



# City of Hudson, Ohio

## Staff Report With Text

**File #:** 17-185      **Version:** 1      **Name:**

**Type:** Ordinance      **Status:** Passed

**File created:** 11/13/2017      **In control:** City Council

**On agenda:** 11/21/2017      **Final action:** 11/21/2017

**Title:** AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 16-179; AND DECLARING AN EMERGENCY.  
 Executive Summary: This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay bands provided in the Pay Range Structure chart attached to the Ordinance have each been adjusted by a factor of 1.02 over the 2017 Pay Range Structure figures. This Ordinance also amends the City's Pay Range Assignment Schedule. The only change to the Pay Range Assignment Schedule is the addition of a Senior Planner position in Pay Band 3.

**Sponsors:** David A. Basil

**Indexes:** Administration

**Code sections:**

**Attachments:** 1. 2018 Pay Range Structure, 2. 2018 Pay Range Assignment, 3. Ordinance No. 17-185

Date	Ver.	Action By	Action	Result
11/21/2017	1	City Council	approved on the consent agenda	Pass

### AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 16-179; AND DECLARING AN EMERGENCY.

**Executive Summary:** This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay bands provided in the Pay Range Structure chart attached to the Ordinance have each been adjusted by a factor of 1.02 over the 2017 Pay Range Structure figures. This Ordinance also amends the City's Pay Range Assignment Schedule. The only change to the Pay Range Assignment Schedule is the addition of a Senior Planner position in Pay Band 3.

### Legislative History

- Res. No. 16-179, to amend City's Pay Range Structure for 2017, passed December 20, 2016.
- Res. No. 16-179, to amend City's Pay Range Assignments Schedule, passed December 20, 2016.

### Purpose & Explanation

This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay bands provided in the Pay Range Structure chart, attached to the Ordinance (Exhibit A), have each been adjusted by a factor of 1.02 over the 2017 Pay Range Structure figures. The only change to the Pay Range Assignments Schedule (Exhibit B) is the addition of a Senior Planner position in Pay Band 3. The pay range adjustment tracks the adjustments that are anticipated for calendar year 2018 in connection with compensation of City employees represented by the Ohio Patrolmen's Benevolent Association, Teamsters Local 436, and Utility Workers Local 588.

### Timing Considerations

To be effective January 1, 2018.

**Fiscal Impact**

- Currently Proposed in the 2018 Operating Budget
- Supplemental Appropriation Required
- Appropriation Not Required.

**Suggested Action**

Staff recommends passage of this Ordinance.

**Submitted by,**

Jane Howington, City Manager

Brian Griffith, Assistant Finance Director