

City of Hudson, Ohio

Meeting Minutes - Final City Council Workshop

Jeffrey L. Anzevino, Mayor
Christopher W. Foster, President of Council (Ward 2)
Christopher A. Banweg, Council Member (At-Large)
Karen E. Heater, Council Member (At-Large)
Nicole V. Kowalski, Council Member (At-Large)
Scott Ruffer, Council Member (Ward 4)
Katherine R. Schlademan, Council Member (Ward 1)
Skylar J. Sutton, Council Member (Ward 3)

Thomas J. Sheridan, City Manager John Kolesar, City Solicitor Aparna Wheeler, Clerk of Council

Tuesday, November 28, 2023

7:30 PM

Town Hall 27 East Main Street

1. Call to Order

President of Council Foster called to order the workshop of Hudson City Council at 7:30 p.m., in accordance with the Sunshine Laws of the State of Ohio, O.R.C. Section 121.22.

Present: 4 - Mr. Foster, Mrs. Heater, Mrs. Kowalski and Mr. Sutton

Absent: 1 - Mr. Banweg

Others & Staff in Attendance: Mr. Sheridan, City Manager; Mr. Comeriato, Assistant City Manager - Operations; Mr. Griffith, Management/Budget Director; Mr. Hannan, Community Development Director; Mr. Hutchinson, Assistant Public Works Director; Mr. Knoblauch, Assistant City Manager - Financial/Special Projects; Mr. Kosco, City Engineer; and Mr. Leiter, HCTV Production Assistant.

2. Correspondence and Council Comments

Ms. Schlademan thanked residents, city staff, and her family for their support over the past 4 years.

Mr. Sutton thanked Ms. Schlademan and Mr. Ruffer for their service on Council. He further requested a future discussion regarding an exception for extension of water to new developments within the Akron Water system.

Mrs. Kowalski notified residents that there will be an Open House on December 6, 2023 from 5:30 p.m. to 7:30 p.m. at the Hudson Middle School for the Safe Routes to School initiative that Mayor Anzevino and herself are part of, and that feedback can be provided on the Let's Talk Hudson website. She also notified residents that an Open House will be held for those residents within the project limits for the Valley View and Hines Hill sidewalk project on December 11, 2023 from 6:00 p.m. to 8:00 p.m. at City Hall, and noted that she received an email from a resident along Valley View regarding concerns with the current speed limit, and asked staff to look into this concern. She further provided an update on a meeting regarding funding for Nicholson Drive waterline project, and thanked Mr. Ruffer and Ms. Schlademan for their time on Council.

Mr. Ruffer thanked city staff for all the support during his time on Council. He further stated that Saturday and Sunday are Salvation Army Kettle Bell Days.

Mrs. Heater thanked Ms. Schlademan and Mr. Ruffer for their time on Council. She further provided an update on the Park Board meeting that was held on November 27, 2023, and noted that Mr. Shriver has resigned his position on the Park Board, and thanked him for his service.

Mr. Foster reminded everyone to speak into their microphone and thanked Ms. Schlademan and Mr. Ruffer for their service. He further reminded citizens that the Christkindlmarkt will be held on December 8, 2023 and invited everyone to attend.

3. Discussion Items

A. <u>23-0124</u> Comprehensive Plan Steering Committee Update

<u>Brief Description:</u> Comprehensive Plan project status update provided by the Steering Committee prior to formalizing the draft framework plan for community presentation in January 2024.

Attachments: City Council Memo (FINAL 11.20.23)

Comprehensive Plan Steering Committee members, Mrs. Leiter and Mrs. Obert, provided an update on the items that the committee has worked on, read the vision statement, and asked Council for any questions or feedback. Discussion followed that included attendance obstacles, review of consultant, general questions and input on survey focus areas and land use.

This matter was discussed.

