



# City of Hudson, Ohio

## Staff Report With Text

**File #:** 15-183      **Version:** 1      **Name:**

**Type:** Ordinance      **Status:** Passed

**File created:** 10/29/2015      **In control:** City Council

**On agenda:** 11/17/2015      **Final action:** 11/17/2015

**Title:** AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE ADOPTED BY ORDINANCE NO. 14-161 AND AMENDING THE CITY'S PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 15-14.  
Executive Summary: This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay steps provided in the Pay Range Structure chart attached to the Ordinance have each been adjusted by a factor of 1.01 over the 2015 Pay Range Structure figures. This Ordinance also amends the City's Pay Range Assignment Schedule to include position modifications made during the reorganization and reassignment of personnel in 2015.

**Sponsors:** William A. Currin

**Indexes:** Administration

**Code sections:**

**Attachments:** 1. 2016 Pay Range Assignment - UPDATED, 2. 2016 Pay Range Structure, 3. Ordinance No. 15-183

Date	Ver.	Action By	Action	Result
11/17/2015	1	City Council	approved on the consent agenda	Pass
11/10/2015	1	City Council Workshop	item forwarded	

**AN ORDINANCE AMENDING THE CITY'S PAY RANGE STRUCTURE ADOPTED BY ORDINANCE NO. 14-161 AND AMENDING THE CITY'S PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 15-14.**

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### Legislative History

Res. No. 14-161, to amend City's Pay Range Structure for 2015, passed December 17, 2014.

Res. No. 15-14, to amend City's Pay Range Assignments Schedule, passed February 3, 2015.

This annual legislation is brought before City Council based on Five-Year Plan and Budget discussions held earlier this year and proposed legislation to be brought before Council on November 17, 2015, to adopt the Five-Year Plan 2016-2020 and to make appropriations for the 2016 Budget.

### Purpose & Explanation

This Ordinance authorizes an annual salary adjustment for the City's non-bargaining unit employees. The pay steps provided in the 2016 Pay Range Structure chart attached to the Ordinance have each been adjusted by a factor of 1.01 over the 2015 Pay Range Structure figures. The Five-Year Plan and Budget documents presented to City Council were based on this adjustment being factored in. Further, this tracks the adjustments

that have been negotiated for calendar year 2016 in connection with compensation of City employees represented by the Ohio Patrolmen's Benevolent Association, Teamsters Local 436, and Utility Workers Local 588.

**Timing Considerations**

To be effective January 1, 2016.

**Fiscal Impact**

- ☒ Currently Proposed in the 2016 Operating Budget
- ☐ Supplemental Appropriation Required
- ☐ Appropriation Not Required.

**Suggested Action**

Staff recommends passage of this Ordinance.

**Submitted by,**

Jane Howington, City Manager