## 2023 Pay Range Structure

The hourly rates below represent a 2% increase over the 2022 rates.

## **Non-bargaining Hourly Rates**

Band	Minimum	Maximum
1	9.26	19.80
2	14.76	45.53
3	31.48	80.57

## OHIO STATE MINIMUM WAGE FOR 2023 IS \$10.10 PER HOUR

The hourly rates below were last increased 1/1/22 and were not included in the 2% COLA increase at 1/1/23.

## **Volunteer Firefighter Hourly Reimbursements**

Captains	\$22.00 Per Hour
Lieutenants	\$20.00 Per Hour
Firefighters	\$18.00 Per Hour
Maintenance or Engineering Duty	\$19.00 Per Hour

Effective 6/26/2023