

AN ORDINANCE AMENDING CHAPTER 254 OF THE CODIFIED ORDINANCES ENTITLED “EMPLOYEE HANDBOOK AND PERSONNEL RULES,” AS INITIALLY ADOPTED AND AS SUBSEQUENTLY AMENDED FROM TIME TO TIME BY CITY COUNCIL.

WHEREAS, the City Manager, after consultation with Council, has proposed that the current Chapter 254 of the City’s Codified Ordinances be amended to harmonize provisions of the City’s employee handbook and personnel rules with current practice and/or law; and,

WHEREAS, pursuant to Section 11.03 of the City’s Charter, Personnel Principles and Rules, the City’s Personnel Advisory and Appeals Board has reviewed and recommended the amendments prior to approval by Council on September 30, 2024; and,

WHEREAS, this Council, upon the recommendation of the City Manager and the Personnel Advisory and Appeals Board, finds that it is in the best interest of the City, its management, and employees to enact the proposed amendments to the Employee Handbook and Personnel Rules.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Hudson, Summit County, Ohio, that

Section 1. The proposed amendments to Chapter 254 of the Codified Ordinances of Hudson, Ohio, entitled “Employee Handbook and Personnel Rules,” as recommended by the City’s Personnel Advisory and Appeals Board and attached hereto as Exhibit “A” and incorporated herein by reference as if stated in full, are hereby adopted.

Section 2. Those sections of Chapter 254 of the Codified Ordinances of Hudson, Ohio, that were in effect prior to the effective date of this Ordinance are hereby repealed to the extent that they are inconsistent with the amendments approved by this Ordinance; and any other City personnel rules, regulations, directives, standard operating procedures, by-laws, or guidelines, with the exception of unexpired collective bargaining agreements entered into by the City, shall no longer have any effect to the extent that they are inconsistent with Chapter 254 as hereby amended.

Section 3. That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Ordinance.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: _____

Jeffrey L. Anzevino, Mayor

ATTEST:

Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. 24-153 was duly passed by the Council of said Municipality on _____, 2024.

Aparna Wheeler, Clerk of Council