

**AN ORDINANCE AMENDING THE CITY’S PAY RANGE STRUCTURE AND PAY RANGE ASSIGNMENTS SCHEDULE ADOPTED BY ORDINANCE NO. 23-159; AND DECLARING AN EMERGENCY.**

WHEREAS, Chapter 254 of the Codified Ordinances of Hudson, Ohio, provides for an “Employee Handbook and Personnel Rules” that further provides for Council to establish, from time to time, a classification plan and associated compensation plan for City employees including position titles, pay ranges, and steps for City employees; and

WHEREAS, this Council desires to amend the City’s Pay Range Structure and Pay Range Assignments Schedule by adjusting the pay ranges and pay range assignments beginning January 1, 2025; and

WHEREAS, this Council desires to authorize an annual salary adjustment for the City’s non-bargaining unit employees by a factor of 1.03 over the 2024 “Pay Range Structure” hourly rates as shown in Exhibit “A” and to allocate the City employee pay range assignments as shown in Exhibit “B.”

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Hudson, Summit County, Ohio, that:

Section 1. Effective as of January 1, 2025, hourly rates for City non-bargaining unit personnel shall be as set forth in the “Pay Range Structure,” attached hereto and incorporated herein by reference as Exhibit “A.”

Section 2. Effective as of January 1, 2025, the pay ranges provided in the “Pay Range Assignments” schedule, attached hereto and fully incorporated by reference herein as Exhibit “B,” are approved and established as the authorized and allowable pay range assignments for all positions in the City that are not included in a collective bargaining unit.

Section 3. All ordinances and resolutions inconsistent with Sections 1 and 2 of this Ordinance are hereby repealed but only to the extent that they are inconsistent with the provisions of this Ordinance.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5. This Ordinance is declared to be an emergency measure necessary for the preservation of the public peace, health, safety, convenience, and welfare of the City of Hudson and the inhabitants thereof, and for the further reason that this Resolution must be immediately effective in order to implement these pay range changes in a timely fashion and to support the continued operations of the City administration and shall, therefore, be in full force and effect immediately upon its passage, provided it receives an affirmative vote of at least six (6) members of the Council for its enactment if seven (7) are present, or an affirmative vote of at least five (5) members if only five (5) or six (6) members are present at the meeting at which it is passed; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

\_\_\_\_\_  
Jeffrey L. Anzevino, Mayor

ATTEST:

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council

I certify that the foregoing Ordinance No. 24-154 was duly passed by the Council of said Municipality on \_\_\_\_\_, 2024.

\_\_\_\_\_  
Aparna Wheeler, Clerk of Council