



### CITY OF HUDSON SUMMIT COUNTY DECEMBER 31, 2024

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65 East State Street Columbus, Ohio 43215 ContactUs@ohioauditor.gov 800-282-0370

#### INDEPENDENT AUDITOR'S REPORT

City of Hudson Summit County 1140 Terex Road Hudson, Ohio 44236

To City Council:

#### Report on the Audit of the Financial Statements

#### **Opinions**

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Hudson, Summit County, Ohio (the City) as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Hudson, Summit County, Ohio as of December 31, 2024, and the respective changes in financial position and, where applicable, cash flows thereof and the budgetary comparison for the General Fund for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the City, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Emphasis of Matter

As discussed in Note 3 to the financial statements, during 2024, the City adopted new accounting guidance in *Governmental Accounting Standards Board (GASB) Statement No. 101, Compensated Absences*. Our opinion is not modified with respect to this matter.

Efficient • Effective • Transparent

City of Hudson Summit County Independent Auditor's Report Page 2

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about the City's ability to continue as a going concern for a reasonable period
  of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be

City of Hudson **Summit County** Independent Auditor's Report Page 3

an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Supplementary information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The Schedule of Expenditures of Federal Awards as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated September 24, 2025, on our consideration of the City's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the City's internal control over financial reporting and compliance.

KEITH FABER Ohio Auditor of State

Tiffany L Ridenbaugh, CPA, CFE, CGFM

Hany I Ridenbaugh

Chief Deputy Auditor

September 24, 2025

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#### **Management's Discussion and Analysis (Unaudited)**

#### For the Year Ended December 31, 2024

The discussion and analysis of the City of Hudson, Ohio's (the "City") financial performance provides an overall review of the City's financial activities for the year ended December 31, 2024. The intent of this discussion and analysis is to look at the City's financial performance as a whole; along with the review of the basic financial statements for the reader to enhance their understanding of the City's financial performance.

#### **Using this Annual Financial Report**

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand the City as a financial whole.

The Statement of Net Position and Statement of Activities (referred collectively as the government-wide statements) provide information about the activities of the entire City and present a longer-term view of the City's finances. Major fund financial statements provide the next level of detail. For governmental funds, these statements tell how services were financed in the short-term as well as what dollars remain for future spending. The fund financial statements also look at the City's most significant funds with all other nonmajor funds presented in total in one column. The proprietary funds' statements are prepared on the same basis as the government-wide statements. The remaining statements provide financial information about activities for which the City acts solely as a trustee or custodian for the benefit of those outside of the government.

#### Reporting the City of Hudson as a Whole

Statement of Net Position and the Statement of Activities

These government-wide statements answer the question, "How did the City as a whole do financially during 2024?" They are prepared on the accrual basis of accounting, including all assets and deferred outflows of resources and liabilities and deferred inflows of resources, much the same way as for a private enterprise. This basis of accounting takes into account all of the current year's revenues and expenses regardless of when the cash is received or paid.

These two statements report the City's net position and the changes in net position. This is important, as it tells the reader whether, for the City as a whole, the financial position of the City has improved or diminished. However, in evaluating the overall position of the City, nonfinancial information such as changes in the tax base will also need to be evaluated.

- The Statement of Net Position. This Statement (page 16) reports all assets and deferred outflows of resources and liabilities and deferred inflows of resources of the City as of December 31, 2024. The difference between all elements is reported as net position. Increases in net position generally indicate an improvement in financial position while decreases may indicate a deterioration of financial position.
- The Statement of Activities. This Statement (page 18) reports the results of all activities of the City for the year ended December 31, 2024. Changes in net position are recorded in the period in which the underlying event takes place, which may differ from the period in which cash is received or disbursed. The Statement of Activities displays the expense of the City's various programs net of related revenues, as well as the separate presentation of revenues available for general purposes.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

- In the Statement of Net Position and the Statement of Activities, we divide the City into two kinds of activities:
  - o *Governmental activities:* The reporting of services including public safety, administration and all departments, with the exception of the Water Fund, Wastewater Fund, Electric Fund, Storm Sewer Fund, Broadband Fund and Golf Course Fund, which are reported as business-type activities.
  - Business-type activities: The City reports the activity of services (Water, Wastewater, Electric, Storm Sewer, Broadband and Golf Course) where the City charges the user fees to recover the cost of providing the service as well as all capital expenses associated with the facilities.

#### Reporting the City of Hudson's Most Significant Funds

#### Fund Financial Statements

These statements provide financial position and results of the City's major funds. A fund is an accounting entity created to account for a specific activity or purpose. The creation of some funds is mandated by law and others are created by management to demonstrate financial compliance with budgetary or legal requirements. Funds are classified into three broad categories: governmental funds, proprietary funds, and fiduciary funds.

- Governmental Funds. Governmental funds are used to account for "Government-Type" activities. Unlike the government-wide financial statements, governmental fund statements use a "flow of financial resources" measurement focus. The governmental fund statements provide a detailed short-term view of the City's general government operations and the basic services it provides. Increases in spendable resources are reported in the operating statement as "Revenues" or "Other Financing Sources". Decreases in spendable resources are reported as "Expenditures" or "Other Financing Uses". Income taxes, property taxes, charges for services and grants finance most of these activities. The City of Hudson's General Fund, Public Works Facility Fund, Street Sidewalk Construction Fund, and Downtown Phase II Fund are all considered to be major funds and are displayed separately in the governmental fund statements on pages 20 through 21 and 24 through 25.
- *Proprietary Funds.* There are two types of proprietary funds: enterprise funds and internal service funds.

<u>Enterprise Funds</u> – Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business enterprises for which either 1) the intent is that the costs (expenses, including depreciation) be recovered primarily through user charges, or 2) determination of net income is appropriate for management control, accountability or other purposes.

The City of Hudson's Water Fund, Electric Fund, Storm Sewer Fund, Golf Course Fund and Broadband Fund are all considered to be major funds and are displayed separately in the proprietary fund statements on pages 29 through 36.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

<u>Internal Service Funds</u> – Often, governments wish to allocate the cost of providing certain centralized services (e.g., motor pools, garages, data processing) to the other departments of the government entity that use the services. An internal service fund is the appropriate accounting mechanism when it is the intent of the government to recover the full cost of providing the service through user charges to other departments.

The Equipment and Reserve and Fleet Maintenance Fund, Self-Insurance Fund, and Medical Self-Insurance Fund are the City of Hudson's internal service funds.

• *Fiduciary Funds.* Fiduciary funds are used to account for resources held for the benefit of parties outside the City government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the City's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

Fiduciary Fund statements are displayed on pages 37 through 38 of this report.

#### Notes to the Financial Statements

The notes provide additional and explanatory data. They are an integral part of the basic financial statements.

#### The City of Hudson as a Whole

As noted earlier, net position may serve over time as a useful indicator of the City's financial position. In the case of the City of Hudson, assets and deferred outflows exceed liabilities and deferred inflows by \$137,718,089 in governmental activities and \$51,080,380 in business-type activities as of December 31, 2024. The largest portion of net position reflects the City's investment in capital assets (i.e. land, buildings, equipment and machinery, infrastructure), less any related debt used to acquire those assets that is still outstanding. The City uses these capital assets to provide services to its citizens; consequently, these assets are not available for future spending. Although the City's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the City's net position represents resources that are subject to external restrictions on how they may be used. At the end of the current year, the City is able to report a positive balance for the government as a whole.

Table 1 provides a summary of the City's net position for 2024 compared to 2023. The 2023 balances are restated due to the implementation of GASB 101. See Note 3 for additional information.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

Table 1 Net Position

	Governmen	ntal	Activities	Business-Type Activities				Total			
			Restated				Restated				Restated
	2024		2023		2024		2023		2024		2023
Assets:											
Current assets \$	71,107,936	\$	65,656,332	\$	36,820,628	\$	32,138,365	\$	107,928,564	\$	97,794,697
Investment in joint venture	-		· -		170,011		170,011		170,011		170,011
Capital assets, net	127,463,877		124,539,760		39,768,898		38,003,510		167,232,775		162,543,270
Net pension asset	217,410		192,585		117,068		103,700		334,478		296,285
Net OPEB asset	443,895		-		239,019		-		682,914		-
Total assets	199,233,118		190,388,677		77,115,624		70,415,586		276,348,742		260,804,263
Deferred outflows of resources:											
Deferred changes on refundir			19,785		394,369		433,285		394,369		453,070
Pension Pension	6,747,032		8,812,945		2,207,525		3,232,162		8,954,557		12,045,107
OPEB	795,005		1,453,680		2,207,323		510,222		1,011,243		1,963,902
Asset retirement obligations Total deferred outflows of					19,262		19,339		19,262		19,339
	7.542.027		10 206 410		2 927 204		4 105 000		10 270 421		14 401 410
resources	7,542,037		10,286,410		2,837,394		4,195,008		10,379,431		14,481,418
Liabilities:											
Current and other liabilities	18,395,317		17,153,087		5,685,295		4,414,038		24,080,612		21,567,125
Long-term liabilities:	10,000,017		17,100,007		0,000,200		.,,,,,,		2.,000,012		21,007,120
Due within one year	3,045,152		3,153,230		1,906,842		1,627,750		4,951,994		4,780,980
Due in more than one year			20,048,424		13,904,319		14,895,070		32,641,960		34,943,494
Net pension liability	21,508,912		22,726,163		6,847,065		7,703,290		28,355,977		30,429,453
Net OPEB liability	664,500		942,158		-		167,493		664,500		1,109,651
Total liabilities	62,351,522		64,023,062		28,343,521		28,807,641		90,695,043		92,830,703
Total habilities	02,331,322		04,023,002		20,545,521		20,007,041		70,073,043		72,030,703
Deferred inflows of resources:											
Property taxes	4,678,879		4,652,798		_		_		4,678,879		4,652,798
Pension	635,474		1,090,408		64,950		180,103		700,424		1,270,511
OPEB	918,337		931,593		136,767		55,240		1,055,104		986,833
Lease	472,854		668,589		327,400		450,765		800,254		1,119,354
Total deferred inflows of											
resources	6,705,544		7,343,388		529,117		686,108		7,234,661		<u>8,029,496</u>
Net position:											
Net investment in											
	06 490 157		02.560.200		20 204 704		26.926.012		124 764 051		120 406 202
capital assets	96,480,157		93,569,380		28,284,794		26,836,912		124,764,951		120,406,292
Restricted	5,540,690		5,196,713		356,087		448,440		5,896,777		5,645,153
Unrestricted	35,697,242	ф	30,542,544	œ.	22,439,499	Φ.	17,831,493	de	58,136,741	Φ.	48,374,037
Total net position \$	137,718,089	\$	<u>129,308,637</u>	\$	51,080,380	\$	45,116,845	\$	<u>188,798,469</u>	\$	<u>174,425,482</u>

The City follows Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27 and GASB Statement 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions. For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the City's actual financial condition by adding deferred inflows related to pension/OPEB, the net pension/OPEB liability to the reported net position and subtracting the deferred outflows related to pension/OPEB and the net pension/OPEB asset.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

GASB standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension/OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's net pension/OPEB liability. GASB 68 and GASB 75 take an earnings approach to pension/OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability (asset) and the net OPEB liability (asset) to equal the City's proportionate share of each plan's collective:

- 1. Present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- 2. Minus plan assets available to pay these benefits

GASB notes that pension/OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension/OPEB. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should, accordingly, be reported by the government as a liability since they received the benefit of the exchange. However, the City is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan as against the public employer. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. The retirement system is responsible for the administration of the pension/OPEB plans.

