

A RESOLUTION APPROVING THE TERMS AND CONDITIONS OF A COLLECTIVE BARGAINING AGREEMENT WITH THE UTILITY WORKERS UNION OF AMERICA, LOCAL 588, FOR THE YEARS 2024 THROUGH 2026 AND AUTHORIZING THE CITY MANAGER TO ENTER INTO SAID AGREEMENT; AND DECLARING AN EMERGENCY.

WHEREAS, the Utility Workers Union of America, Local 588, is certified by the State Employment Relations Board of Ohio as the duly elected representative of the bargaining unit consisting of certain job classifications employed in the City's Public Works Department ~~members of Utility Workers Union of America, Local 588;~~ and

WHEREAS, the City Manager, with special labor counsel, has negotiated a collective bargaining agreement with Utility Workers Union of America, Local 588, to be effective retroactively as of January 1, 2024, through December 31, 2026, and covering the terms and conditions of employment and other matters for Utility Workers Union of America, Local 588, bargaining unit members; and

WHEREAS, the collective bargaining agreement was approved by Union member vote; and

WHEREAS, this Council wishes to approve the collective bargaining agreement with Utility Workers Union of America Local 588, and authorize the City Manager to enter into said agreement.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Hudson, Summit County, State of Ohio, that:

Section 1: This Council approves the terms and conditions of the proposed collective bargaining agreement with Utility Workers Union of America, Local 588, on file with the Clerk of Council and made a part of this Resolution as if fully incorporated herein, and the City Manager is authorized and directed to execute and enter into said Agreement with Utility Workers Union of America, Local 588, ~~effective January 1, 2024~~ commencing retroactively effective as of January 1, 2024 and continuing through December 31, 2026 on behalf of the City of Hudson.

Section 2: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in open meetings of this Council, and that all deliberations of this Council and of any of its subcommittees that resulted in such formal action were in meetings held in compliance with all legal requirements including section 121.22 of the Ohio Revised Code.

Section 3: This Resolution is declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare and for the further reason that the current agreement ~~will expire~~ **expired** on December 31, 2023, and the new agreement will be effective January 1, 2024; wherefore, this Resolution shall be in full force and effect immediately upon its passage, provided it receives the affirmation of five (5) members of Council elected thereto, or six (6) affirmative votes if all members of Council are present at the meeting at which it is passed; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED:

Jeffrey L. Anzevino, Mayor

ATTEST:

Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. 23-169 was duly passed by the Council of said Municipality on _____, 2024.

Aparna Wheeler, Clerk of Council