

AN ORDINANCE AUTHORIZING A NEW POSITION OF ENGINEERING PROJECT DESIGNER AND AMENDING THE CITY'S PAY RANGE ASSIGNMENTS SCHEDULE THEREFOR; AND DECLARING AN EMERGENCY.

WHEREAS, Chapter 254 of the Codified Ordinances of the City references therein the adoption of the City's "Employee Handbook and Personnel Rules" and Chapter III of those Rules provides that the City Council may amend from time to time the classification plan and the associated compensation plan including position titles, pay ranges and steps; and

WHEREAS, the City Manager has recommended to Council adding a new position in the City of "Engineering Project Designer" that is needed to provide the City more consistency in "in-house" designs, save the City from having to use outside consultants for projects, and elevate the City's plan designs to a higher level in regards to the computer design (CAD) and surveying of assigned projects; and the City Manager wishes to hire a qualified person to that position as soon as possible for continued and uninterrupted services.

NOW, THEREFORE, BE IT ORDAINED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. The new position of "Engineering Project Designer" is hereby authorized and the City's Pay Range Assignments schedule is hereby amended and approved for the purpose set forth in the recitals to this Ordinance and as set forth in the attached Pay Range Assignment schedule, attached hereto and incorporated herein as Exhibit A.

Section 2. All ordinances and resolutions that are inconsistent with this Ordinance are hereby repealed but only to the extent that certain provisions of that legislation are inconsistent with this Ordinance.

Section 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, or otherwise in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City and for the further reason that it is necessary in order to facilitate the hiring process for an Engineering Project Designer at the earliest possible time and thereby provide for the continued efficient and

continuous operation of the Engineering Department; wherefore, it shall take effect and be in force immediately upon passage, provided it receives five (5) affirmative votes of Council, except that six (6) affirmative votes are required if all members are present; otherwise it shall be in full force and effect from and after the earliest period allowed by law.

PASSED:

\_\_\_\_\_  
David A. Basil, Mayor

ATTEST:

\_\_\_\_\_  
Elizabeth Slagle, Clerk of Council

I hereby certify that the foregoing Ordinance was duly passed by the Council of said Municipality on \_\_\_\_\_, 2017.

\_\_\_\_\_  
Elizabeth Slagle, Clerk of Council

“EXHIBIT A” TO ORDINANCE NO. 17-29

City of Hudson, Ohio  
Pay Range Assignments

CLASS TITLE	PAY BAND
Golf Cart Service Worker Park Booth Worker School Crossing Guard Snack Bar Attendant I Student Intern	1
Account Clerk I Account Clerk II Accountant Accounting Manager Assistant Golf Course Maintenance Superintendent Associate Planner Business Operations Manager Clerical Assistant Clerk of Council Clubhouse Supervisor Code Enforcement Officer Code Inspector Communications Specialist Community Access Coordinator Community Service Officer Construction Coordinator Construction Inspector Construction Technician Court Clerk EMS Instructor EMS Shift Officer EMS Training Coordinator Executive Assistant Executive Assistant to the City Manager & Asst. City Manager Fire Inspector Fire Training Coordinator GIS/IS Specialist Golf Starter-Ranger Grant Writer Grounds Maintenance Worker I Grounds Maintenance Worker II Grounds Maintenance Worker III HR Coordinator Maintenance Supervisor Network Support Specialist Office Manager Paramedic Planning Technician Police Records Coordinator Pro Shop Attendant Production Assistant Public Safety Dispatcher Snack Bar Attendant II Youth Worker	2

City of Hudson, Ohio  
Pay Range Assignments

CLASS TITLE	PAY BAND
Administrative Support Supervisor	3
Arborist	
Assistant City Attorney	
Assistant City Engineer	
Assistant City Manager	
Assistant Finance Director	
Assistant Fire Chief	
Assistant Public Works Director	
Assistant Public Works Superintendent	
Broadband Manager	
City Engineer	
City Planner	
Civil Engineer/Project Manager	
Communications Manager	
Community Development Director	
Economic Development Director	
Electric Systems Supervisor	
EMS Deputy Chief	
EMS Director	
EMS Operations Supervisor	
Engineering Project Designer	
Finance Director	
Fire Chief	
Fire Marshal	
Fire/EMS Chief	
Fleet Manager	
GIS Manager	
GIS Manager/Database Administrator	
Golf Course Manager/Superintendent	
Golf Course Pro	
Human Resources Manager	
Human Resources Office Manager	
Information Systems Director	
Information Systems Manager	
Network Systems Administrator	
Parks Superintendent	
Police Chief	
Police Lieutenant	
Police Sergeant	
Public Works Director	
Public Works Superintendent	
Station Manager	