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e., sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension/OPEB liability. As explained above, changes in pension benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension/OPEB liability is satisfied, these liabilities are separately identified within the long-term liability section of the Statement of Net Position.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

For governmental activities, there was an increase in total assets. This increase was due an increase in current assets and capital assets. Current assets increased primarily due to an increase in equity in pooled cash and cash equivalents as receipts outpaced expenditures. Receipts were able to outpace expenditures due to increases related to taxes. Capital assets increased as the City has significant acquisitions related to land improvements, equipment, furniture, and fixtures, construction in progress and infrastructure. For governmental activities, the primary reason for the decrease in deferred outflows of resources was due to changes in the pension/OPEB plans.

For governmental activities, there was a decrease in total liabilities. This was primarily due to a decrease in the net pension liability and amounts due in more than one year. Deferred inflows decreased primarily due to changes in the pension plans.

For governmental activities, unrestricted net position increased in 2024 compared to 2023 as revenues outpaced expenses. The net result of the changes in net position was an increase of \$8,409,452 in net position.

Within the business-type activities, total assets increased primarily due to an increase in equity in pooled cash and cash equivalents and capital assets. Deferred outflows of resources for business-type activities decreased as a result of GASB 68 and GASB 75 due to changes in the pension/OPEB plans. Total liabilities remained relatively consistent compared to the prior year. Deferred inflows decreased primarily due to the effects of GASB 68 due to changes in the pension plans. Total net position increased mainly due to an increase in unrestricted net position. The balance of the unrestricted net position increased 26% to \$22,439,499.

## Management's Discussion and Analysis (Unaudited) (continued)

## For the Year Ended December 31, 2024

Table 2 below, indicates the changes in net position for the years ended December 31, 2024 and 2023.

Table 2 Changes in Net Position

	Governmen	ntal Activities		Business-T	ype	Activities	Total			
	2024	2023	•	2024	•	2023	2024		2023	
Program revenues:		<u> </u>								
Charges for services										
and sales \$	2,021,498	\$ 1,780,883	\$	28,340,691	\$	26,335,300	\$ 30,362,189	\$	28,116,183	
Operating grants and										
contributions	1,618,891	1,812,786		-		15,000	1,618,891		1,827,786	
Capital grants and	, ,	, ,				,	, ,		, ,	
contributions	2,276,827	2,078,386		-		-	2,276,827		2,078,386	
General revenues:	, ,	, ,					, ,		, ,	
Taxes	35,370,217	33,744,942		-		-	35,370,217		33,744,942	
Grants and entitlements not	,,	,-					,,,		/- /-	
restricted to specific progra	ms 3,923,047	3,190,698		_		_	3,923,047		3,190,698	
Investment income	3,873,564	3,017,751		13,457		1,511	3,887,021		3,019,262	
Other/gain on sale of asset	587,630	473,390		8,200		-	595,830		473,390	
Total revenues	49,671,674	46,098,836	•	28,362,348		26,351,811	78,034,022		72,450,647	
			•						, ,	
Program expenses:										
General government	9,620,345	8,979,951		_		_	9,620,345		8,979,951	
Security of persons	9,020,343	0,979,931		-		-	9,020,343		0,979,931	
and property	11,330,466	10,599,780					11,330,466		10,599,780	
Public health	1,101,561	1,041,401		-		-	1,101,561		1,041,401	
Leisure time services	2,200,882	2,144,314		-		-	2,200,882		2,144,314	
Community and economic	2,200,882	2,144,314		-		-	2,200,882		2,144,314	
a development	1,729,175	1,586,516					1,729,175		1,586,516	
Transportation	9,328,272	9,574,342		-		-	9,328,272		9,574,342	
Interest and fiscal charges				-		-	1,136,774		1,014,383	
Water System	1,136,774	1,014,383		2,459,555		2,130,823			, ,	
	-	-					2,459,555		2,130,823	
Electric System Storm Sewer System	-	-		20,049,001		19,191,692	20,049,001		19,191,692	
Golf Course	-	-		1,805,883		1,455,911	1,805,883		1,455,911	
	-	-		2,077,786		1,952,032	2,077,786		1,952,032	
Broadband	-	-		756,156		762,282	756,156		762,282	
Wastewater System	26 447 475	24.040.607		65,179		38,097	65,179		38,097	
Total program expenses	36,447,475	34,940,687		27,213,560		25,530,837	63,661,035		60,471,524	
Transfers	(4 014 747)	(2 262 776)		1 011 717		2 262 776				
Transfers	(4,814,747)	(3,362,776)	<u>.</u>	4,814,747		3,362,776			<del></del>	
	0.400.470			- 0 - 0 - 0 - 0 -					44.050.400	
Change in net position	8,409,452	7,795,373		5,963,535		4,183,750	14,372,987		11,979,123	
Net position, beginning of										
the year	129,308,637	122,544,111		45,116,845		41,146,718	174,425,482		163,690,829	
GASB 101 restatement		(1,030,847)	<u>)</u>			(213,623)			(1,244,470)	
Restated net position,										
beginning of the year	129,308,637	121,513,264		45,116,845		40,933,095	174,425,482		162,446,359	
Net position, end of the year \$	137,718,089	\$ <u>129,308,637</u>	\$	51,080,380	\$	45,116,845	\$ 188,798,469	\$	174,425,482	

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

#### Effects of GASB 68 and 75

In accordance with GASB 68 and GASB 75, the City's statements prepared on the accrual basis of accounting include an annual pension/OPEB expense for their proportionate share of each plan's change in net pension/OPEB liability and net pension/OPEB asset not accounted for as deferred inflows/outflows.

Under GASB 68, pension expense represents additional amounts earned based on a proportionate share of the net pension liability adjusted by a corresponding proportionate share of deferred outflows and inflows. Under GASB 68, the pension expense for 2024 is \$2,994,935, while in 2023 pension expense was \$4,141,662.

Under GASB 75, OPEB expense represents additional amounts earned based on a proportionate share of the net OPEB liability adjusted by a corresponding proportionate share of deferred outflows and inflows. Under GASB 75, the OPEB expense for 2024 is \$(59,504), while in 2023 OPEB expense was \$(791,930).

#### **Governmental Activities**

The City's income tax is the largest contributor of revenue sources in governmental activities accounting for 62% of total revenues.

Governmental activities increased the City's net position by \$8,409,452. Total revenues increase due to an increase in taxes. Expenses increased primarily due to increase in securities of persons and property due to an increase in salaries and benefits.

#### **Business-Type** Activities

The City's business-type activities are the Water, Electric, Storm Sewer, Broadband, Golf Course, and Wastewater Funds. Charges for services generated the majority of all revenues and transfers in the business-type activities.

Business-type activities increased the City's net position by \$5,963,535. Charges for services and sales increased, due to an increase in charge for services and sales related to the electric system. Expenses increased primarily due to an increase in the electric system.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

#### **Individual Funds Summary and Analysis**

As noted earlier, the City uses fund accounting to demonstrate and ensure compliance with finance related legal requirements.

#### Governmental Funds

The focus of the City's governmental funds is to provide information on near term outflows, inflows and balances of spendable resources. Such information is useful in assessing the City's financing requirements. In particular, unreserved fund balance may serve as a useful measure of the City's net resources available for spending at the end of the year.

As of the end of the current fiscal year, the City's governmental funds reported combined ending fund balances of \$39,795,590, an increase of \$3,130,734 in comparison with the prior year.

Approximately 23% of this total amount, or \$9,161,757, which represents the *assigned* and *unassigned* classifications, is available for spending at the government's discretion. The remainder of fund balance, *nonspendable, restricted,* and *committed*, is reserved to indicate that it is not readily available for new spending since it has already been committed to liquidate contracts and purchase commitments, to pay debt service or for a variety of other restricted purposes.

The General Fund is the primary operating fund of the City. At the end of the current year, the General Fund's unassigned balance was \$19,440,513, while the total fund balance was \$23,299,103. The fund balance for the General Fund increased by \$451,257, from the prior year due to an increase in investment income.

The other major governmental funds of the City are the Public Works Facility, Street Sidewalk Construction and Downtown Phase II Funds.

The fund balance of the Public Works Facility Fund decreased \$415,844 as funds are spent on the construction of the new public works facility. The fund balance of the Street Sidewalk Construction Fund increased \$343,576 due to intergovernmental revenues and fund transfers, offset by capital outlay expenditures. The fund balance of the Downtown Phase II Fund decreased \$473,884 as it paid down short-term notes payable.

#### Proprietary Funds

The City's proprietary funds provide the same type of information found in the government-wide and business-type activity financial statements, but in more detail. Increases in net position in the Water, Electric and Storm Water Funds are responsible for the majority of the change noted in the proprietary funds. The Water Fund's net position increased \$1,761,388 due to an increase in capital contributions. The Electric Fund's net position increased \$2,120,973 as operating revenues outpaced operating expenses. The Storm Water Fund's net position increased \$1,420,819 due to transfers in of \$3,200,000. The Golf Course Fund's net position increased \$430,766 due to charges for services outpacing expenses. The Broadband Fund's net position increased \$235,488 due to charges for services outpacing expenses.

#### Management's Discussion and Analysis (Unaudited) (continued)

### For the Year Ended December 31, 2024

#### **Budgetary Highlights**

As required by State statute, City Council (Council) adopts an annual appropriation (budget) resolution for all City funds.

In the General Fund, the final budgeted revenues and other financing sources as compared to the original budgeted revenue increased by \$2,647,551. This increase was primarily in investment income and advances. Final budgeted revenues and other financing sources remained comparable to actual revenues and other financing sources.

The final budgeted expenditures and other financing uses as compared to the original budgeted expenditures increased by \$2,736,097. This increase was primarily in advances out. Actual General Fund expenditures and other financing uses compared to the final budget were less than expected by \$994,900. The general government expenditures accounted for most of that decrease as the actual expenditures were less than the final budget amount by \$467,379.

