

AN ORDINANCE AMENDING THE CITY’S CLASSIFICATION PLAN, ASSOCIATED COMPENSATION PLAN, AND PAY RATE RANGE TO ADD THE POSITION OF FIRE MARSHAL WITHIN AN APPROPRIATE PAY RANGE AND TO RE-CLASSIFY TWO POSITIONS IN THE FIRE DEPARTMENT; AND DECLARING AN EMERGENCY.

WHEREAS, Chapter 254 of the Codified Ordinances of the City references therein the adoption of the City’s “Employee Handbook and Personnel Rules” and Chapter III of those Rules provides that the City Council may amend from time to time the classification plan and the associated compensation plan including position titles, pay ranges and steps; and

WHEREAS, the City Manager’s Office and the Fire Chief have recommended to Council personnel changes within the Fire Department to ensure that proper levels of technical expertise are in place to perform mission-critical tasks in that Department, which changes include: adding a new position title of “Fire Marshal” to be placed within Pay Range J, re-classifying one existing employee from Fire Inspector (Range H) to Fire Marshal (Range J), and re-classifying one existing employee from Fire Training Coordinator (Range I) to Fire Inspector (Range H), thereby leaving the Fire Training Coordinator position vacant with the duties of that position being shared among others within the Department.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. The classification plan and associated compensation plan of the City of Hudson, including the position titles and pay ranges are hereby amended and approved for the purposes set forth in the recitals to this Ordinance and as set forth in the attached Pay Range Assignments table which is also hereby approved.

Section 2. All ordinances and resolutions inconsistent with this Ordinance are hereby repealed to the extent that they are inconsistent with this Ordinance.

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, or otherwise in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of public health, safety and general welfare of the citizens and visitors of the City of Hudson and for the further reason that is necessary in order to perform the mission-critical life safety tasks of the Fire Department to take effect at the earliest possible time; wherefore, it shall take effect and be in force immediately upon passage, provided it receives five (5) affirmative votes of Council, except that six (6) affirmative votes are required if all members

are present; otherwise, it shall be in full force and effect from and after the earliest period allowed by law.

PASSED: _____

William A. Currin, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I hereby certify that the foregoing Ordinance was duly passed by the Council of said Municipality on _____, 2014.

Elizabeth Slagle, Clerk of Council

City of Hudson, Ohio
Pay Range Assignments

CLASS TITLE	PAY RANGE
Golf Cart Service Worker Park Booth Worker School Crossing Guard Snack Bar Attendant I Student Intern	A
Community Service Officer Grounds Maintenance Worker I Paramedic Production Assistant	C
Account Clerk I Clerical Assistant Golf Starter-Ranger Grounds Maintenance Worker II Pro Shop Attendant Snack Bar Attendant II	E
Account Clerk II Board Clerk Code Inspector Court Clerk EMS Shift Officer Executive Assistant Grounds Maintenance Worker III Police Records Coordinator Youth Worker	F
Assistant Golf Course Maintenance Superintendent Associate Planner Clubhouse Supervisor Community Access Coordinator Construction Technician Office Manager Public Safety Dispatcher	G
Accountant Clerk of Council Code Enforcement Officer Executive Assistant to the City Manager & Asst. City Manager EMS Instructor Fire Inspector Parks Maintenance Supervisor	H
Construction Coordinator Construction Inspector GIS/IS Specialist EMS Training Coordinator Fire Training Coordinator	I

City of Hudson, Ohio
Pay Range Assignments

CLASS TITLE	PAY RANGE
Administrative Support Supervisor Arborist Electric Systems Supervisor Golf Course Pro Payroll/Human Resources Office Manager Police Sergeant	J
Fire Marshal	
Assistant Finance Director Assistant Fire Chief/Fire Prevention Assistant Public Works Superintendent City Planner Civil Engineer/Project Manager Communications Manager EMS Operations Manager Fleet Manager GIS Manager/Database Administrator Human Resources Manager Police Lieutenant Station Manager	K
Assistant City Engineer Economic Development Director Golf Course Manager/Superintendent Information Systems Manager Parks Superintendent Public Works Superintendent	L
Assistant Public Works Director EMS Director Fire Chief	M
City Engineer Community Development Director Finance Director Police Chief Public Works Director	N
Assistant City Manager	O
Deputy City Manager	P