B. <u>23-0125</u> Discussion of Summit County Intergovernmental Memorandum of Understanding for Job Creation and Retention and Tax Revenue Sharing

Brief Description: Discussion of Summit County Intergovernmental Memorandum of Understanding for Job Creation and Retention and Tax Revenue Sharing

<u>Attachments:</u> Summit County Job Creation and Retention Tax Revenue Sharing MOU

JPA Signature pages

Council Memo - Intergovernmental Memorandum 8.15.2023

Council Memo - Intergovernmental Memorandum 11.28.2023

Mr. Knoblauch provided background information on the agreement and provided a summary of the key issues and proposed revisions that were discussed at the Countywide meeting. Council discussion followed on the agreement and the proposed revisions. Staff stated that they will return to Council for further discussion after Summit County approves the proposed revisions. Council consensus was to not move forward with remaining in the Summit County Intergovernmental MOU.

This matter was discussed.

C. <u>23-0091</u> Land Development Code Use Allowances for North Main Street

Brief Description: The Land Development Code contains specific text relevant to use allowances for the west side of North Main Street in downtown Hudson.

Attachments: City Council Memo 12.6.23 - N Main Street use allowances

N Main St - current businesses and graphics

<u>City Council Memo 10.11.23 - N Main Street use allowances</u> City Council Memo 9.14.23 - N Main Street use allowances

LDC District 5 Regulations

Mr. Hannan stated that Mr. Ruffer requested additional discussion, and asked Council for any additional questions or comments. Mr. Ruffer stated that this topic should be further reviewed in order to review the baseline population density for office space that could create traffic issues or benefit downtown retailers and restaurants. Discussion followed that included possible revisions that could be made. Mr. Foster suggested that follow-up discussion be brought to the December 12, 2023, Council workshop.

This matter was discussed.

D. 23-0074 Discussion of a new City Flag

<u>Brief Description:</u> Mayor Anzevino and City Council requested a discussion of potentially reinstating a new City of Hudson flag.

Attachments: Flag Vote Report 2023.10.31

Flag Options

City Flags Research

Flag History

Flag Design History

17-46 Ordinance repealing CO 204.01 City Flag (02299419x9EF3B)

Due to the absence of Mayor Anzevino, Mr. Sheridan requested that this item be moved to the December 12, 2023, Council workshop.

This matter was postponed to the December 12, 2023, Council workshop.

4. Proposed Consent Agenda for December 12, 2023, Council Meeting

A. 23-0127 A Motion to Approve the Proposed 2024 City Council Meeting Schedule.

Brief Description: A proposed meeting schedule for the new year has been prepared for Council's review and approval.

Attachments: 2024 Council Calendar Overview - updated for 12-12-23

Meetings Schedule 2024 - updated for 12-12-23

Council requested that the November 5, 2024 Council meeting be moved as a combination meeting on November 12, 2024, due to November 5th being election day.

This Motion was forwarded for further consideration at the December 12, 2023, Council meeting.

B. 23-158 AN ORDINANCE AMENDING ORDINANCE NO. 22-143, MAKING APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER

APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF HUDSON DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023 BY MAKING ADDITIONAL AND/OR AMENDED APPROPRIATIONS RELATED TO THE FOURTH OUA DTED OF 2023

Brief Description: This Ordinance will amend the 2023 budget for additional and/or amended appropriations as listed in the attached Exhibit A.

Attachments: 4th Quarter Exhibit A

Ordinance No. 23-158

This Ordinance was forwarded for further consideration at the December 12, 2023, Council meeting.

C. 23-159 AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 23-72.

Brief Description: This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay bands provided in the Pay Range Structure chart attached to the Ordinance have each been adjusted by a factor of 1.03 over the 2023 Pay Range Structure figures. This Ordinance also amends the City's Pay Range Assignment Schedule.

Attachments: 2024 Pay Range Assignment - Exhibit B

2024 pay ranges - Non Union - Exhibit A

Ordinance No. 23-159

This Ordinance was forwarded for further consideration at the December 12, 2023, Council meeting.

