



# City of Hudson, Ohio

## Meeting Agenda - Final City Council

*David A. Basil, Mayor*

*Hamilton DeSaussure, Jr., President of Council (At-Large)*

*Beth A. Bigham, Council Member (Ward 4)*

*Dennis N. Hanink, Council Member (Ward 1)*

*Alex D. Kelemen, Council Member (Ward 3)*

*Casey M. Weinstein, Council Member (Ward 2)*

*J. Daniel Williams, Council Member (At-Large)*

*William D. Wooldredge, Council Member (At-Large)*

*Jane Howington, City Manager*

*R. Todd Hunt, City Solicitor*

*Elizabeth A. Slagle, Clerk of Council*

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Tuesday, November 15, 2016

6:30 PM

Town Hall

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Early start to allow for interviews in executive session with regular order of business at 7:30 p.m.

1. Call to Order

2. Roll Call

3. Executive Session

*To consider a personnel matter concerning the appointment of public officials to various Boards and Commissions (to interview applicants).*

4. Pledge of Allegiance to the Flag

5. Approval of the Minutes

A. [16-0120](#)

MINUTES OF PREVIOUS COUNCIL MEETINGS.

**Executive Summary:** Draft minutes of previous meetings are provided for City Council's review and approval.

**Attachments:** [November 1, 2016 Council Meeting Minutes - DRAFT](#)

[November 8, 2016 Workshop Minutes - DRAFT](#)

**6. Proclamation**

- A. [16-0121](#) **Special Recognition of Customer Service Week.**  
**Executive Summary:** Mayor Basil will proclaim the week of November 14-18, 2016, as Customer Service Week in Hudson.  
**Attachments:** [Customer Service Week 2016](#)

**7. Public Comments****8. Correspondence and Council Comments****9. Report of Manager****10. Appointments****11. Consent Agenda**

- A. [16-0119](#) **A MOTION TO ACKNOWLEDGE THE TIMELY RECEIPT OF THE OCTOBER 2016 MONTHLY FINANCIAL REPORT.**  
**Executive Summary:** Financial summaries are provided each month for Council's review.  
**Attachments:** [Financial Report - October 2016](#)
- B. [16-174](#) **A RESOLUTION TO APPROVE THE FORM AND AUTHORIZE THE EXECUTION OF A POWER SALES CONTRACT WITH AMERICAN MUNICIPAL POWER, INC. AND TAKING OTHER ACTIONS IN CONNECTION THEREWITH REGARDING PARTICIPATION IN THE AMP SOLAR PROJECT II; AND DECLARING AN EMERGENCY.**  
**Executive Summary:** American Municipal Power (AMP) is offering member community participation in the AMP Phase II Solar Project. Together with Phase I the solar project will be comprised of 26 solar generation sites to be built behind the meter in a number of member communities. The solar generation output will be sold as peaking power at a very competitive price point for a 25 year term. AMP representative, Mr. Jay Myers, and Asst. City Manager, Frank Comeriato will present the project to Hudson City Council and seek permission to proceed with executing the project contract.  
**Attachments:** [Power Purchase Resources 2016](#)  
[AMP Solar Phase II Hudson - Overview](#)  
[AMP Solar Phase II Project Evaluation - Courtney & Associates](#)  
[Resolution No. 16-174](#)  
  
**Legislative History**  
11/8/16 City Council Workshop item forwarded to the City Council

**C.      [16-175](#)****AN ORDINANCE ADOPTING REVISIONS TO THE STORM WATER MANAGEMENT PROGRAM AND AUTHORIZING THE FILING THEREOF WITH THE OHIO ENVIRONMENTAL PROTECTION AGENCY.**

**Executive Summary:** In 2003, the City of Hudson approved its first Storm Water Management Plan (SWMP) in accordance with the Environmental Protection Agencies (EPA) National Pollutant Discharge Elimination System (NPDES) Program. The goals of the plan include reducing the discharge of pollutants to waters of the State and protecting water quality. The EPA is requiring an update to the City's SWMP plan in 2016. The City's updated plan includes revisions necessary to meet the EPA's standards.

