OFFERED BY: MAYOR CURRIN

AN ORDINANCE AMENDING THE CITY'S PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 14-161, PASSED DECEMBER 17, 2014; AND DECLARING AN EMERGENCY.

WHEREAS, Chapter 254 of the Codified Ordinances of Hudson, Ohio, provides that Council shall from time to time establish the ranges of compensation for City employees, and Council desires to amend the City's Pay Range Assignments schedule by adjusting the pay ranges provided therein; and

WHEREAS, the new positions of Fire/EMS Chief, EMS Deputy Chief, and EMS Operations Supervisor and the elimination of the EMS Operations Manager position were presented to this Council and discussed in 2014 during the 2015 City budget process and the within Ordinance amends the City's Pay Range Assignments schedule to include these positions and the elimination of the one position.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

<u>Section 1</u>. Effective as of January 1, 2015, the pay ranges provided in the "Pay Range Assignments" schedule attached hereto and fully incorporated by reference herein is hereby approved and established as the authorized and allowable pay range assignments for all positions in the City that are not included in a collective bargaining unit.

<u>Section 2</u>. All ordinance and resolutions inconsistent herewith are hereby repealed but only to the extent that they are inconsistent with this Ordinance.

<u>Section 3</u>. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

<u>Section 4</u>. This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents and for the further reason that it is necessary in order to permit compensation to be paid to the specified City employee position in this Ordinance that the pay ranges take effect at the earliest possible time and thereby provide for the continued efficient operation of the EMS Department; wherefore, it

hall take effect and be in force immediately upon passage, provided it receives five (5) affirmative votes of Council, except that six (6) affirmative votes are required if all members are present; otherwise it shall be in full force and effect from and after the earliest period allowed by law.

PASSED:

William A. Currin, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Ordinance was duly passed by the Council of said Municipality on ______, 2015.

Elizabeth Slagle, Clerk of Council

"EXHIBIT A" TO ORDINANCE NO. 15-14

City of Hudson, Ohio Pay Range Assignments

CLASS TITLE	PAY RANGE
Golf Cart Service Worker	
Park Booth Worker	
School Crossing Guard	A
Snack Bar Attendant I	
Student Intern	
Community Service Officer	
Grounds Maintenance Worker I	
Paramedic	С
Production Assistant	
Account Clerk I	
Clerical Assistant	
Golf Starter-Ranger	
Grounds Maintenance Worker II	E
Pro Shop Attendant	
Snack Bar Attendant II	
Account Clerk II	
Code Inspector	
Court Clerk	
EMS Shift Officer	F
Executive Assistant	
Grounds Maintenance Worker III	
Planning Technician	
Police Records Coordinator	
Youth Worker	
Assistant Golf Course Maintenance Superintendent	
Associate Planner	
Clubhouse Supervisor	
Community Access Coordinator	G
Construction Technician	
Office Manager	
Public Safety Dispatcher	
Accountant	
Clerk of Council	
Code Enforcement Officer	
Executive Assistant to the City Manager & Asst. City Manager	н
EMS Instructor	
Fire Inspector	
Parks Maintenance Supervisor	
Construction Coordinator	
Construction Inspector	
GIS/IS Specialist	I
EMS Training Coordinator	
Fire Training Coordinator	

City of Hudson, Ohio Pay Range Assignments

CLASS TITLE	PAY RANGE
Administrative Support Supervisor	
Arborist	
Electric Systems Supervisor	
EMS Operations Supervisor	J
Golf Course Pro	
Payroll/Human Resources Office Manager	
Police Sergeant	
Network Systems Administrator	
Fire Marshal	
Assistant Finance Director	
Assistant Fire Chief	
Assistant Public Works Superintendent	
City Planner	
Civil Engineer/Project Manager	
Communications Manager	К
Fleet Manager	
GIS Manager/Database Administrator	
Human Resources Manager	
Police Lieutenant	
Station Manager	
Assistant City Engineer	
Economic Development Director	
EMS Deputy Chief	
Golf Course Manager/Superintendent	L
Information Systems Manager	
Parks Superintendent	
Public Works Superintendent	
Assistant Public Works Director	
EMS Director	M
Fire Chief	
City Engineer	
Community Development Director	
Finance Director	N
Fire/EMS Chief	
Police Chief	
Public Works Director	
Assistant City Manager	0
Deputy City Manager	P