



City of Hudson, Ohio

Meeting Minutes - Final City Council

Jeffrey L. Anzevino, Mayor
Christopher W. Foster, President of Council (Ward 2)
Christopher A. Banweg, Council Member (At-Large)
Michael W. Bird, Council Member (Ward 4)
Patricia L. Goetz, Council Member (Ward 1)
Karen E. Heater, Council Member (At-Large)
Nicole V. Kowalski, Council Member (At-Large)
Skylar J. Sutton, Council Member (Ward 3)

Thomas J. Sheridan, City Manager
Marshal Pitchford, City Solicitor & Special Counsel
Aparna Wheeler, Clerk of Council

Tuesday, December 17, 2024

6:45 PM

Town Hall
27 East Main Street

**Executive session to begin at 6:45 p.m.; Regular Meeting to begin at 7:30 p.m., followed by
Regular Workshop**

Regular Meeting:

1. Call to Order

Mayor Anzevino called to order the meeting of Hudson City Council at 6:45 p.m., in accordance with the Sunshine Laws of the State of Ohio, O.R.C. Section 121.22.

Present: 6 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater and Mrs. Kowalski

Absent: 1 - Mr. Sutton

2. Executive Session

A motion was made by Mr. Foster, seconded by Mr. Banweg, to enter into executive session to interview applicants for boards and commissions. Invited to executive session were all members of Council, the Mayor, and the applicants. The motion carried by the following roll call vote:

Aye: 6 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater and Mrs. Kowalski

Mayor Anzevino recessed the regular meeting to enter into executive session at 6:45 p.m. He resumed the regular meeting at 7:30 p.m.

3. Pledge of Allegiance to the Flag

4. Roll Call

Present: 7 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski and Mr. Sutton

Staff in Attendance: Mr. Sheridan, City Manager; Mr. Pitchford, City Solicitor & Special Counsel; Ms. Wheeler, Clerk of Council; Mr. Griffith, Assistant City Manager - Operations; Mr. Hannan, Community Development Director; Mr. Knoblauch, Assistant City Manager - Financial/Special Projects; and Mr. Leiter, HCTV Production Assistant.

5. Approval of the Minutes

A. [24-0125](#) Minutes of Previous Council Meetings

Brief Description: Draft minutes of previous meetings are provided for City Council's review and approval.

Attachments: [November 26, 2024 Council Workshop Minutes - Draft](#)
[December 3, 2024 Council Meeting Minutes - Draft](#)
[December 10, 2024 Council Workshop Minutes - DRAFT](#)

A motion was made by Mr. Foster, seconded by Mrs. Heater, that the minutes be approved as submitted. The motion carried by the following vote:

Aye: 7 - Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton and Mr. Banweg

6. Public Hearings

A. [24-104](#) **AN ORDINANCE AMENDING CHAPTERS 1205.09 AND 1205.11 OF THE LAND DEVELOPMENT CODE RELEVANT TO DISTRICT REGULATION SETBACKS FOR ADJACENT RESIDENTIAL PROPERTIES.**

Brief Description: Land Development Code Amendment to require uses within D6 and D8 that are adjacent to residentially used properties to be increased to match the setbacks required when such uses are adjacent to residentially zoned properties.

Attachments: [LDC Amendment - 1205 D6 and D8 Setback to adjacent residential property Ordinance No. 24-104](#)

Mayor Anzevino opened the public hearing for Ordinance No. 24-104 at 7:32 p.m.

Mrs. Sarah Norman, 2212 Edgeview Dr., spoke as the Vice Chair of Planning Commission to answer any further questions about Ordinance Nos. 24-104 and 24-105.

There being no further comments, Mayor Anzevino closed the public hearing for Ordinance No. 24-104 at 7:35 p.m.

A public hearing was held for Ordinance No. 24-104.

B. [24-105](#) AN ORDINANCE AMENDING CHAPTER 1206.05 OF THE LAND DEVELOPMENT CODE RELEVANT TO NON-CONFORMING RESIDENTIAL USES.

Brief Description: Land Development Code Amendment to provide greater ability of existing non-conforming residential properties to rebuild or expand an existing dwelling on an existing parcel.

