

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A CONTRACT WITH BRM SPECIALTY FOR CERTAIN HEALTH BENEFIT PLAN SERVICES; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Hudson provides certain health benefits, including medical and prescription drug coverage, to regular full-time city employees; and

WHEREAS, the City has historically been fully insured for medical and prescription drug claims, and the renewal rates received in the past made staying fully insured advantageous; and

WHEREAS, the City received a renewal quote from Medical Mutual for calendar year 2025, which included a 29.8% rate increase; and

WHEREAS, the City requested proposals for both fully insured and self-insured plans, and the top proposal for self-insured was a combination of BRM Specialty for stop loss insurance, Mutual Health Services for claims administration, and TrueRX for prescription drug administration; and

WHEREAS, moving to a self-insured model would save the City an estimated \$450,000 over remaining fully insured, even while maintaining the same employee contribution percentage at 15%; and,

WHEREAS, the City Manager and staff recommend entering a contract with BRM Specialty to provide stop loss insurance for the period of January 1, 2025, through December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Hudson, Summit County, Ohio, that:

Section 1. The City Manager is authorized to enter a contract with BRM Specialty to provide stop loss insurance for the period of January 1, 2025, through December 31, 2025 with said contract being in a form acceptable to the City Manager and City Solicitor.

Section 2. That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and general welfare of City residents and its staff, and because the open enrollment period for the City staff's health insurance is December 4 through December 13, 2024, and to support the continued operations of the City administration and shall, therefore, be in full force and effect immediately upon its passage, provided it receives an affirmative vote of at least six (6) members of the Council for its enactment if seven (7) are present, or an affirmative vote of at least five (5) members if only five (5) or six (6) members are present at the meeting at which it is passed; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED:

Jeffrey L. Anzevino, Mayor

ATTEST:

Aparna Wheeler, Clerk of Council

I certify that the foregoing Resolution No. 24-146 was duly passed by the Council of said Municipality on _____, 2024.

Aparna Wheeler, Clerk of Council