

## 2025 Pay Range Structure

The hourly rates below represent a 3% increase over the 2024 rates.

### Non-bargaining Hourly Rates

Band	Minimum	Maximum
1	9.83	21.02
2	15.67	48.31
3	33.41	85.48

OHIO STATE MINIMUM WAGE FOR 2025 IS \$10.70 PER HOUR

### Volunteer Firefighter Hourly Reimbursements

Captains	\$23.34
Lieutenants	\$21.22
Firefighters	\$19.10
Maintenance or Engineering Duty	\$20.16

Effective 1/1/2025