D. 23-160 A RESOLUTION EXPRESSING THE INTENT OF THE CITY OF

HUDSON IN 2024 TO SELL BY INTERNET AUCTION PERSONAL PROPERTY, INCLUDING MOTOR VEHICLES AND OTHER PROPERTY REFERENCED IN REVISED CODE §721.15 WHICH ARE NO LONGER NEEDED FOR PUBLIC USE OR ARE OBSOLETE OR UNFIT FOR THE USE FOR WHICH THEY WERE ACQUIRED.

Brief Description: Staff is requesting permission to use govdeals.com and other similar services to dispose of unneeded, obsolete, or unfit equipment. This is a required annual renewal of agreement for Govdeals online auction services.

Attachments: Resolution No. 23-160

Mr. Sutton requested that staff make this information more easily accessible for the public to find on the City's website.

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

E. 23-161 A RESOLUTION AUTHORIZING THE CITY MANAGER TO PURCHASE EQUIPMENT, MATERIALS, SUPPLIES AND SERVICES FOR THE CITY'S PUBLIC UTILITY AND VELOCITY BROADBAND SERVICES OPERATIONS ON AN AS-NEEDED BASIS DURING THE YEAR 2024.

Brief Description: This annual resolution requests permission allowing the Public Works Department to make purchases of equipment, materials,

supplies and services in the operational area of the municipal utilities and Velocity Broadband service operation that will exceed \$25,000 based on the 2024 approved budget.

Attachments: 2024 HPP-Velocity Permission to Purchase.pdf

Resolution No. 23-161

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

F. 23-162 A RESOLUTION AUTHORIZING THE CITY MANAGER, DURING THE YEAR 2024, TO ADVERTISE FOR BIDS OR TO UTILIZE THE VARIOUS CHARTER-AUTHORIZED GOVERNMENTAL COMPETITIVE PURCHASING PROGRAMS AND ENTER INTO CONTRACTS FOR CONSTRUCTION MATERIALS, SUPPLIES, SERVICES, AND EQUIPMENT.

Brief Description: This Resolution would authorize the advertisement, receipt of bids and award of contracts for capital items, services, equipment, and materials and supplies for Public Works operations as included in the approved 2024 Annual Budget.

Attachments: Exhibit A - 2024 Permission to Bid & Award.pdf

Resolution No. 23-162

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

G. 23-163 A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH KURTZ BROTHERS, INC. FOR 2023 LEAF DISPOSAL; AND DECLARING AN EMERGENCY.

Brief Description: This project involves the annual collection of leaf material from residences in Hudson and subsequent disposal of leaf material. Costs for the disposal of materials are predicted to exceed the City's \$25,000 expenditure threshold and Staff seek authorization for such expenditures.

Attachments: Resolution No. 23-163

Mr. Comeriato stated that the City is currently using Kurtz Brothers for leaf disposal, due to the City's previous vendor pulling out right before leaf season. Discussion followed on the effect of the Merry Mulch Program and looking into offering a mulch program for residents.

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

H. 23-164

A RESOLUTION AMENDING RESOLUTION NO. 23-12 TO INCREASE THE PROJECT COST TO BID AND AWARD THE W. CASE WATERLINE PROJECT TO THE AMOUNT OF \$800,000.

Brief Description: The project will involve the replacement of the water main

along W. Case Drive from SR 303 to Lynn Drive. Project bids were received and were in excess of 10% of the Engineer's Estimate. Staff is requesting an

additional \$115,000 for a total project cost of \$800,000.

Attachments: Exhibit for W Case WL 11-12-23

Resolution No. 23-164

Mr. Kosco stated that the increased cost is due to rock within the waterline location. He further stated that this project will be re-bid in February with hopes that the cost will decrease due to the time of year.

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

I. 23-165 A RESOLUTION AUTHORIZING THE CITY MANAGER TO ADVERTISE FOR COMPETITIVE BIDS, AWARD AND TO ENTER INTO A CONTRACT FOR THE EAST CASE WATER LINE REPLACEMENT PROJECT.

Brief Description: This project will involve the replacement of the water main along E. Case Drive from SR 303 to Milford Road.