#### **Capital Assets and Debt Administration**

#### Capital Assets

The City's net book value of capital assets for its governmental and business-type activities as of December 31, 2024, amounts to \$167,232,775. This investment in capital assets includes land; buildings; land improvements; vehicles; furniture, fixtures and equipment; infrastructure; construction in progress and intangibles. Table 3 shows fiscal 2024 balances of capital assets as compared to the 2023 balances.

Table 3
Capital Assets at December 31

	Governmen	ntal Activities	_	Business-Type Activities			Total			
	2024	2023	_	2024		2023		2024		2023
Land	\$ 17,513,073	\$ 17,513,073	\$	2,923,866	\$	2,767,192	\$	20,436,939	\$	20,280,265
Construction in progress	14,106,778	6,465,323		2,222,681		1,684,293		16,329,459		8,149,616
Buildings	20,509,900	20,490,111		3,658,987		5,726,904		24,168,887		26,217,015
Land improvements	9,064,978	8,277,627		2,435,926		2,325,358		11,500,904		10,602,985
Vehicles	10,135,168	9,821,781		986,742		1,113,251		11,121,910		10,935,032
Equipment, furniture										
and fixtures	7,877,515	6,713,511		4,481,711		4,299,709		12,359,226		11,013,220
Infrastructure:										
Roads	175,705,746	174,961,687		-		-		175,705,746		174,961,687
Sidewalks	8,806,398	8,552,410		-		-		8,806,398		8,552,410
Traffic signals	3,658,288	3,522,041		-		-		3,658,288		3,522,041
Broadband	-	-		1,956,632		1,956,632		1,956,632		1,956,632
Water main lines	-	-		25,657,164		22,342,328		25,657,164		22,342,328
Storm water lines	-	-		9,401,035		8,814,368		9,401,035		8,814,368
Electric	-	-		13,184,661		13,087,630		13,184,661		13,087,630
Intangibles	1,343,562	1,343,575	_	523,330		532,532		1,866,892		1,876,107
Less: accumulated										
depreciation	(141,257,529)	(133,121,379)	(	(27,663,837)		(26,646,687)	(	168,921,366)	(	159,768,066)
Total capital assets, net	\$ <u>127,463,877</u>	\$ <u>124,539,760</u>	\$	39,768,898	\$	38,003,510	\$	167,232,775	\$	162,543,270

Additional detailed information relating to the City's capital assets is contained in Note 11 of the notes to the basic financial statements.

#### Management's Discussion and Analysis (Unaudited) (continued)

#### For the Year Ended December 31, 2024

#### Debt

At December 31, 2024, the City had \$30,925,878 of long-term bonds, premium on those bonds, and loans. Details of the individual obligations can be found in Note 14.

The general obligation indebtedness of the City is subject to two statutory debt limitations referred to as the direct debt limitation: (Section 133.05 of the Ohio Revised Code). Certain debt, with a repayment source other than general tax revenue, is excluded from the definition of net indebtedness. Under that definition, the City has \$30,711,121 of net indebtedness as of December 31, 2024. The aggregate principal amount of unvoted net indebtedness may not exceed 5.5% of the assessed valuation for property tax purposes of all real and personal property located within the City. The legal unvoted debt margin was \$49,817,032 as of December 31, 2024. The total principal amount of voted and unvoted nonexempt net indebtedness of the City may not exceed 10.5% of its assessed value of real and personal property. Total net indebtedness for both voted and unvoted issues was \$30,663,384 leaving the City's overall legal debt margin at \$122,981,046 as of December 31, 2024.

#### **Future Funding Considerations**

Effective August 17, 2011, Standard & Poor's upgraded the City's rating to AAA. Additionally, the City maintained its bond rating of Aaa from Moody's Investors Service.

During 2024, the City completed its 2025-2029 Five Year Financial Plan that includes operating and capital cost projections for the City's operating funds. The plan identifies numerous capital expenditures including the reconstruction/resurfacing of streets, sidewalk/trail connectivity, replacing various safety forces vehicles and equipment, along with several storm sewer and electric system capital improvements. The City also included financing plans for a new Public Works Facility.

#### **Contacting the City Finance Department**

This financial report is designed to provide our citizens, taxpayers, creditors, and investors with an overview of the City's finances and to show the City's accountability for the money it receives. If you have any questions about this report or need additional information, contact the City's Finance Department at 330-650-1799 or at 1140 Terex Road, Hudson, Ohio 44236. Electronic copies of the City's 2025-2029 Five Year Financial Plan are available at the City's website – http://www.hudson.oh.us.

## Statement of Net Position

December 31, 2024

	Governmental Activities		Business-Type Activities	Total
Assets:				
Current assets:				
Equity in pooled cash and cash equivalents	\$ , ,	\$	29,089,467 \$	
Investment in common stock	37,047		-	37,047
Investments in segregated accounts	2,987		-	2,987
Accounts receivable	666,008		4,112,801	4,778,809
Accrued interest receivable	164,317		-	164,317
Intergovernmental receivable	2,088,704		1,127,385	3,216,089
Property taxes receivable	4,797,628		-	4,797,628
Municipal income taxes receivable	8,337,342		-	8,337,342
Special assessments receivable	525		-	525
Lease receivable	488,004		342,080	830,084
Internal balances	278,322		(278,322)	-
Materials and supplies inventory	852,823		1,767,697	2,620,520
Prepaid expenses	183,470		58,343	241,813
Restricted assets:				
Restricted cash and cash equivalents	976,146		-	976,146
Cash in segregated accounts – customer deposits	-		601,177	601,177
Noncurrent assets:				
Investment in joint venture	-		170,011	170,011
Nondepreciable capital assets	31,619,851		5,146,547	36,766,398
Depreciable capital assets, net	95,844,026		34,622,351	130,466,377
Net pension asset	217,410		117,068	334,478
Net OPEB asset	443,895		239,019	682,914
Total assets	199,233,118		77,115,624	276,348,742
Deferred outflows of resources:				
Deferred charges on refunding	-		394,369	394,369
Pension	6,747,032		2,207,525	8,954,557
OPEB	795,005		216,238	1,011,243
Asset retirement obligations		_	19,262	19,262
Total deferred outflows of resources	7,542,037		2,837,394	10,379,431

(Continued)

Statement of Net Position (continued)

December 31, 2024

	Governmental	Business-Type	
	Activities	Activities	Total
Liabilities:			
Current liabilities:			
Accounts payable	2,826,161	2,095,426	4,921,587
Accrued wages and benefits	461,456	154,466	615,922
Mature compensated absences	66,784	-	66,784
Intergovernmental payable	269,655	83,480	353,135
Accrued interest payable	78,417	33,736	112,153
Payable from restricted assets – customer deposits	-	601,177	601,177
Notes payable	13,429,074	2,717,010	16,146,084
Unearned revenues	288,929	-	288,929
Payable from restricted assets – cash held for others	974,841	-	974,841
Long-term liabilities:	ŕ		
Due within one year	3,045,152	1,906,842	4,951,994
Due in more than one year:	, ,	, ,	, ,
Other amounts due in more than one year	18,737,641	13,904,319	32,641,960
Net pension liability	21,508,912	6,847,065	28,355,977
Net OPEB liability	664,500	-	664,500
Total liabilities	62,351,522	28,343,521	90,695,043
Deferred inflows of resources:			
Property taxes	4,678,879	-	4,678,879
Pension	635,474	64,950	700,424
OPEB	918,337	136,767	1,055,104
Leases	472,854	327,400	800,254
Total deferred inflows of resources	6,705,544	529,117	7,234,661
Net position:			
Net investment in capital assets	96,480,157	28,284,794	124,764,951
Restricted for:			
Pension / OPEB	661,305	356,087	1,017,392
Capital projects	461,978	-	461,978
Debt service	47,737	-	47,737
Street improvements	3,624,775	-	3,624,775
Permanent fund	6,473	-	6,473
Other purposes	738,422	-	738,422
Unrestricted	35,697,242	22,439,499	58,136,741
Total net position	\$ 137,718,089 \$	51,080,380 \$	188,798,469

#### Statement of Activities

## For the Year Ended December 31, 2024

					P	rogram Revenues		
				Charges for		Operating		Capital
				Services		Grants and		Grants and
	_	Expenses	_	and Sales		Contributions		Contributions
Governmental activities:								
General government	\$	9,620,345	\$	329,030	\$	32,119	\$	-
Security of persons and								
property		11,330,466		1,060,864		12,614		_
Public health		1,101,561		182,157		-		_
Leisure time services		2,200,882		29,587		-		680,000
Community and economic								
development		1,729,175		419,860		-		-
Transportation		9,328,272		-		1,574,158		1,596,827
Interest and fiscal charges	_	1,136,774		-	_	-	_	-
Total governmental activities	_	36,447,475	_	2,021,498		1,618,891	_	2,276,827
Business-type activities:								
Water System		2,459,555		2,605,539		-		-
Electric System		20,049,001		22,169,974		-		-
Storm Sewer System		1,805,883		5,702		-		-
Golf Course		2,077,786		2,508,552		-		-
Broadband		756,156		991,644		-		-
Wastewater System		65,179	_	59,280			_	-
Total business-type activities		27,213,560	_	28,340,691	_	-	_	=
Totals	\$	63,661,035	\$	30,362,189	\$	1,618,891	\$	2,276,827

#### General revenues:

Property and other local taxes

Municipal income tax

Grants and entitlements not restricted

to specific programs

Investment income

Other

Gain on sale of assets

Total general revenues

Transfers

Total general revenues and transfers

Change in net position

Net position, beginning of year, restated

Net position, end of year

	Net (Expense) I Changes in N			
-	Governmental	Business-Type		
	Activities	Activities		Total
	retivities	7 tetrvities	•	Total
\$	(9,259,196) \$	-	\$	(9,259,196)
	(10,256,988)	-		(10,256,988)
	(919,404)	-		(919,404)
	(1,491,295)	-		(1,491,295)
	(1 200 215)			(1 200 215)
	(1,309,315)	-		(1,309,315)
	(6,157,287)	-		(6,157,287)
	(1,136,774)	<u> </u>		(1,136,774)
	(30,530,259)		•	(30,530,259)
	_	145,984		145,984
	-	2,120,973		2,120,973
	-	(1,800,181)		(1,800,181)
	_	430,766		430,766
	-	235,488		235,488
	-	(5,899)		(5,899)
	-	1,127,131		1,127,131
	(30,530,259)	1,127,131		(29,403,128)
	4,552,448	-		4,552,448
	30,817,769	-		30,817,769
	3,923,047	-		3,923,047
	3,873,564	13,457		3,887,021
	568,043	-		568,043
	19,587	8,200		27,787
	43,754,458	21,657		43,776,115
	(4,814,747)	4,814,747		
	38,939,711	4,836,404		43,776,115
	8,409,452	5,963,535		14,372,987
	129,308,637	45,116,845		174,425,482
\$	137,718,089 \$	51,080,380	\$	188,798,469

