ORDINANCE NO. 18-151   OFFERED BY: MAYOR BASIL

AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NOS. 18-86 AND 17-185.

WHEREAS, Chapter 254 of the Codified Ordinances of Hudson, Ohio, provides for an "Employee Handbook and Personnel Rules" that further provides for Council to, from time to time, establish a classification plan and associated compensation plan for City employees including position titles, pay ranges, and steps for City employees, and this Council desires to amend the City's Pay Range Structure and Pay Range Assignments schedule by adjusting the pay ranges and pay range assignments beginning in 2019; and

WHEREAS, this Council desires to authorize an annual salary adjustment for the City's non-bargaining unit employees by a factor of 1.02 over the 2018 "Pay Range Structure" hourly rates as shown in Exhibit A and to allocate the City employee pay range assignments as shown in Exhibit B.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1.   Effective as of January 1, 2019, hourly rates for City non-bargaining unit personnel shall be as set forth in the "Pay Range Structure" attached hereto and incorporated herein by reference as Exhibit A.

Section 2.   Effective as of January 1, 2019, the pay ranges provided in the "Pay Range Assignments" schedule attached hereto and fully incorporated by reference herein as Exhibit B is approved and established as the authorized and allowable pay range assignments for all positions in the City that are not included in a collective bargaining unit.

Section 3.   All ordinances and resolutions inconsistent with Sections 1 and 2 of this Ordinance are hereby repealed but only to the extent that they are inconsistent with the provisions of this Ordinance.

Section 4.   It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5.   This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED:

                                        _____
                                        David A. Basil, Mayor

ATTEST:

_____
Elizabeth Slagle, Clerk of Council

       I certify that the foregoing Ordinance No. 18-151 was duly passed by the Council of said Municipality on _____, 2018.

                         _____
                         Elizabeth Slagle, Clerk of Council

2019 Pay Range Structure

The hourly rates below represent a 2% increase over the 2018 rates.

Non-bargaining Hourly Rates

Band	Minimum	Maximum
1	8.53	18.27
2	13.62	42.04
3	29.06	74.43

OHIO STATE MINIMUM WAGE FOR 2019 IS $8.55 PER HOUR

The hourly rates below were last increased 7/1/18 and do not include a 2% increase.

Volunteer Firefighter Hourly Reimbursements

Captains	$16.00 Per Hour
Lieutenants	$15.00 Per Hour
Firefighters	$13.00 Per Hour
Maintenance or Engineering Duty	$14.00 Per Hour

Effective 1/1/2019

City of Hudson, Ohio
Pay Range Assignments

CLASS TITLE	PAY BAND
Golf Cart Service Worker Park Booth Worker School Crossing Guard Snack Bar Attendant I Student Intern	1
Account Clerk I Account Clerk II Accountant Accounting Manager Assistant Golf Course Maintenance Superintendent Associate Planner Business Operations Manager Clerical Assistant Clerk of Council Clubhouse Supervisor Code Enforcement Officer Code Inspector Communications Specialist Community Access Coordinator Community Service Officer Construction Coordinator Construction Inspector Construction Technician Court Clerk EMS Instructor EMS Shift Officer EMS Training Coordinator Executive Assistant Executive Assistant to the City Manager & Asst. City Manager Fire Inspector Fire Training Coordinator GIS/IS Specialist Golf Starter-Ranger Grant Writer Grounds Maintenance Worker I Grounds Maintenance Worker II Grounds Maintenance Worker III Help Desk Technician HR Coordinator Maintenance Supervisor Network Support Specialist Office Manager Paramedic Planning Technician Police Records Coordinator Pro Shop Attendant Production Assistant Public Safety Dispatcher Snack Bar Attendant II Youth Worker Zoning Inspector	2

CLASS TITLE	PAY BAND
Administrative Support Supervisor	
Arborist	
Assistant City Attorney	
Assistant City Engineer	
Assistant City Manager	
Assistant Finance Director	
Assistant Fire Chief	
Assistant Public Works Director	
Assistant Public Works Superintendent	
Broadband Manager	
Chief Inovation Officer/IS Director	
City Engineer	
City Planner	
City Solicitor	
Civil Engineer/Project Manager	
Communications Manager	
Community Development Director	
Director of Management and Budget	
Economic Development Director	
Electric Systems Supervisor	
EMS Deputy Chief	
EMS Director	
EMS Operations Supervisor	
Engineering Project Designer	3
Finance Director	
Fire Chief	
Fire Marshal	
Fire/EMS Chief	
Fleet Manager	
GIS Manager	
GIS Manager/Database Administrator	
Golf Course Manager/Superintendent	
Golf Course Pro	
Human Resources Manager	
Human Resources Office Manager	
Information Systems Director	
Information Systems Manager	
Network Systems Administrator	
Parks Superintendent	
Police Chief	
Police Lieutenant	
Police Sergeant	
Public Works Director	
Public Works Superintendent	
Senior Planner	
Station Manager	