



# City of Hudson, Ohio

## Staff Report With Text

**File #:** 17-165      **Version:** 2      **Name:**

**Type:** Resolution      **Status:** Withdrawn

**File created:** 10/13/2017      **In control:** City Council

**On agenda:** 10/17/2017      **Final action:** 10/17/2017

**Title:** A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH BEAZLEY INSURANCE COMPANY, INC. FOR GAP MEDICAL INSURANCE TO COVER THE COST OF THE CITY'S HEALTH INSURANCE DEDUCTIBLE; AND DECLARING AN EMERGENCY.  
Executive Summary: As part of the City's health insurance plan, we fund our Health Reimbursement Account (HRA) equal to the employee's deductible, a maximum of \$2,000/\$4,000 (single/family) per employee. This resolution would provide authorization for the City Manager to enter into a contract to insure the funding of the deductible which in turn would reduce the overall health insurance cost for the period of January 1, 2018 thru December 31, 2018.

**Sponsors:** David A. Basil

**Indexes:** Administration

**Code sections:**

**Attachments:** 1. Resolution No. 17-165

Date	Ver.	Action By	Action	Result
10/17/2017	2	City Council	withdrawn from further consideration	

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### Legislative History

None.

### Purpose & Explanation

There is separate legislation authorizing the City Manager to enter into a contract with Medical Mutual of Ohio (MMO) for health care coverage. As part of the coverage, the City has deductibles of \$2,000/\$4,000 (single/family) per employee. The purpose of this legislation is to enter into a contract to insure the funding of the deductibles.

The health care renewal rate with Medical Mutual was an increase of 3.6%. This insurance contract would further reduce the renewal cost to the City to approximately 1.9% based on current funding.

### Timing Considerations

Open enrollment for health insurance starts November 1, 2017.

### Fiscal Impact

Currently Budgeted

Supplemental Appropriation Required

X Appropriation Not Required.

### Suggested Action

Staff recommends City Council approve the attached Resolution authorizing the City Manager to enter into the health benefit plan contract with **Beazley Insurance Company**. Staff also recommends the legislation be passed as an emergency measure so it is in place for open enrollment.

### Submitted by,

Jane Howington, City Manager,

Jeff Knoblauch, Assistant City Manager

Brian Griffith, Assistant Finance Director

Suzanne Havranek, HR Coordinator