Attachments: E Case Dr WL Exhibit 11-14-23

Resolution No. 23-165

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

J. 23-166

A RESOLUTION DECLARING A 12 MONTH MORATORIUM ON ACCEPTING FOR FILING AND CONSIDERATION, REVIEW AND APPROVAL OF ALL NEW APPLICATIONS FOR MARIJUANA RELATED ACTIVITIES IN THE CITY OF HUDSON; AND DECLARING AN EMERGENCY

<u>Brief Description:</u> Proposed resolution to establish a moratorium regarding marijuana related activities while the State of Ohio establishes applicable regulations.

Attachments: Resolution No. 23-166

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

K. 23-167 A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION FOR SERGEANTS, FOR THE YEARS 2024 THROUGH 2026, AND DECLARING AN EMERGENCY.

Brief Description: This legislation seeks approval of the terms and conditions of the collective bargaining agreement that was negotiated in part by the City Manager with the Ohio Patrolmen's Benevolent Association (Sergeants) and authorization for the City Manager to enter into said agreement.

Attachments: Redlined OPBA Sergeants 2024-2026 Agreement

Resolution No. 23-167

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

L. <u>23-168</u>

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION FOR PATROL OFFICERS FOR THE YEARS 2024 THROUGH 2026, AND DECLARING AN EMERGENCY.

Brief Description: This legislation seeks approval of the terms and conditions of the collective bargaining agreement that was negotiated in part by the City Manager with the Ohio Patrolman's Benevolent Association (Patrol Officers) and authorization for the City Manager to enter into said agreement.

Attachments: Redlined OPBA Patrolmen's 2024-2026 Agreement

Resolution No. 23-168

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

M. 23-169

A RESOLUTION APPROVING THE TERMS AND CONDITIONS OF A COLLECTIVE BARGAINING AGREEMENT WITH THE UTILITY WORKERS UNION OF AMERICA, LOCAL 588, FOR THE YEARS 2024 THROUGH 2026 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO SAID AGREEMENT, AND DECLARING AN EMERGENCY.

Brief Description: This legislation seeks approval of the terms and conditions of the collective bargaining agreement that was negotiated by the City Manager with the Utility Workers Union of America Local 588 and authorization for the City Manager to enter into said agreement.

Attachments: Redlined Hudson UWUA Utility Workers 2024-2026 Agreement

Resolution No. 23-169

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

N. TMP-7002

A RESOLUTION APPROVING THE TERMS AND CONDITIONS OF A COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL UNION NO. 436 FOR THE YEARS 2024 THROUGH 2026 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO SAID AGREEMENT, AND DECLARING AN EMERGENCY.

Brief Description: This legislation seeks approval of the terms and conditions of the collective bargaining agreement that was negotiated by the City Manager with the Teamsters Local Union No. 436 and authorization for the City Manager to enter into said agreement.

Attachments: HudsonTeamsters Local 436 Redlined CBA 2024-2026 (Nov 22 2023

Version MVR)
Draft Resolution

This Resolution was forwarded for further consideration at the December 12, 2023, Council meeting.

5. Proposed Legislation for December 12, 2023, Council Meeting

A. 23-84 AN ORDINANCE AMENDING CHAPTERS 1205 "ZONING DISTRICTS-CITY OF HUDSON MAP" AND 1206 "USE REGULATIONS" OF THE LAND DEVELOPMENT CODE.

<u>Brief Description:</u> Land Development Code text amendment to establish expanded regulations relevant to the blending of proposed density for residential development adjacent to existing development.

Attachments: LDC Update Residential Blending - City Council Memo 9.14.23

Residential blending - measurement graphic

LDC Update Residential Blending - City Council Memo 6.9.23

Ordinance No. 23-84

Ordinance No. 23-84 (as amended 7-18-23)

Planning Commission Decision

Notice of Public Hearing (12-5-2023)

Notice of Public Hearing (12-12-2023)

Ordinance No. 23-84 (proposed amendment for 10-24-23)

Ordinance No. 23-84 was forwarded for further consideration at the December 12, 2023, Council meeting.

