

OHIO
HUDSON
POLICE DEPARTMENT
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Date: 09/06/2022

To: City Council
CC: Thomas Sheridan, Interim City Manager

From: Perry Tabak, Chief of Police

Reference: School Resource Officer (SRO)

Prior to COVID-19, I had conversations with Hudson City Schools administration regarding additional SRO's. This had come out of the Parent and Staff Safety Committee. At that time discussions included adding an SRO to all school buildings. These conversations have recently continued with the new Superintendent, administrative staff, and the Parent/Staff Safety Committee

The Hudson Police Department currently has two officers assigned as School Resource Officers (SRO's). These two officers are full time police officers that are employed by the Hudson Police Department that I have assigned to the position as SRO's.

The Hudson Police Department trains and certifies its SRO's following the Ohio School Resource Officer Association (OSROA) guidelines. This includes the "Triad" Concept. Our officers are not just security guards, they assume several important roles including but not limited to Law Enforcement Officer, Counselor and Educator.



<https://osroa.org/general-information/>

BYLAWS of the
OHIO SCHOOL RESOURCE OFFICERS ASSOCIATION

PREAMBLE

We, the members of the Ohio School Resource Officers Association, a nonprofit organization, recognize that law enforcement professionals can have a positive influence on the school campuses and the youth of Ohio. The Ohio School Resource Officers Association believes the School Resource Officer triad concept of Teacher, Counselor, and Law Enforcement Officer is the cornerstone from which our organization is built. We believe that school-based policing does reduce crime and violence in the schools and creates a positive learning environment by which teachers feel safe to teach and students feel safe to learn. We hereby form these Bylaws for the promotion and advancement of School Resource Officer programs throughout the State of Ohio; the concept that School Based Policing is a valuable asset to Law Enforcement and the Educational Process; and that the safety and security of Ohio's most valuable resource, Our Children, is of utmost importance.

We currently have one SRO assigned to the High School and the other handles the Middle School and Elementary Schools. I have recommended the addition of one (1) SRO that would be assigned to the Elementary Schools. This additional SRO would be funded by the Hudson City School District but would require HPD to hire an additional police officer to accommodate this new position. The HCSD would pay \$110,000.000 per year and commit to three (3) years. This amount is equal to an officer at step 2 of the CBA including benefits.

If the HCSD should not renew or be able to fund this position after the initial three (3) contract and I was unable to justify keeping the position without said funding, I would request that council would allow this position to be phased out through attrition rather than termination or layoff of PD staff.

I would request council to consider and hopefully support this proposal. If so, we will move forward including drafting a contract with HCSD.

I would be more than happy to address any questions you may have.

Thank you,

Perry Tabak

Chief Perry Tabak