



# City of Hudson, Ohio

## Meeting Minutes - Draft City Council

*Jeffrey L. Anzevino, Mayor*  
*Christopher W. Foster, President of Council (Ward 2)*  
*Christopher A. Banweg, Council Member (At-Large)*  
*Michael W. Bird, Council Member (Ward 4)*  
*Patricia L. Goetz, Council Member (Ward 1)*  
*Karen E. Heater, Council Member (At-Large)*  
*Nicole V. Kowalski, Council Member (At-Large)*  
*Skylar J. Sutton, Council Member (Ward 3)*

*Thomas J. Sheridan, City Manager*  
*Marshal Pitchford, City Solicitor & Special Counsel*  
*Aparna Wheeler, Clerk of Council*

---

Tuesday, January 7, 2025

6:30 PM

Town Hall  
27 East Main Street

---

**Executive Session to begin at 6:30 p.m.; Regular meeting to begin at 7:30 p.m.**

### 1. Call to Order

Mayor Anzevino called to order the meeting of Hudson City Council at 6:30 p.m., in accordance with the Sunshine Laws of the State of Ohio, O.R.C. Section 121.22.

### 2. Executive Session

A motion was made by Mr. Foster, seconded by Mr. Banweg, to enter into executive session to interview applicants for the Environmental Awareness Committee. Invited to executive session were all members of Council, the Mayor, and the applicants. The motion carried by the following roll call vote:

**Aye:** 6 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater and Mrs. Kowalski

*Mayor Anzevino recessed the meeting at 6:31 p.m. to enter into executive session. Mr. Sutton entered the meeting at 7:16 p.m.*

*Mayor Anzevino resumed the regular meeting at 7:30 p.m.*

### 3. Pledge of Allegiance to the Flag

### 4. Roll Call

**Present:** 7 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski and Mr. Sutton

*Staff in Attendance: Mr. Sheridan, City Manager; Mr. Pitchford, City Solicitor & Special Counsel; Ms. Wheeler, Clerk of Council; Mr. Griffith, Assistant City Manager; Mr. Knoblauch, Assistant City Manager - Financial/Special Projects; and Mr. Leiter, HCTV Production Assistant.*

## 5. Approval of the Minutes

### A. [25-0001](#) Minutes of Previous Council Meetings

**Brief Description:** Draft minutes of previous meetings are provided for City Council's review and approval.

**Attachments:** [December 17, 2024 Council Meeting & Workshop Minutes - Draft](#)

**A motion was made by Mr. Banweg, seconded by Mrs. Heater, that the Minutes be approved as submitted. The motion carried by the following vote:**

**Aye:** 7 - Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton and Mr. Banweg

## 6. Honorary Resolutions

### A. [25-1](#) A RESOLUTION THANKING ANNETTE JOHNSON FOR HER SERVICE TO THE CITY OF HUDSON.

**Brief Description:** This Resolution provides recognition and thanks to Annette Johnson for her dedicated service to the City of Hudson.

**Attachments:** [Resolution No. 25-1](#)

*Members of Council, the Mayor, Mr. Griffith, Mr. Knoblauch, and Mr. Sheridan all thanked Ms. Johnson for her years of service and her positive attitude.*

**A motion was made by Mr. Banweg, seconded by Mrs. Kowalski, that Resolution 25-1 be adopted. The motion carried by the following vote:**

**Aye:** 7 - Mr. Foster, Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Sutton, Mr. Banweg and Dr. Bird

## 7. Public Comments

*None.*

## 8. Correspondence and Council Comments

*Mrs. Kowalski provided an EAC update and announced she will hold an open forum on January 30th at the library.*

*Mrs. Heater was notified that trenching occurred on rehabilitated wetlands. She suggested that moving forward, Park Board should be involved in any work near wetlands. She also reminded residents about her and Mr. Banweg's open forum on January 8th at Green Valley Brewing Company.*

*Mr. Banweg thanked the Public Works department for keeping the roads clean and also noted the January 8th open forum.*

*Dr. Bird encouraged residents to get a flu vaccine.*

## 9. Report of Manager

*Mr. Sheridan announced the Merry Mulch program will take place from January 6th until January 31st and that City offices will be closed on January 20th for Martin Luther King Day.*

## 10. Appointments

**A motion was made by Mr. Banweg, seconded by Mrs. Heater, to appoint Dan White, Suzanne Kim, Jack McCabe, and Ken Nadsady to the Environmental Awareness Committee for full terms from January 1, 2025 to January 1, 2029. The motion carried by the following vote:**

**Aye:** 6 - Dr. Goetz, Mrs. Heater, Mrs. Kowalski, Mr. Banweg, Dr. Bird and Mr. Foster

**Abstain:** 1 - Mr. Sutton

## 11. Suspension of the Rules for the Consent Agenda

**A motion was made by Mr. Foster, seconded by Mr. Banweg, to suspend the rule requiring three readings. The motion carried by the following vote:**

**Aye:** 7 - Mrs. Heater, Mrs. Kowalski, Mr. Sutton, Mr. Banweg, Dr. Bird, Mr. Foster and Dr. Goetz

## Approval of the Consent Agenda

**A motion was made by Mr. Foster, seconded by Dr. Bird, to approve the Consent Agenda. The motion carried by the following vote:**

**Aye:** 7 - Mrs. Kowalski, Mr. Sutton, Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz and Mrs. Heater

### A. [25-2](#)

**A RESOLUTION RETROACTIVELY AUTHORIZING THE CITY MANAGER TO ENTER INTO A GRANT AGREEMENT FOR THE PURPOSE OF THE HUDSON INCLUSIVE PLAYGROUND; AND DECLARING AN EMERGENCY.**

***Brief Description:*** The City Manager or City Manager's Designee has accepted the One Time Strategic Investment Community Grant in the amount of \$680,000 to fund the Hudson Inclusive Playground at Middleton Park. The receipt of this award does not require a City match.