## Balance Sheet – Governmental Funds

December 31, 2024

		General Fund	Public Works Facility Fund	Street Sidewalk Construction Fund
Assets:				
Current assets:				
Equity in pooled cash and cash equivalents	\$	16,477,432	\$ 1,225,985 \$	8,443,884
Investment in common stock		=	=	=
Investments in segregated accounts		-	-	-
Accounts receivable		-	-	-
Accrued interest receivable		130,763	-	-
Intergovernmental receivable		616,762	-	669,294
Property taxes receivable		4,166,031	-	-
Municipal income taxes receivable		6,593,876	-	-
Special assessment receivable		525	-	-
Lease receivable		488,004	-	=
Interfund receivable		2,177,812	-	-
Materials and supplies inventory		31,158	-	-
Prepaid expenses		120,310	-	-
Restricted assets:		22.046		
Restricted cash and cash equivalents		23,946	-	-
Noncurrent assets: Advances to other funds		1 220 150		
Total assets	<u>e</u> —	1,338,150	\$ 1,225,985 \$	9,113,178
Total assets	\$ <u></u>	32,164,769	\$ 1,225,985 \$	9,113,178
Liabilities, deferred inflows of resources, and fund balances: Liabilities:				
Current liabilities:				
Accounts payable	\$	487,550	\$ 226,248 \$	1,872,784
Accrued wages and benefits		311,690	-	-
Mature compensated absences		66,784	-	-
Intergovernmental payable		182,983	- ( 122	-
Accrued interest payable		=	6,432	-
Notes payable		=	3,315,758	=
Unearned revenues		-	-	155,000
Interfund payable		22 (01	-	155,000
Payable from restricted assets – cash held for others Noncurrent liabilities:		22,691	-	-
Advances from other funds		- 1.051.600		
Total liabilities		1,071,698	3,548,438	2,027,784
Deferred inflows of resources:				
Property taxes		4,062,916	-	-
Unavailable revenue		3,258,198	-	-
Leases		472,854	-	-
Total deferred inflows of resources		7,793,968		=
Fund balances:				
		1 574 100		
Nonspendable Restricted		1,574,108	-	-
Committed		-	-	7.095.204
Assigned		2 204 402	-	7,085,394
Assigned Unassigned		2,284,482	(2 222 452)	-
Total fund balance (deficit)		19,440,513 23,299,103	(2,322,453) (2,322,453)	7,085,394
,		23,277,103	(4,344,433)	1,000,094
Total liabilities, deferred inflows of resources, and fund balances	\$	32,164,769	\$ 1,225,985 \$	9,113,178

_	Downtown Phase II Fund	_	Nonmajor Governmental Funds		Total Governmental Funds
\$	126,095 - - - -	\$	23,402,345 37,047 2,987 666,008 33,554	\$	49,675,741 37,047 2,987 666,008 164,317
	- - - - -		802,648 631,597 1,743,466 - - - 584,027		2,088,704 4,797,628 8,337,342 525 488,004 2,177,812 615,185
	-		56,558 952,200		176,868 976,146
\$	126,095	\$	28,912,437	\$	1,338,150 71,542,464
\$	-	\$	189,630	\$	2,776,212
	14,250 7,345,990		142,491 - 82,089 5,368 2,767,326		454,181 66,784 265,072 26,050 13,429,074 288,929
	1,668,490 -		288,929 76,000 952,150		1,899,490 974,841
_	1,338,150 10,366,880	-	4,503,983	• •	1,338,150 21,518,783
	- - -	_	615,963 1,818,160		4,678,879 5,076,358 472,854
	-	_	2,434,123	• .	10,228,091
	- - - -		647,058 17,648,596 3,678,677		2,221,166 17,648,596 10,764,071 2,284,482
_	(10,240,785) (10,240,785)	-	21,974,331	• •	6,877,275 39,795,590
\$	126,095	\$ _	28,912,437	\$	71,542,464

Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities

December	31	20	124
December	21	. 41	JZ4

December 31, 2024				
Total governmental funds balances			\$	39,795,590
Amounts reported for governmental activities in the Statement of Net Position are different because:				
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.				124,304,807
Other long-term assets are not available to pay for current-period expenditures and therefore are deferred inflows of resources in the funds:				
Property and other taxes	\$	118,749		
Municipal income taxes		3,361,478		
Special assessments		525		
Charges for services Interest		583,503		
Interest Intergovernmental		74,984 937,119		
Total	-	757,117	•	5,076,358
Internal service funds are used by management to charge the costs of centralized services, such as insurance, to individual funds. The assets and liabilities of the internal service funds are included in governmental activities in the Statement of Net Position.  Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported in the funds:				5,265,889
General obligation bonds		(17,204,511)		
Ohio Public Works Commission loan		(43,110)		
Lease		(414,261)		
Subscription agreements		(89,697)		
Financed purchase		(87,301)		
Compensated absences	_	(3,546,278)		(21.205.150)
Total				(21,385,158)

(Continued)

Reconciliation of Total Governmental Fund Balances to Net Position of Governmental Activities (continued)

#### December 31, 2024

In the Statement of Activities, interest is accrued on outstanding bonds, whereas in governmental funds, an interest expenditure is reported when due.

(47,257)

The net pension asset/liability is not due in the current period; therefore, the asset/liability and related deferred outflows/inflows are not reported in governmental funds:

Net pension asset	211,056
Deferred outflows	6,627,194
Net pension liability	(21,137,214)
Deferred inflows	(631,948)
Total	(14,930,912)

The net OPEB asset/liability is not due in the current period; therefore, the asset/liability and related deferred outflows/inflows are not reported in governmental funds:

Net OPEB asset	430,919
Deferred outflows	783,266
Net OPEB liability	(664,500)
Deferred inflows	(910,913)
Total	

Net position of governmental activities

137,718,089

(361,228)

Statement of Revenues, Expenditures and Changes in Fund Balances – Governmental Funds

For the Year Ended December 31, 2024

	(H	Formerly Majo	or)	
		Hudson	Public Works	Street Sidewalk
	General Fund	Parks Fund	Facility Fund	Construction Fund
Revenues:	rund	runa	rund	rund
Property and other local taxes \$	4,031,218		\$ - \$	_
Municipal income tax	24,003,485		<u>-</u>	-
Intergovernmental	1,941,872		-	1,596,827
Charges for services	444,226		-	· -
Fines and forfeitures	49,920		-	-
Special assessments	1,213		-	-
Investment income	3,076,125		-	-
Other	375,937		-	-
Total revenues	33,923,996			1,596,827
Expenditures:				
Current:				
General government	8,281,125		419,182	-
Security of persons and property	5,886,656		-	-
Public health	738,506		-	-
Leisure time services	-		-	-
Community and economic development	1,491,872		-	-
Transportation	-		-	1,863,443
Capital outlay	903,999		-	7,369,808
Debt service:				
Principal retirement	159,944		-	-
Interest and fiscal charges	19,843		67,582	-
Issuance costs			9,830	-
Total expenditures	17,481,945		496,594	9,233,251
Excess of revenues over	·			_
(under) expenditures	16,442,051		(496,594)	(7,636,424)
Other financing (uses) sources:				
Proceeds from sale of assets	4,755		-	-
Inception of finance purchase	-		-	-
Subscription agreements	-		-	-
Transfers – in	-		80,750	7,980,000
Transfers – out	(15,995,549)		-	-
Total other financing (uses) sources	(15,990,794)		80,750	7,980,000
Net change in fund balances	451,257		(415,844)	343,576
Fund balance (deficit), beginning of year				
as previously reported	22,847,846 \$	3,289,217	-	6,741,818
Adjustment - changes in major funds		(3,289,217)	(1,906,609)	-
Fund balance (deficit), beginning of year as adjusted	22,847,846	<u>-</u>	(1,906,609)	6,741,818
•	22,017,010		· <u></u> -	
Fund balance (deficit), end of year \$	23,299,103 \$	-	\$ (2,322,453) \$	7,085,394

Downtown	Nonmajor	Total
Phase II	Governmental	Governmental
Fund	Funds	Funds
<u> </u>		_
\$ - \$	611,813 \$	4,643,031
-	6,422,588	30,426,073
-	4,074,776	7,613,475
-	1,617,249	2,061,475
-	147,081	197,001
-	-	1,213
2,822	755,527	3,834,474
-	193,306	569,243
2,822	13,822,340	49,345,985
132,125	31,527	8,863,959
-	4,377,970	10,264,626
-	303,866	1,042,372
-	1,437,016	1,437,016
-	248,190	1,740,062
-	3,037,125	4,900,568
-	2,996,041	11,269,848
-	1,669,839	1,829,783
322,802	696,563	1,106,790
21,779	8,205	39,814
476,706	14,806,342	42,494,838
(473,884)	(984,002)	6,851,147
_	14,832	19,587
-	-	-
-	4,602,719	12,663,469
-	(407,920)	(16,403,469)
<u>-</u> _		
	4,209,631	(3,720,413)
(473,884)	3,225,629	3,130,734
(9,766,901)	13,552,876	36,664,856
_	5,195,826	_
_		
(9,766,901)	18,748,702	36,664,856
\$ (10,240,785) \$	21,974,331 \$	39,795,590

Reconciliation of Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

For the Year Ended December 31, 2024
--------------------------------------

For the Year Ended December 31, 2024		
Net change in fund balances – total governmental funds	\$	3,130,734
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays and deprecation differed in the current period:		
Capital outlay Depreciation Total	\$ 10,494,973 (7,897,982)	2,596,991
Revenues in the Statement of Activities that do not provide current financial resources are not reported as revenues in the funds:		
Property and other taxes Municipal income taxes Special assessments Charges for services Interest Intergovernmental Total	(90,583) 391,696 (2,575) 93,283 39,090 (124,809)	306,102
Repayment of long-term obligations is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position:		
General obligation bonds Subscription agreements Lease Financed purchase Ohio Public Works Commission loan Total	1,436,000 85,331 184,452 116,814 7,186	1,829,783
		(Continued)

Reconciliation of Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities (continued)

#### For the Year Ended December 31, 2024

Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds:

Accrued interest on debt	5,471
Amortization of loss on refunding	(19,785)
Amortization of premiums	24,144
Compensated absences	(183,193)
Total	(173,363)

Internal service funds are used by management to charge costs of certain activities, such as insurance to individual funds. The change in net position of the Internal Service Fund is reported with governmental activities.

