

AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE
ADOPTED BY ORDINANCE NO. 13-156, PASSED DECEMBER 18, 2013;
AND DECLARING AN EMERGENCY.

WHEREAS, Chapter 254 of the Codified Ordinances of Hudson, Ohio, provides that Council shall from time to time establish the ranges of compensation for City employees, and Council desires to amend the City's Pay Range Structure by adjusting the pay step amounts provided therein.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1: Effective as of January 1, 2015, the compensation ranges and associated pay steps provided in the Pay Range Structure and Assignments charts attached hereto and marked with the number of this Ordinance are hereby approved and established as the authorized and allowable compensation ranges and associated pay steps for all positions in the City that are not included in a collective bargaining unit.

Section 2: All Ordinance and Resolutions inconsistent herewith be and the same are hereby repealed but only to the extent that they are inconsistent with this Ordinance.

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents and for the further reason that it is necessary in order to permit the adjustment to specified City employee compensation effected herein to take effect at the earliest possible time and thereby provide for the continued efficient operation of City departments and offices; wherefore, it shall take effect and be in force immediately upon passage, provided it receives five (5) affirmative votes of

Council, except that six (6) affirmative votes are required if all members are present; otherwise it shall be in full force and effect from and after the earliest period allowed by law.

PASSED: _____

William A. Currin, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Ordinance was duly passed by the Council of said Municipality on _____, 2014.

Elizabeth Slagle, Clerk of Council

“EXHIBIT A” TO ORDINANCE NO. 14-

City of Hudson, Ohio
Pay Range Assignments

CLASS TITLE	PAY RANGE
Golf Cart Service Worker Park Booth Worker School Crossing Guard Snack Bar Attendant I Student Intern	A
Community Service Officer Grounds Maintenance Worker I Paramedic Production Assistant	C
Account Clerk I Clerical Assistant Golf Starter-Ranger Grounds Maintenance Worker II Pro Shop Attendant Snack Bar Attendant II	E
Account Clerk II Code Inspector Court Clerk EMS Shift Officer Executive Assistant Grounds Maintenance Worker III Planning Technician Police Records Coordinator Youth Worker	F
Assistant Golf Course Maintenance Superintendent Associate Planner Clubhouse Supervisor Community Access Coordinator Construction Technician Office Manager Public Safety Dispatcher	G
Accountant Clerk of Council Code Enforcement Officer Executive Assistant to the City Manager & Asst. City Manager EMS Instructor Fire Inspector Parks Maintenance Supervisor	H
Construction Coordinator Construction Inspector GIS/IS Specialist EMS Training Coordinator Fire Training Coordinator	I

City of Hudson, Ohio
Pay Range Assignments

CLASS TITLE	PAY RANGE
Administrative Support Supervisor Arborist Electric Systems Supervisor Golf Course Pro Payroll/Human Resources Office Manager Police Sergeant Network Systems Administrator Fire Marshal	J
Assistant Finance Director Assistant Fire Chief Assistant Public Works Superintendent City Planner Civil Engineer/Project Manager Communications Manager EMS Operations Manager Fleet Manager GIS Manager/Database Administrator Human Resources Manager Police Lieutenant Station Manager	K
Assistant City Engineer Economic Development Director Golf Course Manager/Superintendent Information Systems Manager Parks Superintendent Public Works Superintendent	L
Assistant Public Works Director EMS Director Fire Chief	M
City Engineer Community Development Director Finance Director Police Chief Public Works Director	N
Assistant City Manager	O
Deputy City Manager	P

**2015 - 2.0% Increase
Pay Range Structure**

The hourly rates below represent a 2% increase over the 2014 rates.

Range	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Range
S-Entry	8.01	8.21	8.41	8.61	8.82	9.05	9.28	9.49	9.73	9.96							S-Entry
S1	8.79	9.02	9.24	9.47	9.69	9.94	10.20	10.45	10.70	10.97							S1
S2	9.64	9.91	10.16	10.38	10.65	10.94	11.16	11.45	11.76	12.05							S2
S3	10.62	10.90	11.13	11.42	11.71	12.00	12.28	12.57	12.91	13.22							S3
A	11.64	11.95	12.22	12.54	12.85	13.17	13.52	13.84	14.18	14.52	14.89	15.27	15.63				A
B	12.82	13.14	13.48	13.79	14.12	14.48	14.85	15.21	15.59	15.98	16.37	16.78	17.19				B
C	14.07	14.41	14.78	15.14	15.53	15.94	16.34	16.73	17.14	17.57	18.00	18.47	18.91				C
D	15.49	15.85	16.27	16.68	17.08	17.52	17.94	18.39	18.85	19.30	19.79	20.28	20.79	21.34	21.84		D
E	17.02	17.46	17.89	18.31	18.80	19.25	19.71	20.21	20.71	21.24	21.78	22.29	22.88	23.42	24.02		E
F	18.71	19.20	19.67	20.14	20.65	21.17	21.71	22.24	22.77	23.35	23.93	24.58	25.13	25.78	26.39		F
G	20.60	21.10	21.61	22.17	22.68	23.28	23.87	24.44	25.07	25.71	26.31	26.99	27.68	28.34	29.06	29.78	G
H	22.63	23.19	23.77	24.35	24.99	25.58	26.23	26.89	27.54	28.25	28.95	29.68	30.42	31.17	31.94	32.74	H
I	24.89	25.49	26.16	26.78	27.47	28.14	28.85	29.55	30.30	31.08	31.85	32.63	33.43	34.26	35.13	36.00	I
J	27.37	28.07	28.73	29.46	30.20	30.95	31.73	32.54	33.33	34.16	35.02	35.88	36.77	37.68	38.63	39.60	J
K	30.09	30.85	31.60	32.40	33.21	34.06	34.89	35.78	36.65	37.58	38.49	39.50	40.46	41.47	42.48	43.56	K
L	33.07	33.92	34.77	35.64	36.53	37.43	38.38	39.32	40.32	41.30	42.36	43.41	44.51	45.61	46.71	47.89	L
M	36.39	37.33	38.23	39.18	40.15	41.18	42.21	43.23	44.33	45.43	46.59	47.74	48.93	50.15	51.42	52.69	M
N	40.05	41.03	42.06	43.11	44.19	45.29	46.44	47.56	48.76	49.96	51.23	52.51	53.81	55.13	56.53	57.92	N
O	44.02	45.11	46.24	47.41	48.59	49.81	51.05	52.31	53.63	54.97	56.34	57.76	59.22	60.67	62.19	63.71	O
P	48.44	49.62	50.86	52.15	53.46	54.76	56.16	57.54	59.00	60.46	61.96	63.53	65.11	66.73	68.42	70.11	P

OHIO STATE MINIMUM WAGE FOR 2015 IS \$8.10 PER HOUR