



# City of Hudson, Ohio

27 East Main Street  
Hudson, Ohio 44236

## Council Meeting Minutes - Final City Council Workshop

*William A. Currin, Mayor*  
*David A. Basil, City Council President (Ward 2)*  
*Hamilton DeSaussure, Jr., City Council Member (At-Large)*  
*Dennis N. Hanink, City Council Member (Ward 1)*  
*Alex D. Kelemen City Council Member (Ward 3)*  
*Vacant, City Council Member (Ward 4)*  
*J. Daniel Williams, City Council Member (At-Large)*  
*William D. Wooldredge, City Council Member (At-Large)*

*Anthony J. Bales, City Manager*  
*R. Todd Hunt, City Solicitor*  
*Elizabeth A. Slagle, Clerk of Council*

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Tuesday, January 8, 2013

7:30 PM

Town Hall

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### 1. Call to Order

**Mayor Currin called to order the workshop meeting of Hudson City Council at 7:30 p.m. and turned the meeting over to President of Council Basil.**

**Present** 6 - Mr. Basil, Mr. DeSaussure, Mr. Hanink, Mr. Kelemen, Dr. Williams, and Mr. Wooldredge

*Staff in Attendance: Mr. Bales, City Manager; Mr. Schroyer, Assistant City Manager; Mr. Knoblauch, Finance Director; Mr. Robbins, Police Chief; Ms. Roberts, Communications Manager; Mr. Sheridan, City Engineer; Mrs. Slagle, Clerk of Council; Mr. Wiedie, Economic Development Director.*

### 2. Correspondence and Council Comments

*Dr. Williams questioned the demolition schedule for the buildings at the former Youth Development Center. Mr. Sheridan anticipated that the consultant will provide study results by January 18, 2013. He said that the project is on schedule; and with completion of the study, the City will advertise for bids in accordance to the Ohio Revised Code.*

*Mr. Bales noted a correction to the Staff Report for item 3C, the Ordinance establishing a new Medical Self-Insurance Fund (650). He said that the supplemental appropriation required is \$470,000, in accordance with Budget discussions. Mr. DeSaussure asked why the supplemental appropriation was necessary, and Mr. Bales explained that the amount had been budgeted but was not appropriated.*

### 3. Proposed Consent Agenda Items

- A.**        [13-04](#)        **A Resolution authorizing the City Manager to advertise for the 2013 Annual Capital Maintenance Programs**  
**Executive Summary:** This Resolution would authorize the advertisement for bids of the four annual road programs that compromise the Annual Capital Maintenance

Program: Line Striping, Crack Sealing, Concrete Replacement and Asphalt Resurfacing/Reconstruction.

**Sponsors:** Mayor Currin

**Attachments:** [Res. No. 13-04](#)

*Staff recommended that City Council approve this Resolution. Mr. Sheridan explained that the City will advertise for a base bid and alternative bids, so that Council can determine the final list of streets, based upon priority.*

*Mr. Basil noted that a special road tour will be scheduled in late March/early April for Council members to review road conditions.*

**Council members supported staff's recommendation, and legislation will appear on the January 16, 2013, meeting agenda.**

**B.** [13-05](#)

**A Resolution authorizing the City Manager to advertise and receive bids for the Norton Road STP Resurfacing Project**

**Executive Summary:** The project will involve asphalt planning, full depth repairs, intermediate asphalt course, loop detectors and pavement striping along Norton Road from SR 91 to Stow Road.

**Sponsors:** Mayor Currin

**Attachments:** [Res. No. 13-05](#)

*Staff recommended that City Council approve this Resolution and requested an emergency clause be added in order to work within the Ohio Department of Transportation's schedule for this project. Dr. Williams questioned if bike lanes would be included in this project; and Mr. Bales explained that due to the narrow roadway, no bike lanes are included in the Norton Road Resurfacing Project. He noted that the MetroParks bike path parallels Norton Road, and that the Trails of Hudson development will contribute a parking lot along Norton Road for the bike path. Mr. Sheridan said that bike lanes would require enclosed ditches and would increase costs exponentially. Furthermore, he said that ODOT will not fund bike lanes.*

*Discussion followed regarding a possible alternative multi-purpose path along Hines Hill Road, as well as access to Maple Grove Park and bike lanes on Stow Road.*

**Council members supported staff's recommendation, and legislation will appear on the January 16, 2013, meeting agenda.**

**C.** [13-06](#)

**Ordinance establishing a new fund entitled Medical Self-Insurance Fund (605) and establish appropriations for the new fund**

**Executive Summary:** This ordinance is to establish a new fund and appropriations to account for the financial activity of the newly established health reimbursement account (HRA) for City employees. The revenue in the fund will come from charges to other operating funds and the expenses will consist of medical claim payments for employee deductibles. The City is using a third party administrator (Health Equity, Inc.) for the payment of the claims.

