## STEFANIK IOSUE & ASSOCIATES, LLC FEE AGREEMENT

THIS AGREEMENT is entered into by and between the CITY OF HUDSON, Summit County, Ohio hereinafter referred to as the "City," and STEFANIK IOSUE & ASSOCIATES an Ohio firm having its place of business in Cleveland, Ohio, hereinafter referred to as the "Firm." The parties hereby agree to the following terms and conditions through April 30, 2025. Either party may terminate this Agreement with at least ninety (90) days' notice.

THE FIRM agrees to provide to the City, labor relations, human resources and/or other legal counseling services as may be requested by the City throughout the duration of this Agreement.

THE CITY agrees to pay the Firm for all actual hours spent providing the aforementioned services to the City at a rate of two-hundred twenty-five dollars (\$225) per hour for attorney services and one-hundred twenty-five dollars (\$125) for non-attorney services. Invoices setting forth all charges shall be submitted as accrued on a monthly basis and are payable upon receipt.

STEFANIK IOSUE & ASSOCIATES hereby certifies that neither it, nor any of its owners, employees or their immediate family members, individually or in the aggregate, has made political contributions in excess of the limits established in State, Federal or Local laws or regulations to elected or appointed Officials of the CITY.

IN WITNESS WHEREOF, the parties hereunto s	set forth their hand in the City of Hudson, County
of Summit, State of Ohio thisday of	, 2024.
FOR STEFANIK IOSUE & ASSOCIATES, LLC:	ACCEPTED FOR THE CITY OF HUDSON:
By: /s/ Jeremy D. Iosue	Ву:
Jeremy D. Iosue, Partner	Thomas Sheridan, City Manager
	APPROVED AS TO FORM:
	Marshal M. Pitchford, Acting City Solicitor