

A RESOLUTION AUTHORIZING AN AMENDMENT TO THE CITY
MANAGER'S EMPLOYMENT AGREEMENT; AND DECLARING AN
EMERGENCY.

WHEREAS, this Council authorized an original employment agreement with City Manager Jane Howington on July 8, 2014, pursuant to Resolution No. 14-83; and said agreement was amended by this Council on September 15, 2015, pursuant to Resolution No. 15-138, and on August 16, 2016, pursuant to Resolution No. 16-139; and

WHEREAS, based on Jane Howington's performance over the past year, Council desires to amend her employment agreement to provide a three percent (3%) merit increase in her compensation retroactive to August 1, 2017, and a two percent (2%) bonus payable with the final payroll of December, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Council of Hudson, Summit County, State of Ohio, that:

Section 1. The President of Council, on behalf of the Council, is authorized to execute an amended employment agreement with the City Manager, Jane Howington, which will provide for a three percent (3%) merit increase in compensation, with the amended compensation totaling \$154,500 annually, retroactive to August 1, 2017; and will also provide for a two percent (2%) bonus of \$3,000 payable with the City's final payroll of December, 2017.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This Resolution is declared to be an emergency measure necessary for the immediate preservation of the general welfare of the City and for the reason that the City Manager's compensation needs to go into effect at the earliest possible time, so that she is adequately compensated for her work performance, retroactive to August 1, 2017; wherefore, this Resolution shall be in full force and effect immediately upon its adoption, provided it receives the affirmative vote of five (5) members of Council, except that six (6) affirmative votes shall be required if all members are present; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED:

David A. Basil, Mayor

ATTEST:

Elizabeth Slagle, Clerk of Council

I certify that the foregoing Ordinance No. 17-155 was duly passed by the Council of said Municipality on _____, 2017.

Elizabeth Slagle, Clerk of Council