

AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 24-154; AND DECLARING AN EMERGENCY.

WHEREAS, this Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees; and

WHEREAS, the Pay Range Structure chart attached hereto as Exhibit "A" has been adjusted by a factor of 1.03 over the 2025 Pay Range Structure figures, which matches the adjustments that are agreed to for calendar year 2026 in connection with compensation of City employees represented by the Ohio Patrolmen's Benevolent Association, Teamsters Local 436, and Utility Workers Local 588; and

WHEREAS, this Ordinance also amends the City's Pay Range Assignment Schedule; and

WHEREAS, this Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The Pay Range Structure chart attached to the Ordinance (Exhibit A), has been adjusted by a factor of 1.03 over the 2025 Pay Range Structure figures. ; and,

WHEREAS, this Ordinance also amends the City's Pay Range Assignment Schedule, attached hereto as Exhibit "B."

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Hudson, Summit County, Ohio, that:

Section 1. Effective as of January 1, 2026, hourly rates for the City's non-bargaining unit personnel shall be as set forth in Exhibit "A," titled the "Pay Range Structure," which is attached hereto and incorporated herein by reference.

Section 2. Effective as of January 1, 2026, the pay ranges provided in Exhibit "B," titled the "Pay Range Assignments," which is attached hereto and fully incorporated by reference herein, are approved and established as the authorized and allowable pay range assignments for all positions in the City that are not included in a collective bargaining unit.

Section 3. All ordinances and resolutions inconsistent with Sections 1 and 2 of this Ordinance are hereby repealed but only to the extent that they are inconsistent with the provisions of this Ordinance.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5. This Ordinance is declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience, and welfare of the City of Hudson and the inhabitants thereof, and for the further reason that this Resolution must be immediately effective in order to implement these pay range changes in a timely fashion and to support the continued operations of the City administration and shall, therefore, be in full force and effect immediately upon its passage, provided it receives an affirmative vote of at least six (6) members of the Council for its enactment if seven (7) are present, or an affirmative vote of at least five (5) members if only five (5) or six (6) members are present at the meeting at which it is passed; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____

Jeffrey L. Anzevino, Mayor

ATTEST:

Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. 25-177 was duly passed by the Council of said Municipality on _____, 2025.

Aparna Wheeler, Clerk of Council