Attachments: [LDC Amendment - Section 1206.05\(4\)\(B\) Non-conforming residential use Ordinance No. 24-105](#)
[PC Signed Decision](#)
[Ordinance No. 24-105 \(amended for 12-17-24\)](#)

Mayor Anzevino opened the public hearing for Ordinance No. 24-105 at 7:35 p.m. There being no comments, Mayor Anzevino closed the public hearing at 7:36 p.m.

A public hearing was held for Ordinance No. 24-105.

7. Public Comments

None.

8. Correspondence and Council Comments

Mr. Sutton thanked everyone who participated in wearing an ugly sweater for the meeting, wished everyone a happy holiday season, and wished his daughter a happy birthday.

Mrs. Heater thanked everyone who helped with Christkindlmarkt. She also noted that there have been two severe accidents at Terex Road and SR 91. Mr. Sheridan responded, stating that the City received a grant and the intersection will be reconstructed in a year or two.

Mr. Banweg also thanked volunteers who helped with Christkindlmarkt and thanked residents for their feedback on the Fire/EMS study, stating that he was confident we will have the right model and right plan coming out of this study.

Dr. Bird commented on a great first year on Council and is looking forward to 2025.

Mr. Foster thanked everyone for supporting Christkindlmarkt, stating that the entire event is managed by Hudson Community Foundation to benefit German language program in the high school and middle school, exchange programs, and scholarships.

Mayor Anzevino thanked everyone who dropped off items for the clothing drive and the Little Tikes Company, whose employees collected 400 pairs of socks to donate. He also reminded residents about the Frosty Five race on December 24 and that the next Council meeting would be on January 7, 2025.

9. Report of Manager

Concerning the North Main Street alley, Mr. Sheridan provided a background of the infrastructure in the area and described the request by a few of the business owners for the City to pave the alley behind the stores, at a cost of \$30,000.

Mr. Sheridan also provided an update on what work the City had completed following the August flood and what items were still pending.

Mr. Sheridan further stated that Council would receive a draft of the Fire/EMS study on Friday and the final version would be discussed at the January 28, 2025 workshop.

10. Appointments

None.

11. Suspension of the Rules for the Consent Agenda

A motion was made by Mr. Foster, seconded by Mr. Sutton, to suspend the rule requiring three readings. The motion carried by the following vote:

Aye: 7 - Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton, Mr. Banweg and Dr. Bird

Approval of the Consent Agenda

A motion was made by Mr. Foster, seconded by Mr. Sutton, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton, Mr. Banweg, Dr. Bird and Mr. Foster

A. [24-0126](#) **A Motion to Acknowledge the Timely Receipt of the November 2024 Monthly Financial Report**

Brief Description: Financial summaries are provided each month for Council's review.

Attachments: [November 2024 Financial Report](#)

Motion No. 24-0126 was approved on the Consent Agenda.

B. [24-0127](#) **A Motion Directing the Clerk to Send Notice to the Ohio Division of Liquor Control Indicating No Request for a Hearing Regarding the Transfer of a Permit to Sell Alcoholic Beverages to Ozer Petroleum LLC, 27 S. Main St. from Square Inch USA LLC, DBA Hudson Petroleum, 27 S. Main St., Hudson.**

Brief Description: The Clerk is in receipt of the attached Notice to Legislative Authority dated December 2, 2024, from the Ohio Division of Liquor Control concerning the opportunity to request a hearing regarding this permit. The City's response must be postmarked no later than December 23, 2024.

Attachments: [Ozer Petroleum Permit # 66101460005](#)

Motion No. 24-0127 was approved on the Consent Agenda.

C. [24-154](#) **AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 23-159; AND DECLARING AN**

EMERGENCY.

Brief Description: This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay bands provided in the Pay Range Structure chart attached to the Ordinance have each been adjusted by a factor of 1.03 over the 2024 Pay Range Structure figures. This Ordinance also amends the City's Pay Range Assignment Schedule.

