d To	otal all Funds			1	607 200	g FEO	
-		Personnel	\$18,279,064	\$17,651,865	\$627,200	3.55%	
1		Other Operating Total	\$25,204,747 \$43,483,811	\$27,443,155 \$45,095,020	(\$2,238,408) (\$1,611,208)	-8.16% -3.57%	
ral	Fund						
	Police						
1	Once .	Personnel	\$3,863,778	\$3,705,890	\$157,889	4 26%	Severance pay in 2016; 2.86% increase without severar
		Other Operating	\$603,217	\$619,556	(\$16,339)	-2.64%	Severance pay in 2010, 2.00% increase without several
		Total	\$4,466,995	\$4,325,446	\$141,549	3.27%	
			1 all the same	4 1/9 20/110			
ŀ	Health District		mestal self				
		Personnel	\$0	\$0	\$0	0.00%	
		Other Operating	\$305,341	\$305,341	\$0	0.00%	
		Total	\$305,341	\$305,341	\$0	0.00%	
(	Community Dev						
		Personnel	\$739,090	\$726,651	\$12,439	1.71%	
31		Other Operating	\$194,342	\$192,419	\$1,923	1.00%	
	PILLET.	Total	\$933,432	\$919,070	\$14,361	1.56%	
S	treet Trees	Personnel	\$57,941	\$37,607	\$20,335	5/1 07%	2016 Includes 10% of Asst PW Dir.
		Other Operating	\$312,981	\$37,607	\$1,994	0.64%	2010 IIICIUUCS 10/0 OI ASSL F W DII.
		Total	\$370,922	\$348,594	\$22,329	6.41%	
N	/layor & Council						
		Personnel	\$126,656	\$110,587	\$16,069		2016 Includes Increase to Council Pay
		Other Operating	\$56,068	\$56,068	\$0	0.00%	
		Total	\$182,724	\$166,655	\$16,069	9.64%	
C	ity Solicitor						
	, 55,16,16,1	Personnel	\$107,132	\$50,632	\$56,500	111.59%	Prosecutor includes as a part time employee in 2016
140		Other Operating	\$165,000	\$259,257	(\$94,257)		Prosecutor includes as a part time employee in 2016
gill la		Total	\$272,132	\$309,889	(\$37,757)	-12.18%	
Α	dministration	Perconnol	¢722 474	¢E01 100	\$151,362	26.050/	Added a new Office Manager position in 2016
18 6		Other Operating	\$732,471 \$582,358	\$581,109 \$541,273	\$151,362	7.59%	Added a new Office Manager position in 2016
		Other Operating Total	\$1,314,829	\$1,122,382	\$192,447	17.15%	
		Total	Q2,021,020	φω <u>μετη</u> σοτ	Y J	1,11370	
E	conomic Dev						
		Personnel	\$170,622	\$212,839	(\$42,217)		Did not hire Office Manager Budgeted in 2015
		Other Operating	\$53,500	\$132,500	(\$79,000)		Decrease in Marketing in 2016
		Total	\$224,122	\$345,339	(\$121,217)	-35.10%	
c:	inance						
F	mance	Personnel	\$731,307	\$729,308	\$1,999	0.27%	
		Other Operating	\$207,545	\$205,375	\$2,170	1.06%	
		Total	\$938,852	\$934,683	\$4,169	0.45%	
	THE						
E	ngineering						
		Personnel Other Operating	\$1,037,435	\$1,002,981	\$34,454	3.44%	
		Other Operating Total	\$205,085 \$1,242,520	\$204,088	\$997 \$35,452	0.49% 2.94%	
		Total	71,242,320	71,207,003	253,43Z	2.34/0	
P	ublic Properties						
		Personnel	\$404,048	\$207,453	\$196,595		Includes 25% of Sewer Employees in 2016
98		Other Operating	\$627,159	\$632,509	(\$5,350)	-0.85%	
-		Total	\$1,031,207	\$839,962	\$191,245	22.77%	
Di	ublic Works Adm	nin			1		
PI		Personnel	\$303,396	\$459,305	(\$155,909)	-33,94%	Did not fill PW Director position
		Other Operating	\$109,519	\$111,619	(\$2,100)	-1.88%	
		Total	\$412,915	\$570,924	(\$158,009)	-27.68%	
al F	und Total						
		Personnel	\$8,273,877	\$7,824,362	\$449,516	5.75%	
		Other Operating	\$3,422,115	\$3,570,992	(\$148,877)	-4.17%	
W.		Total	\$11,695,992	\$11,395,354	\$300,639	2.64%	

