

**A RESOLUTION AUTHORIZING THE CITY COUNCIL PRESIDENT TO ENTER INTO A RETROACTIVE AMENDMENT TO THE CITY MANAGER EMPLOYMENT CONTRACT WITH THOMAS J. SHERIDAN; AND DECLARING AN EMERGENCY.**

WHEREAS, Council has conducted its annual evaluation of Thomas J. Sheridan as City Manager; and

WHEREAS, this Council intends to amend the City Manager Employment Agreement with Thomas J. Sheridan and to further approve Council President Michael Bird's entering an amendment to City Manager Thomas Sheridan's Employment Agreement.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Hudson, Summit County, Ohio as follows:

Section 1. That Council President Bird is hereby authorized to enter an amendment to the City Manager Employment Contract with Thomas J. Sheridan in a form approved by the City Solicitor and substantially similar to the agreement attached hereto as Exhibit "A," which is incorporated herein.

Section 2. The amendment to the City Manager Employment Contract shall be retroactively effective as of October 1, 2025.

Section 3. That the aforesaid recitals are rendered to be the findings of this Council and are hereby incorporated into this Resolution.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 5. This Resolution is declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience, and welfare of the City of Hudson and the inhabitants thereof, and for the further reason that this Resolution must be immediately effective in order to provide for the immediate services provided for herein, which are necessary to preserve and protect the interests of the City and shall, therefore, be in full force and effect immediately upon its passage, provided it receives an affirmative vote of at least six (6) members of the Council for its enactment if seven (7) are present, or an affirmative vote of at least five (5) members if only five (5) or six (6) members are present at the meeting at which it is passed; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

Jeffrey L. Anzevino, Mayor

ATTEST:

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council

I certify that the foregoing Resolution No. 25-169 was duly passed by the Council of said Municipality on \_\_\_\_\_, 2026.

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council