Attachments: [Exhibit A: 2025 Pay Ranges - Non Union - Final](#)
[Exhibit B: 2025 Pay Range Assignment](#)
[Ordinance No. 24-154](#)

Ordinance No. 24-154 was approved on the Consent Agenda.

- D. [24-155](#) **A RESOLUTION AUTHORIZING HUDSON FIRE TO PURCHASE A FOTOKITE TETHERED OPERATION, FULLY AUTONOMOUS, PILOTLESS DRONE FROM ATLANTIC EMERGENCY SOLUTIONS; AND DECLARING AN EMERGENCY.**
- Brief Description:** Hudson Fire has been evaluating uses for operational drones for almost two years. We have had numerous sales demonstrations and seen various drone options. We have determined that the best option available for our purposes is a tethered, autonomous, pilotless, continuous use drone with a combination live visual optic and thermal imaging platform.
- Attachments:** [Exhibit A: Atlantic Solutions-Fotokite Quote & Sole Source Validation](#)
[Resolution No. 24-155](#)

Resolution No. 24-155 was approved on the Consent Agenda.

- E. [24-156](#) **A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH MONTROSE FORD, FAIRLAWN, OHIO, FOR THE PURCHASE OF ONE FORD EXPLORER FOR FIRE DEPARTMENT USE; AND DECLARING AN EMERGENCY.**
- Brief Description:** The purchase of one (1) Ford Explorer at Montrose Ford in Fairlawn that is for the Fire Department. This is part of the 2025 budgeted vehicles for Fire. This vehicle is being purchased under the State Bid List items.
- Attachments:** [Montrose Ford Quote](#)
[Resolution No. 24-156](#)

Resolution No. 24-156 was approved on the Consent Agenda.

- F. [24-157](#) **A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH BENBERY LLC FOR THE PURCHASE OF A 12.1 ACRE PARCEL LOCATED ON STOW ROAD (SUMMIT COUNTY PARCEL # 3009781); AND DECLARING AN EMERGENCY.**
- Brief Description:** The City of Hudson is interested in the purchase of a

12.1-acre parcel located just north of the Ohio Turnpike on Stow Road otherwise identified by the Summit County Auditor as Parcel #3009781. The land is currently owned by Benbery LLC.

The City and the property owner have agreed to a sale price of \$350,000 total for the property. The City will pay the property owner a 10% deposit at the signing of the purchase agreement which shall serve as an option to purchase. The option period is for 6 months. After the City's due diligence is reviewed and approved by Council, the City can exercise the option and close. If the City decides to not move forward, there will be no obligation to close.

Attachments: [Resolution No. 24-157](#)

Resolution No. 24-157 was approved on the Consent Agenda.

12. Legislation

- A. [24-104](#) **AN ORDINANCE AMENDING CHAPTERS 1205.09 AND 1205.11 OF THE LAND DEVELOPMENT CODE RELEVANT TO DISTRICT REGULATION SETBACKS FOR ADJACENT RESIDENTIAL PROPERTIES.**

Brief Description: Land Development Code Amendment to require uses within D6 and D8 that are adjacent to residentially used properties to be increased to match the setbacks required when such uses are adjacent to residentially zoned properties.

Attachments: [LDC Amendment - 1205 D6 and D8 Setback to adjacent residential property](#)
[Ordinance No. 24-104](#)

Mr. Sutton took issue with the fourth Whereas clause of the legislation and stated he thought it is the opposite intent of what Council is trying to do.

A motion was made by Mr. Foster, seconded by Mr. Banweg, that Ordinance No. 24-104 be adopted. The motion carried by the following vote:

Aye: 4 - Mrs. Heater, Mr. Banweg, Dr. Bird and Mr. Foster

Nay: 3 - Mrs. Kowalski, Mr. Sutton and Dr. Goetz

- B. [24-105](#) **AN ORDINANCE AMENDING CHAPTER 1206.05 OF THE LAND DEVELOPMENT CODE RELEVANT TO NON-CONFORMING RESIDENTIAL USES.**

Brief Description: Land Development Code Amendment to provide greater ability of existing non-conforming residential properties to rebuild or expand an existing dwelling on an existing parcel.

