

2013-17 Strategic Plan



2013 mid-year Strategic Plan Review - 2014 tasks

Priority	Timing	Title	Lead Project Manager	Predecessors	Start Date	Due Date	Estimated Cost - External
		Strategic Plan 2013-2017			10/01/12	12/15/17	\$688,632.00
		Goal 1. Create a more vibrant and connected residential community.			11/01/12	08/31/15	\$460,000.00
		Topic Area 1.1 - Community facilities suitable for all ages including youth and seniors.	Eric Hutchinson, Parks Supt.		01/04/13	06/02/14	\$31,000.00
Medium – Important but Not Urgent	Short-term: Complete within 2 years of Plan adoption.	1.1.1 Assess the needs of community activity facilities. (consider costs, task force)	Eric Hutchinson, Parks Supt.		01/04/13	06/02/14	\$1,000.00
	Short-term: Complete within 2 years of Plan adoption.	1.1.1.C: Summarize results & create final recommendations.	Eric Hutchinson, Parks Supt.	6	04/02/14	04/16/14	\$0.00
	Short-term: Complete within 2 years of Plan adoption.	1.1.1.D: Present final recommendations to City Manager for review and comments.	Eric Hutchinson, Parks Supt.	7FS +10 days	05/01/14	05/16/14	\$0.00
	Short-term: Complete within 2 years of Plan adoption.	1.1.1.E: Present final recommendations to City Council.	Eric Hutchinson, Parks Supt.	8FS +10 days	06/02/14	06/02/14	\$0.00
Medium – Important but Not Urgent	Short-term: Complete within 2 years of Plan adoption.	1.1.2 Reactivate the planning for the Downtown Phase 2 Redevelopment.	Mark Richardson, Comm. Dev. Director		04/01/13	04/01/14	\$30,000.00
	Short-term: Complete within 2 years of Plan adoption.	1.1.2.C: Summarize results & create final recommendations.	Mark Richardson, Comm. Dev. Director	12FS +10 days	02/28/14	03/14/14	
	Short-term: Complete within 2 years of Plan adoption.	1.1.2.D: Present final recommendations to City Manager for review and comments.	Mark Richardson, Comm. Dev. Director	13FS +10 days	03/31/14	03/31/14	
	Short-term: Complete within 2 years of Plan adoption.	1.1.2.E: Present final recommendations to City Council.	Mark Richardson, Comm. Dev. Director		04/01/14	04/01/14	
		Topic Area 1.4 - Traffic management and non-vehicular connectivity.	Thomas Sheridan, City Engineer		01/01/13	08/31/15	\$419,000.00
Medium – Important but Not Urgent	Short-term: Complete within 2 years of Plan adoption.	1.4.1 Assess and evaluate alternative traffic control methodologies.	Thomas Sheridan, City Engineer		02/01/14	08/31/15	\$126,500.00
		1.4.1.A: Conduct assessment project.	Thomas Sheridan, City Engineer		02/01/14	11/03/14	\$126,500.00
Medium – Important but Not Urgent	Mid-term: Complete within 3 years of Plan adoption.	1.4.3 Conduct a city-wide traffic impact study.	Thomas Sheridan, City Engineer		02/03/14	03/17/15	\$110,000.00
		1.4.3.A: Conduct assessment project.	Thomas Sheridan, City Engineer		02/03/14	09/01/14	\$110,000.00
		1.4.3.B: Summarize results & create final recommendations.	Thomas Sheridan, City Engineer	40	09/02/14	12/15/14	
Low – Desirable	Long-term: Complete within 4- 5 years of Plan adoption.	1.4.4 Reassess/evaluate the S. Oviatt St. connector.	Thomas Sheridan, City Engineer		02/03/14	02/27/15	\$100,000.00
		1.4.4.A: Conduct assessment project.	Thomas Sheridan, City Engineer		02/03/14	03/31/14	\$100,000.00
		1.4.4.B: Summarize results & create final recommendations.	Thomas Sheridan, City Engineer	45	04/01/14	12/01/14	
		Goal 2. Develop the commercial and industrial base of Hudson.			10/01/12	12/01/17	\$190,632.00
		Topic Area 2.2 Regional involvement of the community.	A. Bales, City Manager		11/01/12	12/01/17	\$7,000.00
Low – Desirable	Ongoing: Maintain throughout Plan horizon.	2.2.2 Develop compatible land development objectives with neighboring communities (especially Boston Heights and Twinsburg) to increase/enhance Hudson's commercial and industrial base.	Mark Richardson, Comm. Dev. Director		09/29/14	12/11/14	\$5,000.00
		2.2.2.A: Survey neighboring communities.	Mark Richardson, Comm. Dev. Director		09/29/14	10/29/14	\$5,000.00
		2.2.2.B: Summarize results & create final recommendations.	Mark Richardson, Comm. Dev. Director	67FS +10 days	11/13/14	11/25/14	
		2.2.2.C: Present final recommendations to City Manager for review and comments.	Mark Richardson, Comm. Dev. Director	68	11/26/14	11/26/14	
		2.2.2.D: Present final recommendations to City Council.	Mark Richardson, Comm. Dev. Director	69FS +10 days	12/11/14	12/11/14	
		Topic Area 2.3 Regional perception of the community.	Mark Richardson, Comm. Dev. Director		07/01/13	07/08/14	\$10,000.00
High – Urgent and Important	Short-term: Complete within 2 years of Plan adoption.	2.3.1 Ensure Hudson's land development code aligns with today's (3-5 yr.) business needs, thus increasing new business development in Hudson.	Mark Richardson, Comm. Dev. Director		07/01/13	07/08/14	\$10,000.00

