



# Emergency Medical Services Overview

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# Hudson EMS

- **Strategic Planning**

- Obama Care (*The Patient Protection and Affordable Care Act*)
  - It's changing the way the game is played
- Transitioning EMS from Transportation to Health Care
- Alternative Care Organization's leading Change.
- Community Paramedicine
  - Wake County EMS, NC - Advance Practice Paramedics  
[\(For more mainfortion\)](#)
  - MedStar EMS, Tarrant County, TX – Community Health Program [\(For more information\)](#)
- Labor Force



# Hudson EMS

## **Hudson Strategic Plan**

- Goal 3. Improve the efficiency, effectiveness, quality, and availability of services
  - Topic Area 3.1 Provision of City services



# Hudson EMS

## Hudson Strategic Plan

### – Topic Area 3.3 Human resources

- 3.3.1 Ensure that Hudson continues to attract, develop, and retain a highly educated workforce, thus maintaining a high-performance organization



# Hudson EMS

## Hudson Strategic Plan

- Topic Area 3.4 Regional Involvement of the community
  - 3.4.1 Encourage/promote city employee participation in assessing, developing, and promoting efficient services via collaboration.
  - 3.4.2 Identify regional collaborations, including costs and benefits, which will enhance services in our community, including evaluating opportunities for sharing services with other communities
  - 3.4.3 Establish outreach programs to local counterparts for both city staff and city council members to discuss/discover shared operational challenges.



# Hudson EMS

## Hudson Strategic Plan

- Topic Area 3.5 Financial resources & fiscal sustainability
  - 3.5.2 Maintain conservative financial planning and practices by City Council and staff that acknowledges fiscal challenges and promotes creativity and innovation, while ensuring a balance with responsiveness to resident demand for service



# Hudson EMS

- **Budget Information**
  - Preparation for Five-year Financial Plan and Budget
    - Clinically, Safety and Training Driven
  - Sources of revenue
    - 9% of the additional 1% of Income Tax (64%)
    - Ambulance User Fees (72% of Patients) (35%)
    - Outside Training – EMT Class and CPR Training (1%)
  - Budget impacts
    - Call volume and types of calls.
    - Patients Insurance
    - Resident Status
    - HRA's / HSA (Health Care Reimbursement Accounts / Health Savings Accounts)
    - Member Availability
  - Cost pressures
    - Training
    - Equipment
    - Labor
    - Reimbursement



# Hudson EMS

- **Budget Information**

- Department-specific unfunded projects or initiatives
  - Update Facilities
  - New Equipment
  - Recruitment efforts
  - Professional Development of the Volunteers & Compensated Staff
- What could you do proactively if budget was tightened?
  - Reduce Training
  - Discontinue Protocols
  - Reduce Staffed Trucks
  - Discontinue Programs





# Questions?

City of Hudson, Ohio



# City of Hudson, Ohio

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