



FINANCE • 115 Executive Parkway, Suite 400 • Hudson, Ohio 44236 • (330) 342-5785

DATE: September 12, 2023
TO: City Council Members, Mayor Anzevino
FROM: Brian Griffith, Director of Management & Budget
C: Thomas Sheridan, City Manager
Jeff Knoblauch, Asst. City Manager – Finance Director
Frank Comeriato, Asst. City Manager – Operations
RE: 2024 – 2028 Five Year Plan

The review of the 2024 – 2028 Five Year Plan begins at the September 26, 2023, Council Workshop. Listed below are highlights of the plans current draft:

1. Revenue

- a. For 2023 Income Tax is projected to increase 2% over 2022 Actual Income Tax Revenue. Through July 2023 Income Tax Revenue is up 2.6% over 2022. The increase for 2024-2028 is 2.5% per year.
- b. 2023 Property Tax is projected to increase 1.2% over 2022. 2024 Property Tax is projected to increase 20% of 2023 based on triennial county appraisal.

2. Capital Expenditures

- a. The Annual Street Construction Program averages \$3,270,800 per year for 2024–2028. This is a 38% increase over the 2015-2023 average.
- b. Average expenditures per year on public and private Stormwater projects is \$3,800,000 for 2024-2028. This is a 93% increase over the average from 2015-2023.
- c. Connectivity expenditures per year for 2024-2028 average \$2,659,400. A 71% increase over the 2015-2023 average.
- d. A new Public Works Building is included at a total cost of \$25.5 million. It is funded 60% General Fund and 40% Electric Fund via a 20-year bond issuance in 2024.
- e. The new Golf Clubhouse is included in the Golf Fund at a total cost of \$2 million. \$600,000 will be paid in cash and \$1.4 million will be financed with a 20-year bond issuance in 2024.
- f. The General Fund includes an “Excess Available for Infrastructure Expansion or Unfunded Projects” that averages \$2,580,000 per year from 2024-2028.

3. Personnel Expenditures

- a. 2024 includes a 3% COLA and an 8% increase for health insurance.
- b. 2025-2028 includes a 3% increase per year.
- c. The only change in full-time staffing is the addition of one new full-time dispatcher in 2024 to allow for 2 full-time dispatchers on 12 hour shifts next year.
- d. The overall increase in 2024 personnel expenditures is 5.63% based on the COLA, health care, and staffing increase.
- e. The average per year increase for personnel expenditures from 2018-2028 is 3.87%

4. Operating Expenditures

- a. 2024 budgeted increase for Professional Development, Contractual Services, Materials and Supplies is 5.29% over 2023.
- b. The main drivers of this increase are across the board price increases on materials and the large increase in Income Tax Incentive Payments (\$750,000).
- c. For 2025-2028 Operating Expenditures are budgeted to increase 1% per year. The average increase from 2018-2028 was 1.22%.