B. 23-111 A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH THE CITY OF CLEVELAND FOR AN EXTENSION OF A WATER LINE ALONG CHITTENDEN ROAD IN THE VILLAGE OF BOSTON HEIGHTS.

Brief Description: The City of Hudson and the City of Cleveland wish to enter into an agreement in order for the City of Hudson to supply a specified portion of Chittenden Road with Hudson water as shown on the attached map. 6231 Chittenden Road will become the City of Hudson's customer and the City of Hudson will read, bill, and maintain the waterline along this specified portion of Chittenden Road.

<u>Attachments:</u> <u>Exhibit A - Chittenden Waterline Map</u>

Boston Heights Approval
Cleveland Water Approval
Resolution No. 23-111

There was brief discussion on concerns that Mr. Banweg raised at the last meeting. Mr. Foster stated that due to Mr. Banweg's absence that those could be brought up prior to passage on December 12, 2023.

Resolution No. 23-111 was forwarded for further consideration at the December 12, 2023, Council meeting.

C. 23-127 AN ORDINANCE AUTHORIZING THE CITY MANAGER TO EXECUTE AN AMENDMENT TO THE AGREEMENT WITH ARLINGTON VALLEY FARMS, LLC, OR ITS ASSIGNEE, FOR THE

LLC'S LEASE-PURCHASE OF THE REAL PROPERTY LOCATED AT 5369 HUDSON DRIVE, HUDSON, OHIO.

Brief Description: A Second Amendment to the Land Installment Contract has been requested by the Buyer to change the Closing Date from February 1, 2024 to July 1, 2024 to align with the anticipated closing of a USDA loan financing the purchase. Additionally, monthly installment payments of ten thousand and 00/100 dollars (\$10,000.00) would be continued from February 1, 2024 to June 30, 2024.

Attachments: Land Installment Contract - 5369 Hudson Drive - Execution Version

(FINAL)

Arlington Valley Farms First Amendment to Land Installment Contract

executed 01.2020

City of Hudson Building Purchase Extension Request Sept 2023

Second Amendment to Land Installment Contract (Arlington Valley Farms)

<u>amend 09152023</u> <u>Ordinance No. 23-127</u>

Ordinance No. 23-127 was forwarded for further consideration at the December 12, 2023, Council meeting.

D. 23-142 A RESOLUTION ACCEPTING THE CITY MANAGER'S RECOMMENDATION NOT TO IMPLEMENT THE GROWTH MANAGEMENT RESIDENTIAL DEVELOPMENT ALLOCATION SYSTEM DURING CALENDAR YEAR 2024.

Brief Description: The City is not removing the Growth Management Allocation System; however, because of no appreciable population change, the system would not be implemented for 2024.

Attachments: GMA report memo to Council for YR2024

Notice of Public Hearing (11-21-2023)

Resolution No. 23-142

Resolution No. 23-142 was forwarded for further consideration at the December 12, 2023, Council meeting.

E. 23-143 AN ORDINANCE AMENDING SECTION 295.01 OF THE ADMINISTRATIVE CODE REGARDING THE COMPOSITION AND THE POWERS AND DUTIES OF THE ECONOMIC GROWTH BOARD.

Brief Description: City Council will consider amendments to the Codified Ordinances pertaining to the Economic Growth Board.

Attachments: Ordinance No. 23-143

Mr. Sutton requested that staff look into how staggering the terms will effect the terms of the current members.

Ordinance No. 23-143 was forwarded for further consideration at the December 12, 2023, Council meeting.

F. 23-156 A RESOLUTION AUTHORIZING THE EXECUTION OF THE 2023

MEMBER POWER POOL SCHEDULE WITH AMERICAN MUNICIPAL POWER INC ("AMP").

Brief Description: The Northern Power Pool ("NPP") is an AMP resource that is utilized to purchase and sell power for each participating AMP member community based on short-term need. AMP has updated the pool agreement to align with the Pennsylvania-New Jersey-Maryland (PJM) regional transmission organization (RTO) rules and requirements. AMP is asking that all participating member communities pass Resolution for updates and continued program participation.