Attachments: [LDC Amendment - Section 1206.05\(4\)\(B\) Non-conforming residential use](#)
[Ordinance No. 24-105](#)
[PC Signed Decision](#)
[Ordinance No. 24-105 \(amended for 12-17-24\)](#)

Mr. Sutton felt the language in Section 1(e)(2) was repetitive and there was Council consensus to postpone the vote on this legislation to January 21, 2025 in order to clarify the language.

A motion to pass Ordinance No. 24-105 was made by Mr. Banweg, seconded by Mrs. Heater.

A motion to postpone Ordinance No. 24-105 to the January 21, 2025 Council meeting was made by Mr. Foster, seconded by Mr. Sutton. The motion carried by the following vote:

Aye: 7 - Mrs. Kowalski, Mr. Sutton, Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz and Mrs. Heater

C. [24-131](#)

A RESOLUTION ACCEPTING THE CITY MANAGER'S RECOMMENDATION NOT TO IMPLEMENT THE GROWTH MANAGEMENT RESIDENTIAL DEVELOPMENT ALLOCATION SYSTEM DURING CALENDAR YEAR 2025.

Brief Description: The City is not removing the Growth Management Allocation System; however, because of no appreciable population change, the system would not be implemented for 2025.

Attachments: [GM Report memo to Council for YR2025](#)
[Resolution No. 24-131](#)

A motion was made by Mr. Foster, seconded by Dr. Bird, that Resolution 24-131 be adopted. The motion carried by the following vote:

Aye: 7 - Mr. Sutton, Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater and Mrs. Kowalski

D. [24-151](#)

AN ORDINANCE AMENDING SECTION 4, "STORM COLLECTION" AND SECTION 5, "STORM WATER MANAGEMENT," OF CHAPTER 1419, "ENGINEERING STANDARDS FOR INFRASTRUCTURE CONSTRUCTION" OF THE BUILDING AND HOUSING CODE.

Brief Description: The City of Hudson's Engineering Standards Section 4 - Storm Collection and Section 5 - Storm Water Management were last updated in 2018. Staff would like to update these sections to reflect recommended higher storm water conveyance and flood mitigation standards and various changes due to industry standards that have changed since the last updates.

Attachments: [Summary of Changes](#)
[Exhibit A: Section 4 Redlined Version 11-26-2024](#)
[Exhibit B: Section 5 Redlined Version 11-26-2024](#)
[Ordinance No. 24-151](#)

Mayor Anzevino read the title of Ordinance No. 24-151, which constituted its second reading.

E. [24-152](#)

AN ORDINANCE ADOPTING THE CITY OF HUDSON'S GENERAL FUND BUDGET Overage COMMITMENT FOR HUDSON INFRASTRUCTURE.

Brief Description: This is an Ordinance directing the Finance Department to prepare draft appropriations for certain uses, at least in part, in an amount

equal to any excess General Fund carryover balance.

Attachments: [Ordinance No. 24-152](#)

Mayor Anzevino read the title of Ordinance No. 24-152, which constituted its second reading.

- F. [24-153](#) **AN ORDINANCE AMENDING CHAPTER 254 OF THE CODIFIED ORDINANCES ENTITLED “EMPLOYEE HANDBOOK AND PERSONNEL RULES”, AS INITIALLY ADOPTED AND AS SUBSEQUENTLY AMENDED FROM TIME TO TIME BY CITY COUNCIL.**

Brief Description: This ordinance authorizes amendments to the Employee Handbook and Personnel Rules, as approved by the Personnel Advisory and Appeals Board (PAAB) on September 30, 2024.

Attachments: [Council Summary 2024](#)

[Exhibit A: 2024 Employee Handbook Redlined Copy - Draft](#)

[Council Summary \(Updated for 1-7-25\)](#)

[Exhibit A: Employee Handbook \(Updated for 1-7-25\)](#)

[Ordinance No. 24-153](#)

Mayor Anzevino read the title of Ordinance No. 24-153, which constituted its second reading.