1,011,495

Contractually required contributions are reported as expenditures in governmental funds; however, the Statement of Net Position reports these amounts as deferred outflows:

OPERS traditional pension	1,182,913
OPERS combined pension	35,935
OP&F pension	598,560
OPERS OPEB	20,116
OP&F OPEB	15,752
Total	1,853,276

Except for amounts reported as deferred outflows/inflows, changes in the net pension/OPEB liability/asset are reported as pension/OPEB expense/contra expense in the Statement of Activities:

OPERS traditional pension	(1,241,490)
OPERS combined pension	(49,284)
OP&F pension	(893,372)
OPERS OPEB	35,777
OP&F OPEB	2,803
Total	(2,145,566)

Change in net position of governmental activities

Statement of Revenues, Expenditures, and Changes in Fund Balances – Budget (Non-GAAP Budgetary Basis) and Actual – General Fund

For the Year Ended December 31, 2024

		Budget				Variance with	
	_	Original		Final	•	Actual	Final Budget
Revenues:		-			_		
Property and other local taxes	\$	4,053,783	\$	4,031,730	\$	4,031,218 \$	(512)
Municipal income tax		25,383,526		24,348,526		24,347,635	(891)
Intergovernmental		1,836,809		2,007,692		2,002,777	(4,915)
Charges for services		443,213		450,913		418,787	(32,126)
Fines and forfeitures		40,000		53,200		51,985	(1,215)
Special assessment		-		1,213		1,213	-
Interest		750,000		1,950,000		2,093,188	143,188
Other		64,000		369,500		364,891	(4,609)
Total revenues		32,571,331	_	33,212,774	_	33,311,694	98,920
Expenditures:							
Current:							
General government		8,704,621		8,653,595		8,186,216	467,379
Security of persons and property		5,929,795		6,139,898		5,983,785	156,113
Public health		817,619		840,819		811,394	29,425
Community and economic development		1,625,683		1,654,468		1,580,474	73,994
Capital outlay		1,680,354		1,716,489		1,448,500	267,989
Total expenditures		18,758,072	_	19,005,269	_	18,010,369	994,900
Excess of revenues over expenditures	_	13,813,259		14,207,505		15,301,325	1,093,820
Other financing sources (uses):							
Proceeds from sale of assets		-		12,000		11,930	(70)
Transfers – out		(15,624,799)	)	(15,995,549)		(15,995,549)	-
Advance – in		-		1,994,108		1,994,108	-
Advance – out		-		(2,118,150)		(2,118,150)	-
Total other financing (uses) sources	_	(15,624,799)		(16,107,591)	_	(16,107,661)	(70)
Net change in fund balance		(1,811,540)	)	(1,900,086)		(806,336)	1,093,750
Fund balance, beginning of year		16,637,092		16,637,092		16,637,092	-
Prior fiscal year encumbrances appropriated	_	1,516,247		1,516,247		1,516,247	
Fund balance, end of year	\$_	16,341,799	\$	16,253,253	\$_	17,347,003 \$	1,093,750

# Statement of Fund Net Position Proprietary Funds

December 31, 2024

	Water	Electr	c	Storm Sewer	G	olf Course
Assets:						
Current assets:						
Equity in pooled cash and cash equivalents \$	2,789,307	\$ 16,627		4,158,368	\$	4,265,133
Accounts receivable	411,468	3,701		-		-
Intergovernmental receivable		78	,385	-		-
Lease receivable	342,080		-	-		-
Materials and supplies inventory	194,285	1,489		50,218		33,479
Prepaid assets	8,259	32	,209	7,279		10,596
Restricted assets:						
Cash in segregated accounts	2.545.200		,177	4.215.065		-
Total current assets	3,745,399	22,529	,845	4,215,865		4,309,208
Noncurrent assets:		150	011			
Investment in joint venture	-		,011	1 256 005		2 202 175
Nondepreciable capital assets	15.060.224	1,387		1,356,805		2,392,175
Depreciable capital assets, net	15,268,324	9,516		7,745,447		1,090,070
Net pension asset Net OPEB asset	12,711		,231	17,058		14,384
Total noncurrent assets	25,950		,314	34,828		29,367
Total assets	15,306,985	11,281		9,154,138	_	3,525,996
Total assets	19,052,384	33,811	,293	13,370,003	_	7,835,204
Deferred outflows of resources:						
Deferred charges on refunding	120,671	43	,074	152,640		-
Pension	239,674	1,286	,674	321,667		271,210
OPEB	23,477	126	,036	31,509		26,567
Asset retirement obligations	19,262		-			
Total deferred outflows of resources	403,084	1,455	,784	505,816		297,777
Liabilities:						
Current liabilities:						
Accounts payable	32,407	1,393	.742	396,087		265,431
Accrued wages and benefits	21,353	,	,350	25,132		20,279
Intergovernmental payable	11,613		,945	11,858		11,504
Interfund payable	-		,972	80,350		-
Accrued interest payable	14,523		,855	2,819		5,271
Payable from restricted assets – customer deposits	-		,177	-		-
AMP Ohio payable	-		,343	_		-
Notes payable	-		_	_		2,717,010
Lease payable	25,433		-	25,433		58,957
Finance purchase payable	-		-	´-		-
Compensated absences payable	83,120	606	,864	103,228		107,759
General obligation bonds payable	419,000	80	,000	103,000		-
Total current liabilities	607,449	2,915	,248	747,907		3,186,211
Long-term liabilities (net of current portion):						
Lease payable	27,437		-	27,437		62,450
Finance purchase payable	-		-	-		-
Compensated absences payable	91,344	552	,809	100,080		158,480
General obligation bonds payable	6,174,086	1,331	,242	1,220,765		-
Net pension liability	743,396	3,990	,863	997,714		841,210
Asset retirement obligations	43,830					
Total long-term liabilities	7,080,093	5,874	,914	2,345,996		1,062,140
Total liabilities	7,687,542	8,790	,162	3,093,903		4,248,351
Deferred inflows of resources:						
Pension	7,051	37	,856	9,465		7,981
OPEB	14,849		,715	19,929		16,803
Lease	327,400	//	,/13	17,727		-
Total deferred inflows of resources	349,300	117	,571	29,394		24,784
Nat position:	5 15,500		,- , -	27,377		2.,701
Net position:	0.742.020	0.550	201	7.541.510		2.451.664
Net investment in capital assets	8,743,039	9,528		7,561,710		2,451,664
Restricted for pension / OPEB Unrestricted (deficit)	38,661		,545	51,886		43,751
,	2,636,926	16,623		3,138,926	e	1,364,431
Total net position \$	11,418,626	\$ 26,359	<u>,344</u> \$	10,752,522	\$	3,859,846

_	Broadband	Nonmajor Fund		Totals	_	Governmental Activities Internal Service Funds
\$	1,092,437 \$	157,187	\$	29,089,467	\$	2 558 872
Ф	1,092,437 \$	137,187	Ф	4,112,801	Ф	2,558,872
	_	1,049,000		1,127,385		_
	_	1,042,000		342,080		_
	_	_		1,767,697		237,638
	-	-		58,343		6,602
_		-		601,177	_	-
_	1,092,437	1,206,196	_	37,098,950	-	2,803,112
	-	-		170,011		-
	9,928	-		5,146,547		11,967
	1,002,257	-		34,622,351		3,147,103
	4,684	-		117,068		6,354
_	9,560	-		239,019	_	12,976
_	1,026,429	1 207 107		40,294,996	_	3,178,400
_	2,118,866	1,206,196		77,393,946	-	5,981,512
	-	77,984		394,369		-
	88,300	-		2,207,525		119,838
	8,649	-		216,238		11,739
_	<u> </u>	-		19,262	_	-
_	96,949	77,984	_	2,837,394	-	131,577
	7,759	-		2,095,426		49,949
	6,352	-		154,466		7,275
	5,560	-		83,480		4,583
	-	100,000		278,322		-
	5,045	2,223		33,736		5,110
	-	-		601,177		-
	-	-		7,343		-
	-	-		2,717,010		22.441
	-	-		109,823		32,441 61,900
	18,705	_		919,676		28,962
	180,000	88,000		870,000		20,702
_	223,421	190,223	_	7,870,459	-	190,220
	-	-		117,324		34,998
	-	-		-		207,638
	32,195	-		934,908		31,696
	3,116,052	966,112		12,808,257		-
	273,882	-		6,847,065		371,698
_	<u> </u>	-		43,830	_	-
_	3,422,129	966,112		20,751,384	_	646,030
_	3,645,550	1,156,335	_	28,621,843	-	836,250
	2,597	-		64,950		3,526
	5,471	-		136,767		7,424
_		-		327,400	_	-
_	8,068	-		529,117	-	10,950
	-	-		28,284,794		2,822,093
	14,244	-		356,087		19,330
_	(1,452,047)	127,845		22,439,499	_	2,424,466
\$	(1,437,803) \$	127,845	\$	51,080,380	\$	5,265,889

City of Hudson, Ohio

Statement of Revenues, Expenses, and Changes in Fund Net Position Proprietary Funds

For the Year Ended December 31, 2024

	_	Water		Electric	_	Storm Sewer	_	Golf Course
Operating revenues:								
Charges for services	\$	2,564,514	\$	21,998,689	\$	-	\$	2,463,145
Other		41,025	_	171,285	_	5,702	_	45,407
Total operating revenues		2,605,539	_	22,169,974	_	5,702	_	2,508,552
Operating expenses:								
Personal services		1,024,509		3,852,787		1,052,327		1,013,865
Materials and supplies		235,745		12,202		97,782		615,199
Contractual services		393,479		15,576,454		326,746		181,602
Claims		-		-		-		-
Other		1,308		82,065		-		113
Depreciation		607,079		401,768		277,020		197,412
Total operating expenses	_	2,262,120	_	19,925,276	_	1,753,875	_	2,008,191
Operating income (loss)	_	343,419	_	2,244,698	_	(1,748,173)	_	500,361
Non-operating (expenses) revenues:								
Investment income		13,457		-		-		-
Issuance costs		-		-		-		(8,055)
Interest and fiscal charges		(197,435)		(51,712)		(52,008)		(60,315)
Gain (loss) on sale of assets		8,200		(72,013)		-		(1,225)
Total non-operating (expenses) revenues	_	(175,778)	_	(123,725)	_	(52,008)	_	(69,595)
Income (loss) before transfers and								
capital contributions		167,641		2,120,973		(1,800,181)		430,766
Transfers – in		-		-		3,200,000		-
Capital contributions		1,593,747	_	-	_	21,000	_	-
Change in net position		1,761,388		2,120,973		1,420,819		430,766
Net position, beginning of year, restated		9,657,238	_	24,238,371	_	9,331,703	_	3,429,080
Net position, end of year	\$	11,418,626	\$ _	26,359,344	\$ _	10,752,522	\$ _	3,859,846