Attachments: Exhibit 1 - Update 10.4.2023

Resolution No. 23-156

Resolution No. 23-156 was forwarded for further consideration at the December 12, 2023, Council meeting.

G. 23-157 AN ORDINANCE AMENDING THE JOB CREATION GRANT PROGRAM.

Brief Description: The proposed amendments to the Job Creation Grant Program will align the program guidelines with the way we deploy the program in practice post-pandemic. The proposal also includes an increased year of eligibility for including certain defined, environmentally sustainable components to their projects to align with the goals outlined by the Environmental Awareness Committee.

Attachments: Job Creation Grant Proposal Staff Report 10.24.2023

Job Creation Grant Proposal Staff Report 11.14.2023

Exhibit A: Hudson Job Creation Grant Program Guidelines - Redlined

Exhibit A: Hudson Job Creation Grant Program Guidelines - Clean Copy

13-122 Ordinance Amending Job Creation Grant Program

05-39 Ordinance Adopting a Job Creation Grant Program

JCG - Eligible Sustainable Projects Project Cost Estimates

Ordinance No. 23-157

Ordinance No. 23-157 was forwarded for further consideration at the December 12, 2023,

Council meeting.

H. 23-170 AN ORDINANCE AMENDING ORDINANCE NO. 22-143, MAKING APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF HUDSON DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023 BY MAKING ADDITIONAL AND/OR AMENDED APPROPRIATIONS RELATED TO LEGAL FEES FOR 2023.

> Brief Description: This Ordinance will amend the 2023 budget for additional and/or amended appropriations as listed in the attached Exhibit A.

Attachments: 4th Quarter Exhibit A

Ordinance No. 23-170

This Ordinance was forwarded for further consideration at the December 12, 2023, Council meeting.

I. 23-171 AN ORDINANCE AMENDING THE CODIFIED ORDINANCES SECTION 222.01, PUBLICATION, REGARDING PUBLIC NOTICE OF PASSED LEGISLATION.

Brief Description: With recent changes to the Ohio Revised Code concerning publication requirements for passed legislation, Council will consider similar changes to the Codified Ordinances, Section 222.01. Newspaper publications have been problematic, and staff desires a more reliable, timely, and less costly method to provide public notices.

Attachments: Ordinance No. 58-27, passed 4-1-58

Ordinance No. 23-171

Mr. Sutton asked what the changes were, as the draft legislation does not reflect any substantial changes. Mr. Sheridan stated that he will check with staff and get this updated.

This Ordinance was forwarded for further consideration at the December 12, 2023, Council meeting.

6. Items to be Added to Future Agendas

Mr. Sutton requested discussion regarding an exception for extension of water to new developments within the Akron Water system and procedural concerns with changes made to items at a workshop prior to introduction at a meeting.

Mrs. Heater requested discussion on a grant opportunity for the Heritage Ohio Main Street Program to help offset the costs of the DART assessment.

Mr. Foster stated that the new Council-Elect member will be sworn in at City Hall on December 5, 2023 at 5:00 p.m. by Judge Coates. There was additional discussion regarding also having a ceremonial swearing in at the December 12, 2023, Council meeting. Mrs. Kowalski stated that Judge Teodosio will also we present at the swearing in on December 5, 2023, as requested by one of the Council-Elect members. Mr. Sheridan stated that the order of the swearing in will be based on incumbents first based on highest votes received. Mr. Sutton requested that the swearing in procedure based on highest votes be codified.

7. Adjournment

There being no further discussion, Mr. Foster adjourned the Council workshop meeting at 9:00 p.m.

Christopher W. Foster, President of Council

Thomas J. Sheridan, City Manager, Clerk of Council Pro Tempore

Workshop Minutes prepared by Melissa Raber, Business Operations Manager - Professional Services.

Upon approval by City Council, this official written summary of the meeting minutes shall become a permanent record, and the official minutes shall also consist of a permanent audio and video recording, excluding executive sessions, in accordance with Codified Ordinances, Section 220.031 (a), Rules for Workshop Meetings.