***Attachments:*** [Staff Report - Inclusive Playground Grant Funding Opportunity - Grant Acceptance Resolution No. 25-2](#)

**Resolution No. 25-2 was approved on the Consent Agenda.**

## 12. Legislation

- A. [24-151](#) **AN ORDINANCE AMENDING SECTION 4, “STORM COLLECTION” AND SECTION 5, “STORM WATER MANAGEMENT,” OF CHAPTER 1419, “ENGINEERING STANDARDS FOR INFRASTRUCTURE CONSTRUCTION” OF THE BUILDING AND HOUSING CODE.**

***Brief Description:*** The City of Hudson’s Engineering Standards Section 4 - Storm Collection and Section 5 - Storm Water Management were last updated in 2018. Staff would like to update these sections to reflect recommended higher storm water conveyance and flood mitigation standards and various changes due to industry standards that have changed since the last updates.

***Attachments:*** [Summary of Changes](#)  
[Exhibit A: Section 4 Redlined Version 11-26-2024](#)  
[Exhibit B: Section 5 Redlined Version 11-26-2024](#)  
[Ordinance No. 24-151](#)

*Councilmembers thanked staff for proactively increasing standards to help mitigate stormwater issues.*

**A motion was made by Mr. Sutton, seconded by Mr. Banweg, that Ordinance No. 24-151 be adopted on third reading. The motion carried by the following vote:**

**Aye:** 7 - Mr. Sutton, Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater and Mrs. Kowalski

- B. [24-152](#) **AN ORDINANCE ADOPTING THE CITY OF HUDSON’S GENERAL FUND BUDGET OVERAGE COMMITMENT FOR HUDSON INFRASTRUCTURE.**

***Brief Description:*** This is an Ordinance directing the Finance Department to prepare draft appropriations for certain uses, at least in part, in an amount equal to any excess General Fund carryover balance.

***Attachments:*** [Ordinance No. 24-152](#)

*Council discussed whether or not the legislation prevents future Councils from appropriating overages to other issues besides infrastructure. Mr. Banweg argued that the ordinance is an administrative directive for Council to discuss how to spend carry-over funds.*

**A motion was made by Mr. Banweg, seconded by Mrs. Heater, that Ordinance No. 24-152 be adopted on third reading. The motion carried by the following vote:**

**Aye:** 6 - Mr. Banweg, Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater and Mr. Sutton

**Nay:** 1 - Mrs. Kowalski

- C. [24-153](#) **AN ORDINANCE AMENDING CHAPTER 254 OF THE CODIFIED ORDINANCES ENTITLED “EMPLOYEE HANDBOOK AND PERSONNEL RULES”, AS INITIALLY ADOPTED AND AS**

**SUBSEQUENTLY AMENDED FROM TIME TO TIME BY CITY COUNCIL.**

**Brief Description:** This ordinance authorizes amendments to the Employee Handbook and Personnel Rules, as approved by the Personnel Advisory and Appeals Board (PAAB) on September 30, 2024.

**Attachments:** [Council Summary 2024](#)  
[Exhibit A: 2024 Employee Handbook Redlined Copy - Draft](#)  
[Council Summary \(Updated for 1-7-25\)](#)  
[Exhibit A: Employee Handbook \(Updated for 1-7-25\)](#)  
[Ordinance No. 24-153](#)

*Mrs. Kowalski objected to Council being included in the media relations policy and stated she would vote no.*

**A motion was made by Mr. Foster, seconded by Dr. Bird, to approve Ordinance No. 24-153.**

**A motion was made by Mr. Foster, seconded by Mr. Sutton, to substitute and amend Ordinance No. 24-153 with the Council Summary and Exhibit A dated January 7, 2025. The motion carried by the following vote:**

**Aye:** 6 - Dr. Bird, Mr. Foster, Dr. Goetz, Mrs. Heater, Mr. Sutton and Mr. Banweg

**Nay:** 1 - Mrs. Kowalski

**The motion to pass Ordinance No. 24-153 as amended carried by the following vote:**

**Aye:** 5 - Mr. Foster, Mrs. Heater, Mr. Sutton, Mr. Banweg and Dr. Bird

**Nay:** 2 - Dr. Goetz and Mrs. Kowalski

### **13. Adjournment**

**There being no further business, Mayor Anzevino adjourned the regular meeting at 8:13 p.m.**

---

**Jeffrey L. Anzevino, Mayor**

---

**Aparna Wheeler, Clerk of Council**

*Upon approval by City Council, this official written summary of the meeting minutes shall become a permanent record, and the official minutes shall also consist of a permanent audio and video recording, excluding executive sessions, in accordance with Codified Ordinances, Section 220.03(d), Rules.*