Priority	Timing	Title	Lead Project Manager	Predecessors	Start Date	Due Date	Estimated Cost - External	
75		2.3.1.C: Summarize results & create final recommendations.	Mark Richardson, Comm. Dev. Director	74FS +10 days	05/30/14	06/06/14		
76		2.3.1.D: Present final recommendations to City Manager for review and comments.	Mark Richardson, Comm. Dev. Director	75FS +10 days	06/23/14	07/07/14		
77		2.3.1.E: Present final recommendations to City Council.	Mark Richardson, Comm. Dev. Director	76	07/08/14	07/08/14		
79	Medium – Important but Not Urgent	Short-term: Complete within 2 years of Plan adoption.	2.3.2 Evaluate merging the Community Development & Economic Development Departments.	A. Bales, City Manager		01/01/14	07/01/14	\$0.00
80		2.3.2.A: Meet with current department managers of CD & ED to outline their perspectives on the benefits/detriments of a merged dept.	A. Bales, City Manager		01/01/14	05/30/14		
81		2.3.2.B: Summarize results & create final recommendations.	A. Bales, City Manager	80	06/02/14	06/16/14		
82		2.3.2.C: Present final recommendations to City Council.	A. Bales, City Manager	81FS +10 days	07/01/14	07/01/14		
116		Goal 3. Improve the efficiency, effectiveness, quality, and availability of services.			10/01/12	12/15/17	\$38,000.00	
117		Topic Area 3.1 Provision of city services	A. Bales, City Manager		10/01/12	12/15/17	\$13,000.00	
118	Medium – Important but Not Urgent	Ongoing: Maintain throughout Plan horizon.	3.1.1 Determine Hudson's (short-term and long-term) priorities for non-utility community services.	A. Bales, City Manager		01/01/13	12/15/17	\$0.00
122		3.1.1.D: Present final recommendations to City Council.	A. Bales, City Manager	121FS +10 days	01/15/14	01/15/14		
146		Topic Area 3.3 Human resources.	A. Bales, City Manager		01/01/13	12/01/17	\$0.00	
150		Ongoing: Maintain throughout Plan horizon.	3.3.2 Maintain a competitive compensation program that attracts, retains, and motivates a workforce that can deliver quality services and programs to the community.	A. Bales, City Manager		01/01/13	12/01/17	\$0.00
153		Short-term: Complete within 2 years of Plan adoption.	3.3.2.C: Conduct a city-wide classification study	Scott Schroyer		01/06/14	07/08/14	\$0.00
154		3.3.2.C:1 Conduct assessment project.	Scott Schroyer		01/06/14	05/22/14	\$0.00	
155		3.3.2.C:2 Summarize results & create final recommendations.	Scott Schroyer	154FS +10 days	06/06/14	06/06/14		
156		3.3.2.C:3 Present final recommendations to City Manager for review and comments.	Scott Schroyer	155FS +10 days	06/23/14	06/23/14		
157		3.3.2.C:4 Present final recommendations to City Council.	A. Bales, City Manager	156FS +10 days	07/08/14	07/08/14		