

ORDINANCE NO. 13-156

OFFERED BY: MAYOR CURRIN

AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE
ADOPTED BY ORDINANCE NO. 13-03, PASSED JANUARY 16, 2013; AND
DECLARING AN EMERGENCY.

WHEREAS, Chapter 254 of the Codified Ordinances of Hudson, Ohio, provides that Council shall from time to time establish the ranges of compensation for City employees, and Council desires to amend the City's Pay Range Structure by adjusting the pay step amounts provided therein.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:


Section 1: Effective as of January 1, 2014, the compensation ranges and associated pay steps provided in the Pay Range Structure and Assignments charts attached hereto and marked with the number of this Ordinance are hereby approved and established as the authorized and allowable compensation ranges and associated pay steps for all positions in the City that are not included in a collective bargaining unit.

Section 2: All Ordinance and Resolutions inconsistent herewith be and the same are hereby repealed to the extent that they are inconsistent with this Ordinance.

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

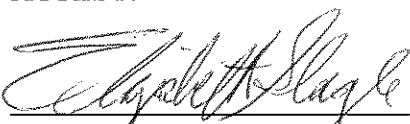
Section 4: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents and for the further reason that it is necessary in order to permit the adjustment to specified City employee compensation effected herein to take effect at the earliest possible time and thereby provide for the continued efficient operation of City departments; wherefore, it shall take effect and be in force immediately upon passage, provided it receives five (5) affirmative votes of Council, except that six (6) affirmative votes are required if all members are present; otherwise it shall be in full force and effect from and after the earliest period allowed by law.

PASSED: December 18, 2013



William A. Currin, Mayor

ATTEST:



Elizabeth Slagle, Clerk of Council

I certify that the foregoing Ordinance was duly passed by the Council of said Municipality on December 18, 2013.


Elizabeth Slagle, Clerk of Council

2014 - Pay Range Structure

Hourly rates shown below represent a 1.5% increase over the 2013 Approved Pay Range Structure