	Broadband	 Nonmajor Fund		Totals	•	Governmental Activities Internal Service Funds
\$	991,644	\$ 556	\$	28,018,548	\$	2,564,706
	-	58,724		322,143		12,804
_	991,644	 59,280		28,340,691	•	2,577,510
	269,692	-		7,213,180		365,343
	3,916	-		964,844		554,369
	332,884	-		16,811,165		191,118
	-	-		-		402,338
	766	-		84,252		-
	87,727	-		1,571,006		584,251
	694,985	-		26,644,447		2,097,419
_	296,659	 59,280	•	1,696,244	•	480,091
	_	-		13,457		-
	-	-		(8,055)		-
	(61,171)	(65,179)		(487,820)		(8,881)
	-	-		(65,038)		285
	(61,171)	 (65,179)		(547,456)		(8,596)
	235,488	(5,899)		1,148,788		471,495
	233,100	(3,077)		1,140,700		471,193
	-	-		3,200,000		540,000
_	-	 -		1,614,747		-
	235,488	(5,899)		5,963,535		1,011,495
_	(1,673,291)	 133,744	•	45,116,845	,	4,254,394
\$	(1,437,803)	\$ 127,845	\$	51,080,380	\$	5,265,889

Statement of Cash Flows Proprietary Funds

For the Year Ended December 31, 2024

	_	Water	Electric	Storm Sewer	Golf Course
Cash flows from operating activities:					
Cash received from customers	\$	2,528,389 \$	21,772,004 \$	- \$	2,463,145
Cash received from interfund services provided		-	-	-	-
Cash payments to employees for services		(1,002,812)	(3,601,132)	(1,013,816)	(1,008,062)
Cash payments for goods and services		(626,796)	(16,214,774)	(393,831)	(793,291)
Cash payments for claims		-	-	-	-
Other operating revenues		38,102	241,285	1,645	45,407
Other operating expenses	_	<u> </u>	(119,631)		(599,108)
Net cash provided (used) by operating activities	_	936,883	2,077,752	(1,406,002)	108,091
Cash flows from noncapital financing activities:					
Transfers – in	_	<u> </u>	<u> </u>	3,200,000	
Net cash provided by noncapital financing activities	_	<u> </u>	<u> </u>	3,200,000	
Cash flows from capital and related financing activities:					
Acquisition of capital assets		(977,022)	(399,916)	(1,067,671)	(297,215)
Proceeds from sale of capital assets		8,200	947,100	-	875
Proceeds from issuance of notes		-	-	-	2,700,000
Premium from issuance of notes		-	-	-	17,010
Issuance costs		_	-	-	(8,055)
Intergovernmental		_	-	4,057	-
Proceeds from Summit County for debt payments		-	_	-	-
Principal payments		(437,540)	(72,000)	(130,540)	(1,456,164)
Interest payments		(191,215)	(48,401)	(38,923)	(69,486)
Net cash (used) provided by capital and related	_				
financing activities	_	(1,597,577)	426,783	(1,233,077)	886,965
Cash flows from investing activities:					
Investment income	_	13,457	<u>-</u>		
Net (decrease) increase in cash and cash equivalents		(647,237)	2,504,535	560,921	995,056
Cash and cash equivalents, beginning of year	_	3,436,544	14,723,677	3,597,447	3,270,077
Cash and cash equivalents, end of year	\$ _	2,789,307 \$	17,228,212 \$	4,158,368 \$	4,265,133

_	Broadband	_	Nonmajor Fund	_	Totals	Governmental Activities Internal Service Funds
	991,644	\$	557	\$	27,755,739 \$	-
	-		-		-	2,564,706
	(263,300)		-		(6,889,122)	(347,953)
	(338,126)		-		(18,366,818)	(871,190)
	-		-		-	(402,338)
	-		58,724		385,163	12,804
	-		-		(718,739)	-
	390,218		59,281		2,166,223	956,029
	_		_		3,200,000	540,000
_		_		_	3,200,000	540,000
					-,,	,,
	(9,928)		-		(2,751,752)	(641,839)
	-		-		956,175	285
	-		-		2,700,000	-
	-		-		17,010	-
	-		-		(8,055)	-
	-		-		4,057	-
	-		171,000		171,000	-
	(175,000)		(86,000)		(2,357,244)	(30,027)
_	(64,043)	_	(28,511)	_	(440,579)	(3,771)
	(248,971)	_	56,489	_	(1,709,388)	(675,352)
	-		-		13,457	-
	141,247		115,770		3,670,292	820,677
	951,190		41,417		26,020,352	1,738,195
	1,092,437	\$	157,187	\$	29,690,644 \$	2,558,872

(Continued)

Statement of Cash Flows Proprietary Funds (continued)

For the Year Ended December 31, 2024

		Water		Electric	Storm Sewer	Golf Course
Reconciliation of operating income (loss) to net cash from operating activities:						
Operating income (loss)	\$	343,419	\$	2,244,698 \$	(1,748,173) \$	500,361
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:						
Depreciation		607,079		401,768	277,020	197,412
Asset retirement obligation expense		1,308		-	-	-
Lease revenue		(18,429)		-	-	-
(Increase) decrease in operating assets and						
deferred outflows of resources:						
Accounts receivable		(36,125)		(208,012)	-	-
Intergovernmental receivable		1,489		(78,385)	(4,057)	-
Materials and supplies inventory		24,386		(414,458)	(13,701)	(2,165)
Lease receivable		15,506		-	-	-
Prepaid assets		(811)		(3,234)	(972)	(1,551)
Net pension asset		(1,452)		(7,789)	(1,947)	(1,644)
Net OPEB asset		(25,950)		(139,314)	(34,828)	(29,367)
Deferred outflows – pension		111,247		597,216	149,305	125,884
Deferred outflows – OPEB		31,918		171,351	42,838	36,117
(Decrease) increase in operating liabilities and						
deferred inflows of resources:						
Accounts payable		(18,142)		(210,114)	45,565	7,625
Accrued wages and benefits		6,436		23,690	10,520	4,227
Intergovernmental payable		2,044		6,384	(872)	938
Due to other funds		2,044		(978)	(672)	(599,108)
Net pension liability		(92,961)		(499,056)	(124,766)	(105,193)
Net OPEB liability		(18,185)		(97,624)	(24,406)	(20,578)
Unearned revenues		(10,103)		70,000	(24,400)	(20,576)
Customer deposits				22,804		_
AMP Ohio payable		-		570	-	-
Compensated absences payable		- 7,757		217,834	27,371	(736)
Deferred inflows – pension		(12,503)		(67,117)	(16,779)	(14,147)
Deferred inflows – pension  Deferred inflows – OPEB		8,852		47,518	11,880	10,016
Total adjustments	_	593,464	_	(166,946)	342,171	(392,270)
	_		_			
Net cash provided (used) by operating activities	\$ =	936,883	<b>\$</b> —	2,077,752 \$	(1,406,002)	108,091
Non-cash capital financing activities:						
Amortization of premium on general obligation bonds	\$	(6,257)	\$	(818) \$	(614) \$	_
Amortization of premium on general congation conds  Amortization of deferred charges on refunding	ψ	13,642	Ψ	4,308	13,877	, <u>-</u>
Capital assets contributed from governmental activities		1,593,747		4,306	21,000	-
•		1,575,147		-	•	
Capital assets purchased on account		-		-	316,547	234,561
Amortization of premium on notes payable		-		-	-	(11,508)
Capital assets acquired through finance purchase		-		-	-	-

]	Broadband	Nonmajor Fund	Totals	Governmental Activities Internal Service Funds
	207.750	50.200	0 1.000.244	¢ 490.001
	296,659 \$	59,280	\$ 1,696,244	\$ 480,091
	87,727	-	1,571,006	584,251
	-	-	1,308	-
	-	-	(18,429)	-
	-	1	(244,136)	-
	-	-	(80,953)	809
	-	-	(405,938)	44,777
	-	-	15,506	- (5(1)
	(526)	-	(6,568)	(561)
	(536)	-	(13,368)	(726)
	(9,560)	-	(239,019)	(12,976)
	40,985 11,760	-	1,024,637 293,984	55,622 15,958
	11,700	-	273,704	13,736
	(528)	-	(175,594)	(169,911)
	1,593	-	46,466	2,022
	2,107	-	10,601	1,710
	-	-	(600,086)	-
	(34,249)	-	(856,225)	(46,480)
	(6,700)	-	(167,493)	(9,093)
	-	-	70,000	-
	-	-	22,804	-
	-	-	570	-
	2,306	-	254,532	12,362
	(4,607)	-	(115,153)	(6,251)
	3,261	-	81,527	4,425
	93,559	11	469,979	475,938
	390,218 \$	59,281	\$ 2,166,223	\$ 956,029
	390,218 \$	59,281	\$ 2,166,223	\$ 956,029
	(2,580) \$	(479)		\$ -
	-	7,089	38,916	-
	-	-	1,614,747	-
	-	-	551,108	-
	-	-	(11,508)	-
	_	_	-	269,538

Statement of Fiduciary Net Position Fiduciary Funds

December 31, 2024

Assets:	-	Custodial Funds
Equity in pooled cash and cash equivalents	\$	27,490
Property taxes receivable	Ψ	2,639,135
Municipal income taxes receivable		603,507
Intergovernmental receivable		115,716
Total assets	- -	3,385,848
Deferred inflows of resources:		
Property taxes	-	2,578,933
Net position:		
Restricted for other governments		806,915
Total net position	\$	806,915

Statement of Changes in Fiduciary Net Position Fiduciary Funds

For the Year Ended December 31, 2024

Additions:	_	Custodial Funds
	Φ	2 407 720
Property tax collected for other governments	\$	2,487,739
Intergovernmental revenues collected for other governments		230,864
Municipal income tax collected for other governments		2,288,900
Total additions		5,007,503
Deductions: Payments of property tax to others Payments of municipal income tax to other governments Collection dues and fees Total deductions	<u>-</u>	2,752,212 2,207,341 107,238 5,066,791
Change in fiduciary net position		(59,288)
Fiduciary net position, beginning of year	_	866,203
Fiduciary net position, end of year	\$_	806,915

#### **Notes to Basic Financial Statements**

#### For the Year Ended December 31, 2024

### **Note 1:** Description of the City and Reporting Entity

The City of Hudson, Ohio (the "City") is a charter municipal corporation established and operating under the laws of the State of Ohio. The City was incorporated as a village in 1837, and became a city on March 20, 1991. The City merged with Hudson Township on January 1, 1994. The municipal government provided by the Charter is known as a Mayor – Council – Manager form of government. Legislative power is vested in a seven-member Council, each elected to a four-year term. The Mayor is also elected to a four-year term and is the official and ceremonial head of the municipal government. The City Manager is the chief executive officer and the head of the administrative agencies of the City. The City Manager appoints all department managers while Council appoints the Clerk of Council.

The reporting entity is comprised of the primary government, component units and other organizations that are included to ensure that the basic financial statements of the City are not misleading. The primary government consists of all funds, departments, boards and agencies that are not legally separate from the City. For the City of Hudson, this includes police and fire protection, emergency medical, parks, planning, zoning, street maintenance and repair, and general administrative services. Overall, City activities are directly controlled by Council through the budgetary process.

