City of Hudson August 28th, 2018 Personnel Discussion

Full-Time Staffing Changes:

| | 2018 | 2019 | 2019 Budget v |
|-----------------|--------|--------|---------------|
| | Budget | Budget | 2018 Budget |
| General Fund | 76 | 77 | 1 |
| | | | |
| All Other Funds | 77 | 81 | 4 |
| Total Full Time | 153 | 158 | 5 |

Explanation of Changes:

- 1. One full-time Police Officer is being added during 2018 to the General Fund to overfill for expected retirements in the Police Department.
- 2. Two full-time Paramedics were added to EMS during 2018 to assist with scheduling and reduce overtime related to scheduling changes.
- 3. One additional lineman is being proposed in the Electric Department to bring staffing back to full.
- 4. One additional full-time employee was added to Golf on a trial basis with the goal of increasing sales to cover the personnel cost.

Composition of Full-Time Staff:

| Years of Service | Amount | Average Age |
|------------------|--------|-------------|
| | | |
| 0-10 | 48 | 40 |
| | | |
| 10-20 | 73 | 47 |
| | | |
| 20-30 | 30 | 54 |
| | | |
| Above 30 | 2 | 63 |
| | | |
| Total | 153 | 47 |