

**A RESOLUTION APPROVING THE TERMS AND CONDITIONS OF A COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL UNION NO. 436 FOR THE YEARS 2024 THROUGH 2026 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO SAID AGREEMENT, AND DECLARING AN EMERGENCY.**

WHEREAS, Teamsters Local Union No. 436 is certified by the State Employment Relations Board of Ohio as the duly elected representative of the bargaining unit consisting of certain job classifications employed in the City's Public Works Department; and

WHEREAS, the City Manager, with special labor counsel, has negotiated a collective bargaining agreement with Teamsters Local Union No. 436, to be effective retroactively as of January 1, 2024 through December 31, 2026, and covering the terms and conditions of employment and other matters for Teamsters Local Union No. 436 bargaining unit members; and

WHEREAS, the Teamsters Local Union No. 436 informed the City that it duly approved the collective bargaining agreement through a Union member ratification vote; and

WHEREAS, this Council wishes to approve the collective bargaining agreement with Teamsters Local Union No. 436 and authorize the City Manager to enter into said agreement.

NOW, THEREFORE, BE IT RESOLVED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. This Council approves the terms and conditions of the proposed collective bargaining agreement with Teamsters Local Union No. 436, on file with the Clerk of Council and made a part of this Resolution as if fully incorporated herein, and the City Manager is authorized and directed to execute and enter into said agreement with Teamsters Local Union No. 436, commencing retroactively effective as of January 1, 2024 and continuing through December 31, 2026, on behalf of the City of Hudson.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its subcommittees that resulted in such formal action were in meetings held in compliance with all legal requirements including section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience, and welfare of the City of Hudson and the inhabitants thereof, and for the further reason that this Resolution must be immediately effective in order to provide for the continuing services of members of the Teamsters Local Union No. 436 bargaining unit, which are necessary to preserve and protect the interests of the City of Hudson; wherefore, this Resolution shall take effect and be in force immediately upon its passage, provided it receives five (5) affirmative votes of members of Council, except that six (6) affirmative votes are required if all members are present; otherwise it shall be in full force and effect from and after the earliest period allowed by law.

PASSED:

\_\_\_\_\_  
Jeffrey L. Anzevino, Mayor

ATTEST:

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. 24-8 was duly passed by the Council of said Municipality on \_\_\_.

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council