Component units are legally separate organizations for which the City is financially accountable. The City is financially accountable for an organization if the City appoints a voting majority of the organization's governing board and (1) the City is able to significantly influence the programs or services performed or provided by the organization; or (2) the City is legally entitled to or can otherwise access the organization's resources; or (3) the City is legally obligated or has otherwise assumed the responsibility to finance deficits of, or provide financial support to, the organization. Component units may also include organizations that are fiscally dependent on the City in that the City approves the budget, the issuance of debt, or the levying of taxes. The City has no component units.

The City is associated with a joint venture and a shared risk pool. The joint venture is the Ohio Municipal Electric Generation Agency Joint Venture 5. The Northern Ohio Risk Management Association (NORMA) is the shared risk pool. The City is also associated with a jointly governed organization, the Regional Income Tax Agency (RITA). These organizations are presented in Notes 21 and 22, respectively.

### **Note 2: Summary of Significant Accounting Policies**

The basic financial statements of the City have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to local governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial principles. The most significant of the City's accounting policies are described below.

## A. Basis of Presentation

The City's basic financial statements consist of government-wide statements, including a Statement of Net Position and a Statement of Activities, and fund financial statements which provide a more detailed level of financial information.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

### A. Basis of Presentation (continued)

Government-wide Financial Statements

The Statement of Net Position and the Statement of Activities display information about the City as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. The activity of the internal service fund is eliminated to avoid "doubling up" revenues and expenses. The statements distinguish between those activities of the City that are governmental and those that are considered business-type activities.

The Statement of Net Position presents the financial condition of the governmental and business-type activities of the City at year-end. The Statement of Activities presents a comparison between direct expenses and program revenues for each program or function of the City's governmental activities and for the business-type activities of the City. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and interest earned on grants that is required to be used to support a particular program. Revenues which are not classified as program revenues are presented as general revenues of the City, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each business segment or governmental function is self-financing or draws from the general revenues of the City.

#### Fund Financial Statements

During the year, the City segregates transactions related to certain City functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the City at this more detailed level. The focus of governmental and enterprise fund financial statements is on major funds. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The internal service fund is presented in a single column on the face of the proprietary fund statements. Fiduciary funds are reported by type.

#### B. Fund Accounting

The City uses funds to maintain its financial records during the year. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. There are three categories of funds: governmental, proprietary and fiduciary.

#### Governmental Funds

Governmental funds are those through which most governmental functions typically are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

## B. Fund Accounting (continued)

Governmental Funds (continued)

Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and deferred outflows of resources and liabilities and deferred inflows of resources is reported as fund balance. The following are the City's major governmental funds:

General Fund – The General Fund accounts for all financial resources except those required to be accounted for in another fund. The General Fund balance is available to the City for any purpose provided it is expended or transferred according to the charter of the City of Hudson and/or the general laws of Ohio.

**Public Works Facility Fund** – The Public Works Facility Fund accounts for activity related to public works facility design and construction.

*Street Sidewalk Construction Capital Projects Fund* – This fund accounts for the costs of the City's annual street and sidewalk maintenance and construction program.

**Downtown Phase II Fund** – The Downtown Phase II Fund accounts for activity related to redevelopment and downtown expansion.

The other governmental funds of the City account for grants and other resources whose use is restricted to a particular purpose.

Proprietary Funds

Proprietary fund reporting focuses on changes in net position, financial position and cash flows. Proprietary funds are classified as either enterprise or internal service.

*Enterprise Funds* – Enterprise funds may be used to account for any activity for which a fee is charged to external users for goods or services. The following are the City's major enterprise funds:

*Water Fund* – The Water Fund accounts for the provision of water treatment and distribution to its residential and commercial users located within the City.

*Electric Fund* – The Electric Fund accounts for the cost of operating the municipally-owned electric utility and the related revenue from charges for services.

**Storm Sewer Fund** – The Storm Sewer Fund accounts for the cost of operating the City's storm sewer system.

**Golf Course Fund** – The Golf Course Fund accounts for and reports the operations of the City owned golf course.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

### **Note 2:** Summary of Significant Accounting Policies (continued)

## B. Fund Accounting (continued)

Proprietary Funds (continued)

**Broadband Fund** – The Broadband Fund accounts for the cost of operating the City's broadband system and the related revenue from charges for services.

*Internal Service Funds* – Internal service funds account for the financing of services provided by one department or agency to other departments or agencies of the City on a cost-reimbursement basis. The City's internal service funds report on equipment reserve and fleet management and self-insurance programs for employee medical benefits.

### Fiduciary Funds

Fiduciary fund reporting focuses on net position and changes in net position. The fiduciary fund category is split into four classifications: pension trust funds, investment trust funds, private-purpose trust funds and custodial funds. Trust funds are used to account for assets held by the City under a trust agreement for individuals, private organizations, or other governments and are therefore not available to support the City's own programs. The City has no trust funds. Custodial funds are used to report fiduciary activities that are not required to be reported in a trust fund. The City maintains two custodial funds to account for property taxes levied by the City on behalf of Hudson Library and Historical Society and income taxes levied by the City on behalf of Hudson Schools.

#### C. Measurement Focus

#### Government-wide Financial Statements

The government-wide financial statements are prepared using the economic resources measurement focus. All assets and deferred outflows of resources and all liabilities and deferred inflows of resources associated with the operation of the City are included on the Statement of Net Position.

#### Fund Financial Statements

All governmental fund types are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets and deferred outflows of resources and current liabilities and deferred inflows of resources are generally included on the Balance Sheet.

The Statement of Revenues, Expenditures and Changes in Fund Balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include reconciliations with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

### C. Measurement Focus (continued)

Like the government-wide statements, all proprietary funds are accounted for on a flow of economic resources measurement focus. All assets and deferred outflows of resources and all liabilities and deferred inflows of resources associated with the operation of these funds are included on the Statement of Net Position. The Statement of Revenues, Expenses, and Changes in Fund Net Position presents increases (i.e., revenues) and decreases (i.e., expenses) in total net position. The Statement of Cash Flows provides information about how the City finances and meets the cash flow needs of its proprietary activities.

## D. Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting. Proprietary and fiduciary funds also use the accrual basis of accounting. Differences in the accrual and modified accrual basis of accounting arise in the recognition of revenue, the recording of deferred inflows/outflows of resources and in the presentation of expenses versus expenditures.

Revenues – Exchange and Non-Exchange Transactions

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the City, available means expected to be received within 60 days of year-end.

Non-exchange transactions, in which the City receives value without directly giving equal value in return, include income taxes, property taxes, grants, entitlements and donations. On an accrual basis, revenue from income taxes is recognized in the period in which the income is earned. Revenue from property taxes is recognized in the year for which the taxes are levied (see Note 8). Revenue from grants, entitlements and donations is recognized in the year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the year when use is first permitted, matching requirements, in which the City must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the City on a reimbursement basis. On the modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized.

Under the modified accrual basis, the following revenue sources are considered to be both measurable and available at year-end: income tax, state-levied locally shared taxes (including gasoline tax), fines and forfeitures, interest, grants, and fees.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

### D. Basis of Accounting (continued)

Deferred Outflows/Inflows of Resources

In addition to assets, the financial statements may report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. At December 31, 2024, the City had deferred outflows of resources for deferred charges on refunding, asset retirement obligations, and amounts for pension and other postemployment benefits (OPEB) plans reported in the government-wide Statement of Net Position and the proprietary funds Statement of Fund Net Position. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

In addition to liabilities, the financial statements may report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be a recognized as an inflow of resources (revenue) until that time. For the City, deferred inflows of resources include property taxes, unavailable revenue, amounts for pension and OPEB plans and leases. Property taxes and payments in lieu of taxes represent amounts for which there is an enforceable legal claim as of December 31, 2024, but which were levied to finance fiscal year 2025 operations. These amounts have been recorded as a deferred inflow on both the government-wide Statement of Net Position and the governmental funds Balance Sheet. Unavailable revenue is reported only on the governmental funds Balance Sheet, and represents receivables which will not be collected within the available period. For the City, unavailable revenue includes delinquent property taxes, income taxes, special assessments, charge for services, interest, and intergovernmental revenues. These amounts are deferred and recognized as an inflow of resources in the period the amounts become available. Deferred inflows of resources related to pension and OPEB plans are reported on the government-wide Statement of Net Position and in the proprietary funds Statement of Fund Net Position.

The deferred outflows and inflows of resources related to pension and OPEB plans are explained in Note 16 and Note 17. Deferred inflows of resources related to leases are explained in Note 7.

#### Expenses/Expenditures

On the accrual basis of accounting, expenses are recognized at the time they are incurred. The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization, are not recognized in governmental funds.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

## E. Budgetary Process

All funds, except fiduciary funds, are legally required to be budgeted and appropriated. The major documents prepared are the tax budget, the certificate of estimated resources, and the appropriations resolution, all of which are prepared on the budgetary basis of accounting. The tax budget demonstrates a need for existing or increased tax rates. The certificate of estimated resources establishes a limit on the amount Council may appropriate. The appropriations resolution is Council's authorization to spend resources and set annual limits on expenditures plus encumbrances at the level of control selected by Council. The legal level of control has been established by Council at the object level within each department. Budgetary modifications may only be made by resolution of the City Council at the legal level of control.

The certificate of estimated resources may be amended during the year if the Finance Director identifies projected increases or decreases in revenue. The amounts reported as the original and final budgeted amounts on the budgetary statements reflect the amount on the amended certificate of estimated resources in effect at the time the original and final appropriations were enacted by Council.

Appropriations by fund must be within the estimated resources as certified by the Budget Commission of Summit County and the total of expenditures and encumbrances may not exceed the appropriations at the legal level of control. Any revisions that alter the appropriations among departments within a fund must first be approved by Council.

Formal budgetary integration is employed as a management control device during the year for all funds consistent with statutory provisions. Appropriation amounts are as originally adopted, or as amended by Council throughout the year by supplemental appropriations which either reallocate or increase the original appropriation amounts. During the year, supplemental appropriation measures were legally enacted. The budgetary figures which appear in the statements of budgetary comparisons, represent the final appropriation amounts, including all amendments and modifications.

As part of formal budgetary control, purchase orders, contracts and other commitments for the expenditure of monies are recorded as the equivalent of expenditures on the non-GAAP budgetary basis in order to reserve that portion of the applicable appropriation and to determine and maintain legal compliance. The Ohio Revised Code prohibits expenditures plus encumbrances from exceeding appropriations at the legal level of budgetary control.

At the close of each year, the unencumbered balance of each appropriation reverts to the respective fund from which it was appropriated and becomes subject to future appropriations. The encumbered appropriation balance is carried forward to the succeeding year and is not re-appropriated.

