

**2018 - 2.0% Increase  
Pay Range Structure**

The hourly rates below represent a 2% increase over the 2017 rates.

| <b>Band</b> | <b>Minimum</b> | <b>Maximum</b> |
|-------------|----------------|----------------|
| 1           | 8.36           | 17.91          |
| 2           | 13.35          | 41.21          |
| 3           | 28.49          | 72.97          |

OHIO STATE MINIMUM WAGE FOR 2018 IS \$8.30 PER HOUR

**Volunteer Firefighter Hourly Reimbursements**

|                                 |                  |
|---------------------------------|------------------|
| Captains                        | \$16.00 Per Hour |
| Lieutenants                     | \$15.00 Per Hour |
| Firefighters                    | \$13.00 Per Hour |
| Maintenance or Engineering Duty | \$14.00 Per Hour |

Effective 7/2/2018