- G. [24-158](#) **A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A JOB CREATION GRANT AGREEMENT WITH CHARTER COMMUNICATIONS, INC. (DBA SPECTRUM); AND DECLARING AN EMERGENCY.**

Brief Description: Charter Communications is requesting a 50% income tax credit for 10 years. The company will relocate regional operations to the existing facility at 280 Executive Parkway West. The company is a provider of telecommunications and broadband services. Charter Communications anticipates investing \$6.3 million and will maintain an anticipated minimum payroll of \$14 million at the facility within three years.

Attachments: [Resolution No. 24-158](#)

Mayor Anzevino read the title of Resolution No. 24-158, which constituted its first reading.

A motion was made by Mr. Foster, seconded by Mr. Banweg, to suspend the rule requiring three readings. The motion carried by the following vote:

Aye: 7 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski and Mr. Sutton

A motion was made by Mr. Foster, seconded by Mr. Banweg, that Resolution No. 24-158 be adopted with rule suspension. The motion carried by the following vote:

Aye: 7 - Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton and Mr. Banweg

13. Executive Session

A motion was made by Mr. Foster, seconded by Mr. Banweg, to enter into executive session to consider the employment of a public employee. Invited to executive session were all members of Council, the Mayor, and the City Solicitor. The motion carried by the following roll call vote:

Aye: 7 - Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton, Mr. Banweg and Dr. Bird

Mayor Anzevino recessed the regular meeting to enter into executive session at 8:20 p.m. He resumed the regular meeting at 9:06 p.m.

14. Adjournment

There being no further business, Mayor Anzevino adjourned the regular meeting at 9:06 p.m.

Regular Workshop:

15. Call to Order

Mayor Anzevino called to order the workshop of Hudson City Council at 9:16 p.m., in accordance with the Sunshine Laws of the State of Ohio, O.R.C. Section 121.22, and he handed the workshop over to President of Council Foster, in accordance with Council Rules.

Present: 7 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski and Mr. Sutton

Others & Staff in Attendance: Mr. Sheridan, City Manager; Mrs. Behnke, Economic Development Manager; Mr. Ersing, Assistant IT Director; Mr. Griffith, Assistant City Manager; Mr. Hannan, Community Development Director; Mr. Knoblauch, Assistant City Manager - Financial/Special Projects; Mr. Leiter, HCTV Production Assistant; and Mr. Powell, Assistant Public Works Director

16. Correspondence and Council Comments

None.

17. Discussion Items

None.

18. Proposed Consent Agenda for January 7, 2025, Council Meeting

- A. [25-2](#) A RESOLUTION RETROACTIVELY AUTHORIZING THE CITY MANAGER TO ENTER INTO A GRANT AGREEMENT FOR THE PURPOSE OF THE HUDSON INCLUSIVE PLAYGROUND; AND DECLARING AN EMERGENCY.**

Brief Description: The City Manager or City Manager's Designee has accepted the One Time Strategic Investment Community Grant in the amount

of \$680,000 to fund the Hudson Inclusive Playground at Middleton Park. The receipt of this award does not require a City match.

Attachments: [Staff Report - Inclusive Playground Grant Funding Opportunity - Grant Acceptance](#)
[Resolution No. 25-2](#)

This Resolution was forwarded for further consideration at the January 7, 2025, Council meeting.

- B. [TMP-7679](#) **A RESOLUTION AUTHORIZING THE CITY COUNCIL PRESIDENT TO ENTER INTO A RETROACTIVE AMENDMENT TO THE CITY MANAGER EMPLOYMENT CONTRACT WITH THOMAS J. SHERIDAN; AND DECLARING AN EMERGENCY.**

Brief Description: City Council will take action pertaining to City Manager Thomas Sheridan's Employment Agreement and his annual review.

Attachments: [Draft Resolution](#)

This Resolution was forwarded for further consideration at the January 7, 2025, Council meeting.

19. Proposed Legislation for January 7, 2025, Council Meeting

- A. [24-151](#) **AN ORDINANCE AMENDING SECTION 4, "STORM COLLECTION" AND SECTION 5, "STORM WATER MANAGEMENT," OF CHAPTER 1419, "ENGINEERING STANDARDS FOR INFRASTRUCTURE CONSTRUCTION" OF THE BUILDING AND HOUSING CODE.**

Brief Description: The City of Hudson's Engineering Standards Section 4 - Storm Collection and Section 5 - Storm Water Management were last updated in 2018. Staff would like to update these sections to reflect recommended higher storm water conveyance and flood mitigation standards and various changes due to industry standards that have changed since the last updates.

