

**A RESOLUTION RETROACTIVELY APPROVING THE TERMS AND CONDITIONS OF A COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (FULL-TIME DISPATCHERS BARGAINING UNIT) FOR THE YEARS 2024 THROUGH 2026 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO SAID AGREEMENT; AND DECLARING AN EMERGENCY.**

WHEREAS, the Ohio Patrolmen's Benevolent Association is certified by the State Employment Relations Board of Ohio as the duly elected representative of the bargaining unit consisting of full-time dispatchers employed in the City's Police Department; and

WHEREAS, the City Manager, with special labor counsel, has negotiated through mediation a collective bargaining agreement with the Ohio Patrolmen's Benevolent Association, to be retroactively effective as of January 1, 2024 through December 31, 2026, and covering the terms and conditions of employment and other matters for Ohio Patrolmen's Benevolent Association full-time dispatcher bargaining unit members; and

WHEREAS, the Ohio Patrolmen's Benevolent Association informed the City that it duly approved the collective bargaining agreement through a Union member ratification vote; and

WHEREAS, this Council wishes to approve the collective bargaining agreement with the Ohio Patrolmen's Benevolent Association and authorize the City Manager to enter into said agreement.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Hudson, Summit County, Ohio, that:

Section 1. The terms and conditions of the proposed collective bargaining agreement with the Ohio Patrolmen's Benevolent Association, on file with the Clerk of Council and made a part of this Resolution as if fully incorporated herein, are hereby approved, and the City Manager is retroactively authorized and directed to execute and enter into said agreement with the Ohio Patrolmen's Benevolent Association, effective January 1, 2024 through December 31, 2026, on behalf of the City of Hudson.

Section 2. Because the agreement gives each dispatcher a one-time-only COVID Pandemic Bonus of one thousand five hundred dollars (\$1,500.00) to be paid within 30 days of the execution of the collective bargaining agreement, the City Manager is hereby authorized to pay, in his discretion, this one-time COVID Pandemic Bonus to individuals within the non-bargaining police staff as well.

Section 3. The aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its subcommittees that resulted in such formal action were in meetings held in compliance with all legal requirements including section 121.22 of the Ohio Revised Code.

Section 5. This Resolution is declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience, and welfare of the City of Hudson and the inhabitants thereof, and for the further reason that this Resolution must be immediately effective in order to provide for the continuing services of members of the Ohio Patrolmen's Benevolent Association bargaining unit, which are necessary to preserve and protect the interests of the City of Hudson; wherefore, this Resolution shall take effect and be in force immediately upon its passage, provided it receives five (5) affirmative votes of members of Council, except that six (6) affirmative votes are required if all members are present; otherwise it shall be in full force and effect from and after the earliest period allowed by law.

PASSED:

\_\_\_\_\_  
Jeffrey L. Anzevino, Mayor

ATTEST:

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. 24-47 was duly passed by the Council of said Municipality on \_\_\_\_.

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council