

A RESOLUTION AUTHORIZING AN AMENDMENT TO THE CITY MANAGER'S EMPLOYMENT AGREEMENT; AND DECLARING AN EMERGENCY.

WHEREAS, this Council authorized an original employment agreement with City Manager Jane Howington on July 8, 2014, pursuant to Resolution No. 14-83; and said agreement was amended by this Council on September 15, 2015 pursuant to Resolution No. 15-138, on August 16, 2016 pursuant to Resolution No. 16-139, and on October 3, 2017 pursuant to Resolution No. 17-155; and

WHEREAS, based on Jane Howington's performance over the past year, Council desires to amend her employment agreement to provide a merit increase in her compensation retroactive to August 1, 2018, for a new annual salary of one hundred sixty thousand dollars (\$160,000.00).

NOW, THEREFORE, BE IT RESOLVED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. The President of Council, on behalf of the Council, is authorized to execute an amended employment agreement with the City Manager, Jane Howington, with the amended compensation totaling one hundred sixty thousand dollars (\$160,000.00) annually, retroactive to August 1, 2018.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the general welfare of the City and for the reason that the City Manager's compensation needs to go into effect at the earliest possible time, so that she is adequately compensated for her work performance, retroactive to August 1, 2018; wherefore, this Resolution shall be in full force and effect immediately upon its adoption, provided it receives the affirmative vote of five (5) members of Council, except that six (6) affirmative votes shall be required if all members are present; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED:

David A. Basil, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Resolution No. 18-141 was duly passed by the Council of said Municipality on _____, 2018.

Elizabeth Slagle, Clerk of Council