Attachments: [Summary of Changes](#)
[Exhibit A: Section 4 Redlined Version 11-26-2024](#)
[Exhibit B: Section 5 Redlined Version 11-26-2024](#)
[Ordinance No. 24-151](#)

Ordinance No. 24-151 was forwarded for further consideration at the January 7, 2025, Council meeting.

- B. [24-152](#) **AN ORDINANCE ADOPTING THE CITY OF HUDSON'S GENERAL FUND BUDGET OVERAGE COMMITMENT FOR HUDSON INFRASTRUCTURE.**

Brief Description: This is an Ordinance directing the Finance Department to prepare draft appropriations for certain uses, at least in part, in an amount equal to any excess General Fund carryover balance.

Attachments: [Ordinance No. 24-152](#)

Ordinance No. 24-152 was forwarded for further consideration at the January 7, 2025, Council meeting.

- C. [24-153](#) **AN ORDINANCE AMENDING CHAPTER 254 OF THE CODIFIED ORDINANCES ENTITLED “EMPLOYEE HANDBOOK AND PERSONNEL RULES”, AS INITIALLY ADOPTED AND AS SUBSEQUENTLY AMENDED FROM TIME TO TIME BY CITY COUNCIL.**

Brief Description: This ordinance authorizes amendments to the Employee Handbook and Personnel Rules, as approved by the Personnel Advisory and Appeals Board (PAAB) on September 30, 2024.

Attachments: [Council Summary 2024](#)
[Exhibit A: 2024 Employee Handbook Redlined Copy - Draft](#)
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[Exhibit A: Employee Handbook \(Updated for 1-7-25\)](#)
[Ordinance No. 24-153](#)

Mr. Foster noted that this has been amended to remove the Social Media Policy and will be issued to City staff as an internal policy.

Mr. Sutton recommended that staff seek a second opinion on the Social Media Policy, expressing concern that it might be an overcorrection to the Supreme Court ruling.

Mrs. Kowalski requested a review of the Media Relations Policy, expressing concerns about how Council interacts with the media. Other Council members agreed with Mrs. Kowalski's position, emphasizing that as elected officials, Council members and the Mayor should be exempt from this section.

Ordinance No. 24-153 was forwarded for further consideration at the January 7, 2025, Council meeting.

- D. [24-158](#) **A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A JOB CREATION GRANT AGREEMENT WITH CHARTER COMMUNICATIONS, INC. (DBA SPECTRUM); AND DECLARING AN EMERGENCY.**

Brief Description: Charter Communications is requesting a 50% income tax credit for 10 years. The company will relocate regional operations to the existing facility at 280 Executive Parkway West. The company is a provider of telecommunications and broadband services. Charter Communications anticipates investing \$6.3 million and will maintain an anticipated minimum payroll of \$14 million at the facility within three years.

Attachments: [Resolution No. 24-158](#)

Resolution No. 24-158 was passed under the Council meeting that occurred prior to the workshop.

20. Items to be Added to Future Agendas

Mr. Foster stated that an Honorary Resolution for Annette Johnson's retirement will appear on the January 7, 2025, Council meeting agenda.

21. Adjournment

There being no further discussion, Mr. Foster adjourned the Council workshop meeting at 9:33 p.m.

Jeffrey L. Anzevino, Mayor

Aparna Wheeler, Clerk of Council

Christopher W. Foster, President of Council

Thomas J. Sheridan, City Manager, Clerk of Council Pro Tempore

Workshop Minutes prepared by Melissa Raber, Business Operations Manager - Professional Services.

Upon approval by City Council, this official written summary of the meeting minutes shall become a permanent record, and the official minutes shall also consist of a permanent audio and video recording, excluding executive sessions, in accordance with Codified Ordinances, Section 220.03(d), Council Rules and Section 220.031 (a), Rules for Workshop Meetings.