**Attachments:**      [Final draft with edits - July 2016](#)  
                              [Final draft - September 2016](#)  
                              [Ordinance No. 16-175](#)

**Legislative History**

11/8/16                      City Council Workshop                      item forwarded to the City Council

**D.      [16-176](#)****A RESOLUTION AFFIRMING THE CITY MANAGER'S ACCEPTANCE OF A GRANT FROM THE MARGARET CLARK MORGAN FOUNDATION ON BEHALF OF THE HUDSON FIRE DEPARTMENT**

**Executive Summary:** The Margaret Clark Morgan Foundation has granted \$10,000 to the Hudson Fire Department.

**Attachments:**      [Resolution No. 16-176](#)

**E.      [16-177](#)****A RESOLUTION AUTHORIZING THE CITY MANAGER TO TERMINATE CURRENT LEASE AGREEMENTS WITH COMDOC AND KONICA MINOLTA AND TO ENTER INTO A NEW AGREEMENT WITH RICOH USA, INC. FOR THE LEASING OF MULTIFUNCTION EQUIPMENT FOR THE MUNICIPAL SERVICES CENTER; AND DECLARING AN EMERGENCY.**

**Executive Summary:** The Administration is requesting City Council's approval to end the current Municipal Services Center agreements with ComDoc and Konica Minolta, and then enter into a new 5-year lease agreement with Ricoh USA, Inc. for the lease of new multifunction equipment. The new contract period will commence December 1, 2016 and conclude November 30, 2021.

**Attachments:**      [Equipment Needs Assessment Recommendation](#)  
                              [Ricoh Equipment Proposal Financial Considerations](#)  
                              [State of Ohio Procurement Contract Information](#)  
                              [Sourcing Alliance Ryder 9 9 16 - ComDoc](#)  
                              [ComDoc Copy of City of Hudson Revised Proposal 10 27 16](#)  
                              [Ricoh Lease Agreement](#)  
                              [Resolution No. 16-177](#)

- F. [16-178](#) **A RESOLUTION TO APPROVE THEN AND NOW CERTIFICATES FOR PURCHASES MADE; AND DECLARING AN EMERGENCY.**  
**Executive Summary:** Council authorization is required for payment of the invoice(s) shown on this Resolution in excess of \$3,000 for which a commitment was made before a Purchase Order was generated.

**Attachments:** [Resolution No. 16-178](#)

## 12. Legislation

- A. [16-179](#) **AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE ADOPTED BY ORDINANCE NO. 15-183, AMENDING THE CITY'S PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 16-121 AND CREATING AN INCENTIVE COMPENSATION PLAN FOR ALL REGULAR FULL-TIME AND PART-TIME EMPLOYEES.**  
**Executive Summary:** This Ordinance updates the current classification plan established in 2000 by flattening the Pay Range Assignments. The goal of this update is to move the City away from an entitlement program and into a pay for performance environment. This Ordinance also creates an Incentive Compensation Plan as a method to reward employees who make a significant contribution to the City through a work initiative above and beyond their current job duties. The objective is to recognize employees for excellence through continuous improvement and productivity efforts.

**Attachments:** [2017 Pay Ranges - Non Union - Final](#)  
[2017 Pay Range Assignment - Final](#)  
[Incentive Compensation Plan - Final](#)  
[Ordinance No. 16-179](#)

*First Reading*

- B. [16-180](#) **A RESOLUTION ADOPTING IN CONCEPT THE CITY OF HUDSON FIVE-YEAR PLAN 2017-2021.**  
**Executive Summary:** This resolution adopts in concept the City's Five-Year Plan.

**Attachments:** [2017-2021 Five-Year Update Summary](#)  
[Resolution No. 16-180](#)

*First Reading*

- C. [16-181](#) **AN ORDINANCE TO MAKE APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF HUDSON, COUNTY OF SUMMIT, STATE OF OHIO, DURING THE FISCAL YEAR BEGINNING JANUARY 1, 2017 AND ENDING DECEMBER 31, 2017.**

**Executive Summary:** This Ordinance establishes the City's budget for 2017.

**Attachments:** [Ordinance No. 16-181](#)

*First Reading*

**13. Executive Session**

*To consider confidential information related to a special business strategy of an applicant for economic development assistance under Ohio Revised Code Section 3735.67, with the executive session being necessary to protect the interests of the applicant, and to consider the acquisition of property for public purposes.*

**14. Adjournment**

*The mission of the Hudson City Government is to serve, promote and support, in a fiscally responsible manner, an outstanding community that values quality of life, a well-balanced tax base, historic preservation, with a vision to the future, and professionalism in volunteer and public service.*