

**A RESOLUTION AUTHORIZING AN AMENDMENT TO THE CITY
MANAGER'S EMPLOYMENT AGREEMENT; AND DECLARING AN
EMERGENCY.**

WHEREAS, this Council authorized an original employment agreement with City Manager Thomas J. Sheridan on October 4, 2022, pursuant to Resolution No. 22-135; and

WHEREAS, based on Thomas Sheridan's performance over the past year, Council desires to amend his employment agreement to provide a merit increase in his compensation.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Hudson, Summit County, State of Ohio, that:

Section 1. The President of Council, on behalf of the Council, is authorized to execute an amended employment agreement with City Manager, Thomas J. Sheridan, with the amended compensation totaling _____ dollars (\$_____) annually **reflecting an increase of three percent cost of living adjustment plus a five percent increase to the base salary**, retroactive to October 1, 2023.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the general welfare of the City and for the reason that the City Manager's compensation needs to go into effect at the earliest possible time, so that he is adequately compensated for his work performance, retroactive to October 1, 2023; wherefore, this Resolution shall be in full force and effect immediately upon its adoption, provided it receives the affirmative vote of five (5) members of Council, except that six (6) affirmative votes shall be required if all members are present; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED:

Jeffrey L. Anzevino, Mayor

ATTEST:

Aparna Wheeler, Clerk of Council

I certify that the foregoing Resolution No. 23-177 was duly passed by the Council of said Municipality on _____.

Aparna Wheeler, Clerk of Council

First Reading: December 19, 2023
Second Reading: February 6, 2024