

## 2019 Pay Range Structure

The hourly rates below represent a 2% increase over the 2018 rates.

### Non-Bargaining Hourly Rates

Band	Minimum	Maximum
1	8.53	18.27
2	13.62	42.04
3	29.06	74.43

OHIO STATE MINIMUM WAGE FOR 2019 IS \$8.55 PER HOUR

The hourly rates below were last increased 7/1/18 and do not include a 2% increase.

### Volunteer Firefighter Hourly Reimbursements

Captains	\$16.00 Per Hour
Lieutenants	\$15.00 Per Hour
Firefighters	\$13.00 Per Hour
Maintenance or Engineering Duty	\$14.00 Per Hour

Effective 1/1/2019