Range	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	Range
S-Entry	\$ 7.85	\$ 8.04	\$ 8.24	\$ 8.44	\$ 8.64	\$ 8.87	\$ 9.09	\$ 9.30	\$ 9.53	\$ 9.76							S-Entry
S1	\$ 8.61	\$ 8.84	\$ 9.05	\$ 9.28	\$ 9.50	\$ 9.74	\$ 10.00	\$ 10.24	\$ 10.49	\$ 10.75							S1
S2	\$ 9.45	\$ 9.71	\$ 9.96	\$ 10.17	\$ 10.44	\$ 10.72	\$ 10.94	\$ 11.22	\$ 11.52	\$ 11.81							S2
S3	\$ 10.41	\$ 10.68	\$ 10.91	\$ 11.19	\$ 11.48	\$ 11.76	\$ 12.03	\$ 12.32	\$ 12.65	\$ 12.96							S3
A	\$ 11.41	\$ 11.71	\$ 11.98	\$ 12.29	\$ 12.59	\$ 12.91	\$ 13.25	\$ 13.56	\$ 13.90	\$ 14.23	\$ 14.59	\$ 14.97	\$ 15.32				A
B	\$ 12.56	\$ 12.88	\$ 13.21	\$ 13.51	\$ 13.84	\$ 14.19	\$ 14.55	\$ 14.91	\$ 15.28	\$ 15.66	\$ 16.04	\$ 16.45	\$ 16.85				B
C	\$ 13.79	\$ 14.12	\$ 14.49	\$ 14.84	\$ 15.22	\$ 15.62	\$ 16.01	\$ 16.40	\$ 16.80	\$ 17.22	\$ 17.64	\$ 18.10	\$ 18.53				C
D	\$ 15.18	\$ 15.53	\$ 15.95	\$ 16.35	\$ 16.74	\$ 17.17	\$ 17.58	\$ 18.02	\$ 18.48	\$ 18.92	\$ 19.40	\$ 19.88	\$ 20.38	\$ 20.92	\$ 21.41		D
E	\$ 16.68	\$ 17.11	\$ 17.53	\$ 17.95	\$ 18.43	\$ 18.87	\$ 19.32	\$ 19.81	\$ 20.30	\$ 20.82	\$ 21.35	\$ 21.85	\$ 22.43	\$ 22.96	\$ 23.54		E
F	\$ 18.34	\$ 18.82	\$ 19.28	\$ 19.74	\$ 20.24	\$ 20.75	\$ 21.28	\$ 21.80	\$ 22.32	\$ 22.89	\$ 23.46	\$ 24.09	\$ 24.63	\$ 25.27	\$ 25.87		F
G	\$ 20.19	\$ 20.68	\$ 21.18	\$ 21.73	\$ 22.23	\$ 22.82	\$ 23.40	\$ 23.96	\$ 24.57	\$ 25.20	\$ 25.79	\$ 26.46	\$ 27.13	\$ 27.78	\$ 28.49	\$ 29.19	G
H	\$ 22.18	\$ 22.73	\$ 23.30	\$ 23.87	\$ 24.50	\$ 25.07	\$ 25.71	\$ 26.36	\$ 27.00	\$ 27.69	\$ 28.38	\$ 29.09	\$ 29.82	\$ 30.55	\$ 31.31	\$ 32.09	H
I	\$ 24.40	\$ 24.99	\$ 25.64	\$ 26.25	\$ 26.93	\$ 27.58	\$ 28.28	\$ 28.97	\$ 29.70	\$ 30.47	\$ 31.22	\$ 31.99	\$ 32.77	\$ 33.58	\$ 34.44	\$ 35.29	I
J	\$ 26.83	\$ 27.51	\$ 28.16	\$ 28.88	\$ 29.60	\$ 30.34	\$ 31.10	\$ 31.90	\$ 32.67	\$ 33.49	\$ 34.33	\$ 35.17	\$ 36.04	\$ 36.94	\$ 37.87	\$ 38.82	J
K	\$ 29.50	\$ 30.24	\$ 30.98	\$ 31.76	\$ 32.55	\$ 33.39	\$ 34.20	\$ 35.07	\$ 35.93	\$ 36.84	\$ 37.73	\$ 38.72	\$ 39.66	\$ 40.65	\$ 41.64	\$ 42.70	K
L	\$ 32.42	\$ 33.25	\$ 34.08	\$ 34.94	\$ 35.81	\$ 36.69	\$ 37.62	\$ 38.54	\$ 39.52	\$ 40.49	\$ 41.52	\$ 42.55	\$ 43.63	\$ 44.71	\$ 45.79	\$ 46.95	L
M	\$ 35.67	\$ 36.59	\$ 37.48	\$ 38.41	\$ 39.36	\$ 40.37	\$ 41.38	\$ 42.38	\$ 43.46	\$ 44.53	\$ 45.67	\$ 46.80	\$ 47.97	\$ 49.16	\$ 50.41	\$ 51.65	M
N	\$ 39.26	\$ 40.22	\$ 41.23	\$ 42.26	\$ 43.32	\$ 44.40	\$ 45.52	\$ 46.62	\$ 47.80	\$ 48.98	\$ 50.22	\$ 51.48	\$ 52.75	\$ 54.04	\$ 55.42	\$ 56.78	N
O	\$ 43.15	\$ 44.22	\$ 45.33	\$ 46.48	\$ 47.63	\$ 48.83	\$ 50.04	\$ 51.28	\$ 52.57	\$ 53.89	\$ 55.23	\$ 56.62	\$ 58.05	\$ 59.48	\$ 60.97	\$ 62.46	O
P	\$ 47.49	\$ 48.64	\$ 49.86	\$ 51.12	\$ 52.41	\$ 53.68	\$ 55.05	\$ 56.41	\$ 57.84	\$ 59.27	\$ 60.74	\$ 62.28	\$ 63.83	\$ 65.42	\$ 67.07	\$ 68.73	P

MINIMUM WAGES 2014 STATE \$7.95