

AN ORDINANCE AMENDING CHAPTER 254 OF THE CODIFIED ORDINANCES ENTITLED “EMPLOYEE HANDBOOK AND PERSONNEL RULES” CONCERNING THE EMPLOYMENT EXAMINATION PROCESS; AND DECLARING AN EMERGENCY.

WHEREAS, the City administration has drafted, and the City’s Personnel Advisory and Appeals Board has recommended, an amendment to Chapter 254 to repeal an employment applicant’s right to request a review of examination questions and answers; and

WHEREAS, Charter Section 11.03 (2) provides that Council may, by ordinance, adopt personnel rules proposed by the City Manager and recommended by the Personnel Advisory and Appeals Board, and said Board recommended an amendment to Chapter 254 concerning the employment examination process on June 8, 2017; and

WHEREAS, Chapter 254 of the Codified Ordinances of the City references the City’s Employee Handbook and Personnel Rules which have been adopted into that Chapter by reference.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. The proposed amendment to Chapter 254 of the Codified Ordinances of the City of Hudson, entitled “Employee Handbook and Personnel Rules”, as recommended by the City’s Personnel Advisory and Appeals Board, which is entitled Chapter VI – Employment Procedures, B. Vacancies (4) Examination (d) concerning an applicant’s right to request a review of examination questions and answers is hereby repealed.

Section 2. Those provisions of Chapter 254 of the Codified Ordinances of the City that were in effect prior to the effective date of this Ordinance and that are in conflict with the amendment are hereby repealed; and any other City personnel rules, regulations, directives, standard operating procedures, by-laws, or guidelines, with the exception of unexpired collective bargaining agreement entered into by the City, shall no longer have any effect to the extent that they are inconsistent with the amendment adopted in Section 1 above.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public health, safety and general welfare and for the further reason that immediate passage is necessary to properly prepare for the personnel needs of the City’s labor

force in an efficient manner; wherefore, this Ordinance shall be in full force and effect immediately upon its passage, provided it receives the affirmative vote of five members of Council elected thereto or six affirmative votes if all members of Council are present at the meeting at which it is passed; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED:

David A. Basil, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Ordinance No. 17-97 was duly passed by the Council of said Municipality on _____, 2017.

Elizabeth Slagle, Clerk of Council