

ORDINANCE NO. _____

OFFERED BY: MAYOR ANZEVINO

AN ORDINANCE EXCUSING AN ELECTED OFFICIAL FROM ATTENDANCE AT COUNCIL MEETINGS FOR THOSE REASONS CONSISTENT WITH FAMILY AND MEDICAL LEAVE ACT (FMLA).

WHEREAS, The Charter provides that council members may be excused from attending regular meeting of the Council for justifiable reasons, but does not provide a means for that procedure, and

WHEREAS, Council desires to provide a justifiable reason consistent with Federal Law the Family and Medical Leave Act of 1993, and consistent with employee policy existing in the City.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Hudson, Summit County, Ohio, that:

Section 1. Elected Officials shall be considered to have a “justifiable excuse” from attendance related to their duty as an elected official in the City consistent with those reasons set forth in the City’s personnel policies relating to FMLA.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: _____

Jeffrey L. Anzevino, Mayor

ATTEST:

Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. _____ was duly passed by the Council of said Municipality on _____, 2023.

Aparna Wheeler, Clerk of Council