

**2016 - 1.0% Increase  
Pay Range Structure**

The hourly rates below represent a 1% increase over the 2015 rates.

Range	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Range
S-Entry	8.10	8.30	8.50	8.70	8.91	9.15	9.38	9.59	9.83	10.06							S-Entry
S1	8.88	9.12	9.34	9.57	9.79	10.04	10.31	10.56	10.81	11.08							S1
S2	9.74	10.01	10.27	10.49	10.76	11.05	11.28	11.57	11.88	12.18							S2
S3	10.73	11.01	11.25	11.54	11.83	12.12	12.41	12.70	13.04	13.36							S3
A	11.76	12.07	12.35	12.67	12.98	13.31	13.66	13.98	14.33	14.67	15.04	15.43	15.79				A
B	12.95	13.28	13.62	13.93	14.27	14.63	15.00	15.37	15.75	16.14	16.54	16.95	17.37				B
C	14.22	14.56	14.93	15.30	15.69	16.10	16.51	16.90	17.32	17.75	18.18	18.66	19.10				C
D	15.65	16.01	16.44	16.85	17.26	17.70	18.12	18.58	19.04	19.50	19.99	20.49	21.00	21.56	22.06		D
E	17.20	17.64	18.07	18.50	18.99	19.45	19.91	20.42	20.92	21.46	22.00	22.52	23.11	23.66	24.27		E
F	18.90	19.40	19.87	20.35	20.86	21.39	21.93	22.47	23.00	23.59	24.17	24.83	25.39	26.04	26.66		F
G	20.81	21.32	21.83	22.40	22.91	23.52	24.11	24.69	25.33	25.97	26.58	27.26	27.96	28.63	29.36	30.08	G
H	22.86	23.43	24.01	24.60	25.24	25.84	26.50	27.16	27.82	28.54	29.24	29.98	30.73	31.49	32.26	33.07	H
I	25.14	25.75	26.43	27.05	27.75	28.43	29.14	29.85	30.61	31.40	32.17	32.96	33.77	34.61	35.49	36.36	I
J	27.65	28.36	29.02	29.76	30.51	31.26	32.05	32.87	33.67	34.51	35.38	36.24	37.14	38.06	39.02	40.00	J
K	30.40	31.16	31.92	32.73	33.55	34.41	35.24	36.14	37.02	37.96	38.88	39.90	40.87	41.89	42.91	44.00	K
L	33.41	34.26	35.12	36.00	36.90	37.81	38.77	39.72	40.73	41.72	42.79	43.85	44.96	46.07	47.18	48.37	L
M	36.76	37.71	38.62	39.58	40.56	41.60	42.64	43.67	44.78	45.89	47.06	48.22	49.42	50.66	51.94	53.22	M
N	40.46	41.45	42.49	43.55	44.64	45.75	46.91	48.04	49.25	50.46	51.75	53.04	54.35	55.69	57.10	58.50	N
O	44.47	45.57	46.71	47.89	49.08	50.31	51.57	52.84	54.17	55.52	56.91	58.34	59.82	61.28	62.82	64.35	O
P	48.93	50.12	51.37	52.68	54.00	55.31	56.73	58.12	59.59	61.07	62.58	64.17	65.77	67.40	69.11	70.82	P

OHIO STATE MINIMUM WAGE FOR 2016 IS \$8.10 PER HOUR