**Sponsors:** Mayor Currin

**Attachments:** [Ord. No. 13-06](#)

*Staff recommended passage of this Ordinance with emergency language. Mr. Basil asked for clarification that any moneys not used for reimbursements will remain in the City's possession. Mr. Bales confirmed this, noting that having a separate fund will facilitate tracking of activities,*

and the fund balance will roll-over into the following year. Mr. Wooldredge asked if the expenses would be tracked by department. Mr. DeSaussure noted that HIPAA (Health Insurance Portability and Accountability Act) privacy requirements would limit tracking expenses. Mr. Knoblauch explained that each department will contribute to the Medical Self-Insurance Fund, from which claims will be paid. He said that the Budget is for maximum exposure, and any savings would be realized by the City as a whole.

**Council members supported staff's recommendation, and legislation will appear on the January 16, 2013, meeting agenda.**

#### 4. Legislation and Other Discussion Items

##### A. [TMP-0277](#)

###### **Police Department Presentation**

**Executive Summary:** This presentation will provide an overview of the Police Department, updates on major initiatives and an opportunity for a more thorough discussion than is allowed for during the Five-Year Financial Plan and Budget discussions.

*Chief Robbins provided an overview of Police Department responsibilities and community services. He discussed operations, including dispatch, use of information technology, patrol and traffic enforcement, evidence room, clerical and records keeping, and auxiliary officers. He noted the department's participation in joint multi-jurisdictional response teams, including the Metro SWAT and Metro Crash Teams. Mr. Bales said that staff has studied a regional dispatch option, and he explained that there would not be significant savings for the City to pursue this at present. Chief Robbins said that the Police Department provides community policing and solves problems through working with the community and other departments in a spirit of cooperation. He said that crime statistics are fairly low in Hudson, noting that most crimes are against property.*

*Chief Robbins recommended maintaining staffing to address the current levels of service and criminal calls. He noted that he does not intend to fill the vacancy for an executive assistant but will instead research the feasibility of increasing the number of officers. He emphasized a need for concentration on school safety.*

*Mr. Basil thanked Chief Robbins and asked him to express Council's appreciation to staff.*

##### B. [13-03](#)

###### **An Ordinance Amending the City's Pay Range Structure for Non-Bargaining Employees and Declaring an Emergency.**

**Executive Summary:** This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay steps provided in the pay range structure chart attached to the Ordinance have each been adjusted by a factor of 1.015 over the 2012 pay range structure figures.

**Sponsors:** Mayor Currin

**Attachments:** [2013 Non-Union Pay Range Increase Table of Values](#)  
[Ord. No. 13-03](#)

*Mr. Bales recommended that Council pass this Ordinance, authorizing a 1.5% wage increase for non-union employees, consistent with union contracts, effective retro-active to January 1, 2013. Mr. Wooldredge was interested in reviewing the overall increase, and Mr. Knoblauch explained that departmental budgets reflect the proposed wage increase, as well as anticipated employee step increases.*

*Mr. Hanink inquired if the City plans to conduct a classification and compensation analysis. Mr. Bales said that the City performed such a study thirteen years ago. Mr. Wooldredge suggested*

*that Council review compensation costs at a future workshop. Mr. Kelemen said that he had a philosophical problem with matching non-union to union wage increases, stating that Council should consider the entire cost for all employees when considering union contracts.*

**Council members supported staff's recommendation, and legislation will appear on the January 16, 2013, meeting agenda.**

**5. Other Items Added to Agenda**

*None.*

**6. Adjournment**

**There being no further discussion, Mr. Basil adjourned the Council workshop meeting at 9:16 p.m.**

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**David A. Basil, President of Council**

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**Elizabeth Slagle, Clerk of Council**