

AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE ADOPTED BY ORDINANCE NO. 17-185 TO INCLUDE HOURLY REIMBURSEMENTS FOR VOLUNTEER EMERGENCY FIREFIGHTING SERVICE; AND DECLARING AN EMERGENCY.

WHEREAS, Chapter 254 of the Codified Ordinances of Hudson, Ohio, provides for an "Employee Handbook and Personnel Rules" that further provides for Council to, from time to time, establish a classification plan and associated compensation plan for City employees including position titles, pay ranges, and steps for City employees; and

WHEREAS, the hourly reimbursements for volunteer emergency firefighter service were last amended pursuant to Ordinance No. 09-24, passed by this Council on February 18, 2009; and

WHEREAS, this Council desires to authorize an amendment to the City's "Pay Range Structure" adopted by Ordinance No. 17-185 to reflect the hourly reimbursement rates for volunteer emergency firefighting service beginning on July 2, 2018, as shown in Exhibit A.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. Effective as of July 2, 2018, hourly reimbursement rates for volunteer firefighter service shall be as set forth in the "Pay Range Structure" attached hereto and incorporated herein by reference as Exhibit A.

Section 2. All ordinances and resolutions inconsistent with Section 1 of this Ordinance are hereby repealed but only to the extent that they are inconsistent with the provisions of this Ordinance.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance is determined to be an emergency measure necessary to further the public health, safety, and general welfare and for the further reason that it is immediately necessary for this ordinance to be passed so that hourly rates of the volunteer firefighters be increased to ensure comparability to neighboring communities and no increase in reimbursement has been made since 2009; wherefore, this Ordinance shall take effect and be in

force on July 2, 2018, provided it receives the affirmative vote of five (5) members of Council except that six (6) affirmative votes shall be required if all members are present; otherwise, it shall take effect and be in full force from and after the earliest period allowed by law.

PASSED:

David A. Basil, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Ordinance No. 18-86 was duly passed by the Council of said Municipality on _____, 2018.

Elizabeth Slagle, Clerk of Council

<p>EXHIBIT</p> <p><u>A</u></p>
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Ordinance No. 18-86

**2018 - 2.0% Increase
Pay Range Structure**

The hourly rates below represent a 2% increase over the 2017 rates.

Band	Minimum	Maximum
1	8.36	17.91
2	13.35	41.21
3	28.49	72.97

OHIO STATE MINIMUM WAGE FOR 2018 IS \$8.30 PER HOUR

Volunteer Firefighter Hourly Reimbursements

Captains	\$16.00 Per Hour
Lieutenants	\$15.00 Per Hour
Firefighters	\$13.00 Per Hour
Maintenance or Engineering Duty	\$14.00 Per Hour

Effective 7/2/2018