Fund Departme		2016 Budget	2015 Budget	Inc(Dec)	% Inc (Dec)	Comment
PECIAL REVENUE FU	INDS	9				
rvice Fund						
	Personnel	\$1,181,662	\$1,131,886	\$49,776	4.40%	2016 Includes 25% of Asst PW Dir.
	Other Operating	\$1,650,397	\$1,661,053	(\$10,656)	-0.64%	
	Total	\$2,832,060	\$2,792,939	\$39,121	1.40%	
Cemetery Fund				4 1		
	Personnel	\$192,085	\$178,391	\$13,694	7.68%	Increased PT employee cost
	Other Operating	\$49,613	\$50,973	(\$1,360)	-2.67%	
	Total	\$241,698	\$229,364	\$12,334	5.38%	
Parks Fund					10	
arks rana				a jel ng		
100	Personnel	\$581,204	\$605,869	(\$24,665)	-4.07%	Reduced cost allocation of Assistant PW Director
	Other Operating	\$296,623	\$373,131	(\$76,508)	-20.50%	No engineering fees in 2016; rolled into capital costs
	Total	\$877,827	\$979,000	(\$101,173)	-10.33%	particular to the second secon
able Fund						
able Fullu	Personnel	\$241,580	\$236,361	\$5,220	2.21%	
والمراط المراط المراط	Other Operating	\$44,960	\$45,200	(\$240)	-0.53%	
	Total	\$286,540	\$281,561	\$4,979	1.77%	
ire Fund	Dorcanal	¢oco ooc	¢020 F00	¢27.570	4 5204	
	Personnel Other Operating	\$868,086 \$364,815	\$830,508 \$371,734	\$37,578 (\$6,919)	4.52% -1.86%	
	Total	\$1,232,901	\$1,202,242	\$30,659	2.55%	
	The Mark Street					
MS Fund		and the second				
	Personnel	\$864,160	\$849,727	\$14,433	1.70%	
	Other Operating Total	\$393,052 \$1,257,212	\$377,667 \$1,227,394	\$15,385 \$29,818	4.07% 2.43%	
	Total	\$1,257,212	\$1,227,594	\$29,010	2.45%	
NTERPRISE FUNDS						
				2 J-41 L W = V		
Vater Fund						
	Personnel	\$845,415	\$601,946	\$243,469	40.45%	Includes 25% of Sewer Employees in 2016
	Other Operating	\$349,414	\$359,475	(\$10,061)	-2.80%	
	Total	\$1,194,830	\$961,421	\$233,409	24.28%	
Saurar Fund						
ewer Fund			101			
	Personnel	\$0	\$631,498	(\$631,498)	-100.00%	DOES taking over Sewer Operation in 2016
	Other Operating	\$0	\$2,280,594	(\$2,280,594)	-100.00%	DOES taking over Sewer Operation in 2016
	Total	\$0	\$2,912,092	(\$2,912,092)	-100.00%	
lectric Fund		- 1				
iccure i unu		198,188	give New Year			
	Personnel	\$2,883,125	\$2,620,051	\$263,074	10.04%	Includes 50% of Sewer Employees in 2016
	Other Operating	\$16,831,267	\$16,893,261	(\$61,994)	-0.37%	
	Total	\$19,714,392	\$19,513,312	\$201,080	1.03%	
torm Water Fund						
torni water runu						
	Personnel	\$773,373	\$717,452	\$55,922	7.79%	Includes 25% of Assistant PW Director
	Other Operating	\$234,947	\$224,173	\$10,774	4.81%	
	Total	\$1,008,320	\$941,625	\$66,696	7.08%	
olf Fund						
on Fund					Fr Can	
	Personnel	\$612,271	\$658,522	(\$46,250)	-7.02%	Not filling PT Supervisor
	Other Operating	\$484,598	\$479,800	\$4,798	1.00%	
	Total	\$1,096,869	\$1,138,322	(\$41,452)	-3.64%	
roadband Fund						
roadband Fund						
	Personnel	\$310,832	\$35,385	\$275,447	778.43%	New Fund
	Other Operating	\$250,000	\$0	\$250,000	0.00%	
	Total	\$560,832	\$35,385	\$525,447	1484.94%	

## Personnel and Other Operating Budget Summary - 2016 vs 2015

Fund	Department	Expense Type	2016 Budget	2015 Budget	Inc(Dec)	% Inc (Dec)	Comment
NTERNA	AL SERVICE FUND	<u>S</u>					
leet Fu	nd						
		Personnel	\$320,833	\$294,892	\$25,941	8.80%	10% Assistant PW Director
(m)		Other Operating	\$708,245	\$674,552	\$33,693	4.99%	
		Total	\$1,029,078	\$969,444	\$59,634	6.15%	
Fund							
		Personnel	\$330,559	\$435,017	(\$104,458)	-24.01%	Allocate time to Broadband Fund
To Hart		Other Operating	\$124,700	\$80,550	\$44,150	54.81%	Software paid out of IS in 2016
		Total	\$455,259	\$515,567	(\$60,308)	-11.70%	