

2014 Proposed 1.5% Pay Increase Summary of Values for Non-Union Employees

(Note: The amounts below also include the cost of pension and medicare employer match)

General Fund Departments	Pay Increase Value	Fund
Police	\$ 20,016.87	101-1100
Community Development	\$ 8,924.96	101-4100
Street Trees & Greens	\$ 461.72	101-4200
Clerk	\$ 1,166.86	101-7100
Administration	\$ 6,958.24	101-7400
Finance	\$ 8,755.76	101-7500
Engineering	\$ 11,117.84	101-7600
Public Properties	\$ 496.35	101-7700
Public Works Administration	\$ 5,912.68	101-7800
Sub-total General Fund	\$ 63,811.27	

Table 1

Non-General Fund Departments	Pay Increase Value	Fund
Service - Street Maintenance	\$ 2,200.17	201-6240
Cemetery	\$ 173.18	203-2100
Parks	\$ 7,457.86	205-3200
Cable TV	\$ 3,134.96	206-3500
Fire	\$ 10,040.52	221-1200
EMS	\$ 11,591.07	224-1300
Economic Development	\$ 1,666.20	225-4150
Water Admin. Treatment	\$ 458.13	501-5210
Water Distribution	\$ 757.51	501-5240
Waste Water Admin. Treatment	\$ 458.13	502-5310
Waste Water Collection	\$ 1,104.51	502-5350
Electric Admin.	\$ 6,319.36	503-5140
Service - Storm Water	\$ 612.01	504-5950
Golf	\$ 8,269.22	505-3240
IS	\$ 5,297.28	604-7510
Sub-total Non-General Funds	\$ 59,540.12	
Total General Fund + Non-General Funds	\$ 123,351.38	

Table 2

All Funds Showing Non-Union & Union COLA		
	<u>All Funds</u>	<u>General Fund</u>
Non-union COLA	\$123,351.38	\$ 63,811.27
Union COLA	\$87,101.56	\$ 25,587.50
Total	\$ 210,452.95	\$ 89,398.77

Table 3