A RESOLUTION APPROVING THE TERMS AND CONDITIONS OF AN AGREEMENT WITH THE UTILITY WORKERS UNION OF AMERICA, LOCAL 588, AND AUTHORIZING THE CITY MANAGER TO ENTER INTO SAID AGREEMENT, AND DECLARING AN EMERGENCY.

WHEREAS, as of February, 2000, Utility Workers Union of America, Local 588, was certified by the State Employment Relations Board of Ohio as the duly elected representative of the bargaining unit members of Utility Workers Union of America, Local 588; and

WHEREAS, the City Manager and special legal counsel have negotiated an agreement with Utility Workers Union of America, Local 588, covering the terms and conditions of employment and other matters for Utility Workers Union of America, Local 588, bargaining unit members; and

WHEREAS, the Agreement was approved by the Union by vote; and

WHEREAS, this Council wishes to approve the agreement with Utility Workers Union of America Local 588, and authorize the City Manager to enter into said agreement; and

WHEREAS, the Agreement shall be effective January 1, 2015 through December 31, 2017.

NOW, THEREFORE, Be It Resolved by the Council of the City of Hudson, Summit County, State of Ohio, that:

<u>Section 1</u>: This Council approves the terms and conditions of the proposed Agreement with Utility Workers Union of America, Local 588, on file with the Clerk of Council and made a part of this Resolution as if fully incorporated herein, and the City Manager is authorized and directed to execute and enter into said Agreement with Utility Workers Union of America, Local 588, on behalf of the City of Hudson.

<u>Section 2</u>: It is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its subcommittees that resulted in such formal action were in meetings held in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

<u>Section 3</u>: This Resolution is declared to be an emergency measure necessary for immediate preservation of the public peace, health and safety of the City, and for the further reason that this Resolution is required to be immediately effective in order to enable the City to honor the terms of the contract with Utility Workers Union of America, Local 588, in accordance with the effective date of the contract, which is necessary for continued and uninterrupted City

services; wherefore, this Resolution shall be in full force and effect immediately upon its passage, provided that it receives the affirmative vote of five (5) members of Council elected thereto, except that six (6) affirmative votes shall be required if all members of Council are present at the meeting at which it is passed; otherwise, it shall take effect and be in full force from and after the earliest period allowed by law.

PASSED:

William A. Currin, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Resolution was duly passed by the Council of said Municipality on \_\_\_\_\_\_, 2014.

Elizabeth Slagle, Clerk of Council