

## **2020 Priority Directives for City Manager**

### **1. INFRASTRUCTURE**

- Maintain outstanding quality city services that are sustainable and contribute to a high quality of life for Hudson residents; continue implementation of capital reinvestment in aging infrastructure.
  - a) Completion of year 2 of the accelerated road program.
    - What: Request funds in the 2021 budget to complete concrete overlays  
As well as the paving and reconstruction of listed roads.
    - Who: Staff, City Council
    - When: If Council approves funds, bid out 12/2020 to 2/2021.  
Award bid 1<sup>st</sup> quarter 2021.  
Work begins 2<sup>nd</sup> quarter 2021.  
Completion by 4<sup>th</sup> quarter of 2021.
  - b) Connectivity Plan
    - What: Staff to provide recommendation to Council on funding options  
For implementation of the Plan at the end of 3<sup>rd</sup> quarter 2020.
    - Who: Staff, City Council
    - When: If Council approves funding implementation can begin 1<sup>st</sup> quarter 2021.

### **2. ECONOMIC DEVELOPMENT**

- Oversee strong economic development and business retention programs throughout the city and continue redevelopment and revitalization of key business areas within the City
  - a) What: Darrowville plan and recommendations for zoning changes.
    - Who: Staff, Plan Commission, City Council and the public.
    - When: As part of the commercial LDC recommended changes, these will be provided to Plan Commission after which they will come to Council. Plan Commission and public will review and provide recommendations by the end of the 3<sup>rd</sup> quarter, 2021 at which time Council will commence their review.
  - b) What: Retention and Attraction calls/visits
    - Who: Staff
    - When: throughout 2021.

### **3. CONNECTIVITY (see priority #1)**

- Assist Council in review and revision of the connectivity plan including a funding and implementation methodology.
  - a) What: finalize draft plan for Council consideration.  
Who: Staff, City Council, public.  
When: 4<sup>th</sup> quarter 2020 and 1<sup>st</sup> quarter 2021

### **4. COMMUNICATIONS**

- Increase engagement and citizen involvement using communication systems to develop relationships and trust both internally and externally. Develop strong working relationships in the community, City Council and the Mayor.
  - a) What: Neighborhood Association meetings.  
Who: Staff, City Council, neighborhood Associations.  
When: Commence in 2021 and will be ongoing.
  - b) What: Develop and refine spreadsheet of Council approved legislative spreadsheet.  
Who: Staff  
When: Ongoing

### **5. ROADS (See priority #1)**

- Continue the implementation of the accelerated road program and alternative methods for roadway repair.

### **6. TECHNOLOGY**

- Maintain and enhance outstanding technology using emerging technology for enhanced services to the public and driving efficiencies within the organization.
  - a) What: Efficiencies through technology.
    - Email conversion from server to the Cloud.
    - Change VBB client management software from GLDS to Sonar.
    - Conversion of phones to laptop capability.  
Who: Staff  
When: September, 2020 – September 2021.
  - b) What: Expand cybersecurity program through adding elements such as an internal penetration test or the conduct of a controlled hack.\*  
Who: staff and our security company.  
When: 3<sup>rd</sup> and 4<sup>th</sup> quarter 2021.  
\*dependent of Council approval of the budget.

## **7. REVIEW CODES**

- Support the mandated reviews of the City Charter and Comprehensive Plan as well as review and revisions to the Codified Ordinances, including the zoning code.
  - a) What: Review and recommend commercial LDC modification (see priority #2).  
Who: Staff Planning Commission, City Council, public.  
When: 3<sup>rd</sup> and 4<sup>th</sup> quarter 2021.
  - b) What: Initiate plans and procedures for a comprehensive plan update.  
Who: Staff, City Council, public.  
When: Staff recommendation of process and procedures 1<sup>st</sup> and 2<sup>nd</sup> quarter, 2021.  
Council and Planning Commission consideration 3<sup>rd</sup> and 4<sup>th</sup> quarter 2021.  
Public outreach will be multi-year beginning in 2022 – 2025.