

OHIO
HUDSON
CITY MANAGER





The Position

The City Manager serves as the Chief Administrative Officer of the City and is appointed by and serves at the pleasure of City Council. The City Manager is responsible for implementing the policies and work plan goals of City Council and providing leadership, coordination, and development for City departments.

The City Manager oversees all City operations and staff, which are organized in the following departments: Communications, Community Development, Economic Development, Ellsworth Meadows Golf Club, EMS, Engineering, Finance, Fire, GIS, Hudson Community Television, Human Resources, Information Services, Parks, Police, Public Works and Velocity Broadband. The City provides water and electric utilities to its businesses and residents and participates in the Northeast Ohio Regional Sewer District. The City employs 155 full-time employees and 50 part-time employees in addition to seasonal and volunteer employees. The City has a 2022 General Fund disbursements budget of \$27,000,000, with a total budget of \$89,000,000.

The City of Hudson has operated under the Mayor-Council-Manager form of government since 1958. The City has a seven member City Council, four elected by ward and three elected at-large, and an elected mayor. In addition to appointing the City Manager and Clerk of Council, the City Council confirms the City Manager's appointment of City Solicitor, EMS/Fire Chief, Finance Director, and Police Chief.



We're a family-friendly community where more than 75 percent of our residents are married with children. Our median household income is more than \$133,000.



About Hudson, Ohio

The City of Hudson is located between Cleveland and Akron in Northeast Ohio. Originally part of the Connecticut Western Reserve, Hudson celebrated its bicentennial in 1999. Covering 25.6 square miles, Hudson has a population of over 23,000 residents.

Hudson is known for its excellent school system and well-educated residents who are engaged in their schools and their community. Hudson High School is ranked number 10 in the state, and more than 96 percent of high school students graduate. Plus, more than 71 percent of our residents hold a bachelor's degree or higher level of education.

The City's active volunteer spirit, commitment to historic preservation and pride make Hudson a unique and desirable community. The Hudson Historic Downtown District includes many commercial and residential buildings that are on the National Register of Historic Places. Visitors describe Hudson as having a quaint New England charm. The City has over 900 businesses and a strong housing base.



Hudson Springs Park is a 260-acre park which consists of a 50-acre lake providing bass and bluegill fishing, woods and two miles of trail around the lake.



Lifestyle

The City of Hudson is home to Ellsworth Meadows, a top-rated 18-hole, par 71 public golf course featuring rolling terrain, tree-lined fairways, ponds and strategically placed sand and grass bunkers. There are 20 parks, totaling more than 1,000 acres of city-owned parkland, giving residents access to fishing, boating, sand volleyball, disc golf, ball fields, soccer fields, community gardens, a skate park, playgrounds, hiking trails, grills, picnic pavilions and a new tennis and pickleball court complex coming in 2022.

Our community has more than 100 independently owned, regional, and national chain retail shops and restaurants to suit everyone's taste and style while still maintaining a small-town feel. Hudson City Council passed legislation establishing a Designated Outdoor Refreshment Area (DORA) to help merchants and patrons social distance during the coronavirus pandemic. The establishment of the DORA has become a wonderful addition to our downtown shopping district.



Mission

The mission of the Hudson City government is to serve, promote and support, in a fiscally conservative manner, an outstanding community that values quality of life, a well-balanced tax base, historic preservation with a vision to the future and professionalism in volunteer and public service.

Awards & Recognition

In 2019, Niche Magazine rated Hudson as the #1 Best Place to Live in Summit County and the #1 Best Place to Raise a Family in Summit County. Other recent accolades include:

- #1 Best Small Town in Ohio (2021, The Discoverer Blog)
- Smart21 Intelligent Community (2018, 2019, 2020 - Intelligent Community Forum)
- Tree City USA (42nd consecutive year - 2021, Arbor Day Foundation)
- AAA Rating (since 2010, Moody's and Standard & Poor's)
- #4 Best City to Live in Ohio (2019, ChamberofCommerce.org)





The Ideal Candidate

The ideal City Manager will be an experienced, ethical, hard-working local government leader who is a creative thinker with mature judgment, tough skin, good humor and respect for others. The ideal candidate will develop strong working relationships with the school system, community groups, and business leaders, utilizing partnerships and collaboration to solve community issues.

The next City Manager will have a comprehensive approach to planning and decision-making incorporating thorough research and provide well-formulated, data-driven recommendations to elected officials. The City Manager will be an excellent communicator who can effectively articulate complex issues, including the short and long-term implications to policy choices.

The City Manager will be committed to personal and professional development, goal setting and performance accountability for all employees. The City Manager will bring fresh ideas, best practices, a conservative fiscal approach and be able to articulate a strategic vision for the community.

The Ideal Candidate Will Also...

- ▶ Be a big picture visionary and innovative thinker.
- ▶ Keep Council/Mayor informed of issues, trends and matters of city-wide interest.
- ▶ Be a clear and concise communicator.
- ▶ Think strategically and quickly.
- ▶ Recognize the importance of relationships and partnerships at all levels.
- ▶ Encourage participation, welcome input, connect with the community by listening to their needs, build trust and leverage their ideas.
- ▶ Foster teamwork and collaboration.



Requirements and Preferred Qualifications

Requirements for the position of the City Manager include a Bachelor's degree in public administration or related field and 7 - 10 years of managerial experience, including department head, Assistant Manager, or City/Council Manager experience in a comparable local government. Preferred qualifications include a Master's degree in public or business administration and demonstrated experience in economic development, redevelopment and business retention programs, collective bargaining, long-term financial planning, and utilities. Ohio local government experience and ICMA-CM also preferred but not required.

As outlined in the City's Charter, the City Manager need not be a resident of the City of Hudson at the time of appointment, but shall within a reasonable time after appointment establish and maintain residency in the municipality, unless otherwise approved by Council.

The expected hiring salary range is \$170,000 - \$180,000 DOQ/DOE, with an excellent benefit package.

Questions should be directed to Suzanne Havranek, Human Resources Manager at 330-342-1705 or by email to shavranek@hudson.oh.us.

www.hudson.oh.us

How to Apply

Interested applicants should submit a cover letter, resume with a list of 3-5 professional references and 5-year salary history to shavranek@hudson.oh.us. The first review of resumes will be May 3, 2022, with an anticipated preliminary round of interviews the week of May 9. This position is open until filled. All application materials are subject to disclosure under Ohio's public records laws. The City of Hudson is an Equal Opportunity Employer.