



FINANCE • 1140 Terex Road • Hudson, Ohio 44236 • (330) 650-1799

**TO:** City Council & Mayor

**FROM:** Thom Sheridan, City Manager  
Jeff Knoblauch, Asst City Manager/Finance Director

**RE:** Amended 2025-2029 Five Year Plan Year – General Fund and Fire/EMS Funds

**MEETING:** April 22, 2025

Summary:

Due to the loss of a major employer, we are providing an amended General Fund 2025-2029 Five Year Plan to reflect the anticipated reduced income tax collections. The amended Plan also includes increased capital purchases since the Plan was adopted in Nov 2024.

We are also providing an amended combined Fire/EMS Fund Five-Year Plan to reflect the reduced income tax collections as well as the increase in personnel and equipment costs due to the change from a paid on-call model to a paid, part-time model.

As a reminder, the City has a 2% income tax rate. The first 1% is allocated to the General Fund. The second 1% is allocated to the General Fund (47.5%), Fire/EMS (24%), Parks (15%) and Hudson Schools (13.5%).

The following summarizes the changes to the 2025-2029 Five Year Plan:

General Fund:

1. Reduced the income tax estimate for 2025 by approximately 3.7% over 2024 actual. Kept the estimated growth rate at 2.5% for 2026-2029.
2. Increased projected 2025 budget for the following costs:
  - a. Norfolk Southern abandoned rail \$540,000
  - b. Steidl and Stokes property purchases \$512,000
  - c. Hines Hill bridge design (1/2 of cost) \$836,000
  - d. Former YDC property clean up and improvements 670,890
3. Adjusted future years of the General Fund Five Year Plan as follows:
  - a. Added Hines Hill bridge design (1/2 of remaining cost) \$949,000 in 2026 and \$500,000 per year for City's share of construction in 2027 and 2028
  - b. Increased annual debt service for Public Works facility by \$353,378 for 2026-2029 due to increased estimated construction cost estimate. The total cost estimate is \$33,150,000. The General Fund share is \$28,650,000 and Hudson Public Power share is \$4,500,000.

- c. Adjusted amount of transfers to the Service, Storm Water and Street Construction Funds without removing any capital projects.
- d. Removed projected "Excess Available for Infrastructure Expansion for Unfunded Projects"
- e. Currently does not include an outdoor swimming pool

Fire/EMS Fund:

- 1. Reduced the income tax estimate for 2025 by approximately 3.7% over 2024 actual. Kept the estimated growth rate at 2.5% for 2026-2029.
- 2. Added personnel and turnout gear costs for part-time firefighters beginning in 2025
- 3. Added debt service for \$5,000,000 improvements to existing station.

Observations:

- 1. The General Fund ending balance ratio falls below 40% target without any additional changes to the Plan.
- 2. The new Fire/EMS staffing model is projected to cost an additional \$1.1 to \$1.2 million per year (personnel + debt service on improvements). The fund balance is projected to decrease from \$8 million in 2025 to \$2.6 million by the end of 2029.

[illegible]

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	CITY OF HUDSON																
2	FIVE YEAR PLAN																
3																	
4	GENERAL FUND (cont.)		2025 Original	2025 Revised	2026 Original	2026 Revised	2027 Original	2027 Revised	2028 Original	2028 Revised	2029 Original	2029 Revised					
5																	
6																	
7	Disbursements:																
8																	
9	Personnel		\$11,491,904	\$11,491,904	\$11,866,445	\$11,866,445	\$12,341,103	\$12,341,103	\$12,834,747	\$12,834,747	\$13,348,136	\$13,348,136					
10	Operating		\$5,656,985	\$5,656,985	\$5,703,110	\$5,703,110	\$5,772,210	\$5,772,210	\$5,842,304	\$5,842,304	\$5,913,407	\$5,913,407					
11	Carryover Encumbrances		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					
12	Operating Expenses		\$17,148,889	\$17,148,889	\$17,569,555	\$17,569,555	\$18,113,313	\$18,113,313	\$18,677,050	\$18,677,050	\$19,261,543	\$19,261,543					
13	Capital Improvements/Purchases		\$715,151	\$715,151	\$653,755	\$653,755	\$658,755	\$658,755	\$1,123,255	\$1,123,255	\$367,300	\$367,300					
14	Subtotal		\$17,864,040	\$17,864,040	\$18,223,310	\$18,223,310	\$18,772,068	\$18,772,068	\$19,800,305	\$19,800,305	\$19,628,843	\$19,628,843					
15																	
16	Transfers/Advances Out:																
18	Street Maint & Repair - 201		\$2,700,000	\$2,300,000	\$2,800,000	\$2,400,000	\$2,800,000	\$2,400,000	\$2,800,000	\$2,400,000	\$2,800,000	\$2,400,000					
19	Existing Debt Service - 301		\$1,304,045	\$1,304,045	\$1,306,002	\$1,306,002	\$1,302,102	\$1,302,102	\$1,301,776	\$1,301,776	\$1,301,248	\$1,301,248					
20	New Debt Service (PW Facility)		\$0	\$0	\$1,500,000	\$1,200,000	\$1,500,000	\$1,853,378	\$1,500,000	\$1,853,378	\$1,500,000	\$1,853,378					
21	Georgetown Rent Saved		\$0	\$0	(\$300,000)	\$0	(\$300,000)	(\$300,000)	(\$300,000)	(\$300,000)	(\$300,000)	(\$300,000)					
22	Land Purchases/Hines Hill bridge/YDC		\$0	\$2,708,890	\$0	\$949,000	\$0	\$500,000	\$0	\$500,000	\$0	\$0					
23	Str & Sidewalk Const. - 430		\$8,493,577	\$8,493,577	\$5,805,000	\$5,500,000	\$5,935,000	\$5,500,000	\$6,290,000	\$5,500,000	\$4,495,000	\$5,000,000					
24	Stormwater Fund - 504		\$3,400,000	\$2,800,000	\$3,100,000	\$2,800,000	\$3,500,000	\$2,800,000	\$2,500,000	\$2,800,000	\$2,900,000	\$2,800,000					
25	HCTV Fund - 206		\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000					
26	Other Transfers		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0					
27	Total Transfers/Advances Out		\$15,927,622	\$17,636,512	\$14,241,002	\$14,185,002	\$14,767,102	\$14,085,480	\$14,121,776	\$14,085,154	\$12,726,248	\$13,084,626					
28																	
29	Total Disbursements		\$33,791,662	\$35,500,552	\$32,464,312	\$32,408,312	\$33,539,170	\$32,857,548	\$33,922,081	\$33,885,459	\$32,355,091	\$32,713,469					
30																	
31	Excess Available for Infrastructure Expansion																
32	for Unfunded Projects		\$600,000	\$0	\$1,000,000	\$0	\$200,000	\$0	\$350,000	\$0	\$2,600,000	\$0					
33																	
34	Run Rate (Revenue less Expenditures)		(\$1,887,237)	(\$4,304,259)	(\$339,571)	(\$624,406)	\$112,103	(\$380,631)	\$230,868	(\$791,225)	\$215,805	\$1,013,494					
35																	
36	ENDING BALANCE, DECEMBER 31		\$13,978,606	\$13,042,744	\$13,639,035	\$12,418,338	\$13,751,139	\$12,037,707	\$13,982,007	\$11,246,482	\$14,197,811	\$12,259,976					
37																	
38	Ratio Ending Balances to Disbursements		40.65%	36.74%	40.76%	38.32%	40.76%	36.64%	40.80%	33.19%	40.62%	37.48%					
41																	