## F. Cash and Cash Equivalents

To improve cash management, cash received by the City is pooled. Monies for all funds, including the proprietary funds, are maintained in this pool. Individual fund integrity is maintained through City records. Each fund's interest in the pool is presented as "Equity in pooled cash and cash equivalents" on the financial statements.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

## F. Cash and Cash Equivalents (continued)

Except for nonparticipating investment contracts, investments are reported at fair value which is based on quoted market prices. Nonparticipating investment contracts such as overnight repurchase agreements and nonnegotiable certificates of deposit are reported at cost.

Following Ohio statutes, the City has, by resolution, specified the funds to receive an allocation of interest earnings. Investment income credited to the General Fund during the year 2024 amounted to \$3,076,125, which includes \$2,280,244 assigned from other City funds.

The City has segregated bank accounts and investments for monies held separate from the City's central bank accounts. These accounts and investments are presented on the financial statements as "Cash in segregated accounts – customer deposits" and "Investments in segregated accounts" since they are not required to be deposited into the City treasury.

STAR Ohio is an investment pool managed by the State Treasurer's Office which allows governments within the State to pool their funds for investment purposes. STAR Ohio is not registered with the SEC as an investment company, but the City has adopted Governmental Accounting Standards Board (GASB), Statement No. 79, Certain External Investment Pools and Pool Participants. The City measures their investment in STAR Ohio at the net asset value (NAV) per share provided by STAR Ohio. The NAV per share is calculated on an amortized cost basis that provides a NAV per share that approximates fair value.

For the year ended 2024, there were no limitations or restrictions on any participant withdrawals due to redemption notice periods, liquidity fees, or redemption gates. However, 24 hours advance notice is appreciated for all deposits and withdrawals of \$100 million or more. STAR Ohio reserves the right to limit the transaction to \$250 million, requiring the excess amount to be transacted the following business day(s), but only to the \$250 million limit. All accounts of the participant will be combined for these purposes.

The City has donated stock. The account is presented on the financial statements as "Investment in common stock" since they are not required to be deposited into the City treasury. See Note 6, Deposits and Investments.

Investments of the cash pool and investments with an original maturity of three months or less at the time of purchase are presented on the financial statements as "Equity in pooled cash and cash equivalents".

### G. Interfund Balances

On the fund financial statements, interfund loans are classified as "Interfund receivable/payable" on the Balance Sheet. Long-term interfund loans are classified as "Advances to/from other funds" on the Balance Sheet and are equally offset as part of nonspendable fund balance which indicates that they do not constitute available expendable resources. These amounts are eliminated in the governmental and business-type activities columns of the Statement of Net Position, except for any net residual amounts due between governmental and business-type activities, which are presented as internal balances.

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

## H. Inventory

Inventories of all funds are stated at cost which is determined on a first-in, first-out basis. Inventory in governmental funds consists of expendable supplies held for consumption. The cost of inventory items is recorded as expenditures in the governmental fund types and as expenses in the proprietary fund types when used.

## I. Prepaid Items

Payments made to vendors for services that will benefit periods beyond December 31, 2024, are recorded as prepaid items using the allocation method by recording a current asset for the prepaid amount and reflecting the expenditure/expense in the year in which it was consumed.

#### J. Restricted Assets

Assets are reported as restricted when limitations on their use change in nature or normal understanding of the availability of the asset. Such constraints are either externally imposed by creditors, contributors, grantors, or laws of other governments or imposed by law through constitutional provisions or enabling legislation. Restricted assets in the General Fund and nonmajor governmental funds represent flex benefits due to employees and contractor deposits, respectively.

#### K. Capital Assets

General capital assets are those assets not specifically related to activities reported in the proprietary funds. These assets generally result from expenditures in the governmental funds. These assets are reported in the governmental activities column of the government-wide Statement of Net Position but are not reported in the fund financial statements. Capital assets utilized by the proprietary funds are reported both in the business-type activities column of the government-wide Statement of Net Position and in the respective funds.

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition value as of the date received. The City maintains a capitalization threshold of \$5,000. The City's infrastructure consists of roads, sidewalks, traffic signals, broadband, electric, and water and storm water lines. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not capitalized.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

### K. Capital Assets (continued)

All reported capital assets are depreciated except for land and construction in progress. Improvements are depreciated over the remaining useful lives of the related capital assets. Useful lives for infrastructure were estimated based on the City's historical records of necessary improvements and replacement. Depreciation is computed using the straight-line method over the following useful lives:

	Governmental	Business-Type
	Activities	Activities
<u>Description</u>	<b>Estimated Lives</b>	<b>Estimated Lives</b>
Buildings	50 years	50 years
Land improvements	50 years	50 years
Vehicles	5 to 8 years	5 to 8 years
Equipment, furniture and fixtures	5 to 30 years	5 to 30 years
Infrastructure	30 to 65 years	30 to 65 years

The City is reporting right to use assets related to subscriptions and leased property and equipment. These assets are amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

#### L. Compensated Absences

The City recognizes liabilities for compensated absences, including compensatory, earned holiday, vacation and sick leave, based on the estimated amount of leave that is more likely than not to be used or otherwise settled. It is the City's policy to permit employees to accumulate earned but unused pay benefits. Compensatory, personal, and vacation pay is accrued and reported as a liability when earned by the City's employees. The City allows accumulation of hours of sick leave, which can only be used in the event of an illness or paid out upon termination up to 1,440 hours. Compensated absences generally do not have a set payment schedule. The City does not offer noncash settlements.

The entire compensated liability is reported on the government-wide financial statements.

For governmental funds, the current portion of unpaid compensated absences is the amount expected to be paid using expendable available resources. These amounts are recorded in the account "matured compensated absences" in the fund from which the employees who have accumulated unpaid leave are paid. The non-current portion of the liability is not reported. In proprietary funds, the entire amount of compensated absences is reported as a fund liability.

## M. Payables, Accrued Liabilities and Long-Term Obligations

All payables, accrued liabilities and long-term obligations are reported in the government-wide financial statements, and all payables, accrued liabilities and long-term obligations payable from proprietary funds are reported on the proprietary fund financial statements.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

### M. Payables, Accrued Liabilities and Long-Term Obligations (continued)

In general, governmental fund payables and accrued liabilities that, once incurred, are paid in a timely manner and in full from current financial resources, are reported as obligations of the funds. However, claims and judgments and compensated absences that will be paid from governmental funds are reported as a liability in the fund financial statements only to the extent that they are due for payment during the current year. Bonds, financed purchase, subscription payable, lease payable and long-term loans are recognized as a liability on the fund financial statements when due.

#### N. Leases

As lessee, the City recognizes lease contracts or equivalents that have a term exceeding one year and the cumulative future payments on the contract exceed \$5,000 that meet the definition of an other than short-term lease. Short-term lease payments are expensed when incurred. At the commencement of a lease, the City initially measures the lease liability at the present value of payments expected to be made during the lease term. The City uses a discount rate that is explicitly stated or implicit in the contract. When a readily determinable discount rate is not available, the discount rate is determined using the City's incremental borrowing rate at start of the lease for a similar asset type and term length to the contract. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life.

As lessor, the City recognizes lease contracts or equivalents that have a term exceeding one year and the cumulative future payments on the contract exceed \$5,000 that meet the definition of an other than short-term lease. At the commencement of the lease, the City records a receivable and deferred inflow of the net present value of future expected payments using a discount rate explicitly stated or implicit in the contract. Short-term lease receipts and variable lease receipts not included in the measurement of the lease receivable are recognized as income when earned.

#### O. Subscriptions

The City recognizes subscription-based information technology arrangements that have a term exceeding one year and future payments on the contract exceed \$5,000. Short-term subscriptions are expensed as incurred. At the commencement of the subscription arrangement, the City initially measures the subscription liability at the present value of payments expected to be made during the term. The City uses a discount rate that is determined using the City's incremental borrowing rate at start of the subscription arrangement for a similar asset type and term length to the contract. Subsequently, the subscription liability is reduced by the principal portion of payments made. The subscription asset is initially measured as the initial amount of the subscription liability. Subsequently, the subscription asset is amortized on a straight-line basis over its useful life.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

### **Note 2:** Summary of Significant Accounting Policies (continued)

#### P. Fund Balance

Fund balance is divided into five classifications based primarily on the extent to which the City is bound to observe constraints imposed upon the use of the resources in the governmental funds. The classifications are as follows:

**Nonspendable:** The nonspendable fund balance category includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact. The "not in spendable form" criterion includes items that are not expected to be converted to cash. It also includes the long-term amount of interfund loans.

**Restricted:** Fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation (Council's Resolutions).

Enabling legislation authorizes the City to assess, levy, charge, or otherwise mandate payment of resources (from external resource providers) and includes a legally enforceable requirement that those resources be used only for the specific purposes stipulated in the legislation. Legal enforceability means that the City can be compelled by an external party-such as citizens, public interest groups, or the judiciary to use resources created by enabling legislation only for the purposes specified by the legislation.

Committed: The committed fund balance classification includes amounts that can be used only for the specific purposes imposed by a formal action (resolution) of Council. Those committed amounts cannot be used for any other purpose unless the Council removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit those amounts. In contrast to fund balance that is restricted by enabling legislation, committed fund balance classification may be re-deployed for other purposes with appropriate due process. Constraints imposed on the use of committed amounts are imposed by the Council, separate from the authorization to raise the underlying revenue; therefore, compliance with these constraints are not considered to be legally enforceable. Committed fund balance also incorporates contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned: Amounts in the assigned fund balance classification are intended to be used by the City for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the General Fund, assigned fund balance represents the remaining amount that is not restricted or committed. In the General Fund, assigned amounts represent intended uses established by the Council or a City official delegated that authority by the Council. For the City, this individual is the Finance Director.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

### P. Fund Balance (continued)

*Unassigned:* Unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not contained in the other classifications. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned.

The City applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

#### Q. Net Position

Net position represents the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets and right to use assets, net of accumulated depreciation and amortization, reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the City or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

The City applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position are available.

## R. Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activity of the proprietary funds. For the City, these revenues are charges for services for water, electric, storm sewer, broadband, wastewater fees, golf course fees, and self-insurance programs. Operating expenses are necessary costs incurred to provide the good or service that is the primary activity of the fund. Revenues and expenses not meeting these definitions are reported as non-operating.

### S. Contributions of Capital / Distributions of Capital

Contributions of capital in proprietary fund financial statements arise from outside contributions of capital assets, tap-in fees to the extent they exceed the cost of the connection to the system, or from grants or outside contributions of resources restricted to capital acquisition and construction.

Contribution of capital in the proprietary funds and distribution of capital in governmental activities financial statements arise from inside contributions of capital assets and distributions of capital assets or resources restricted to capital acquisition and construction. These are shown as transfers on the Statement of Activities.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

### **Note 2:** Summary of Significant Accounting Policies (continued)

### T. Interfund Activity

Transfers between governmental and business-type activities on the government-wide statements are reported in the same manner as general revenues.

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after non-operating revenues/expenses in proprietary funds. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented on the financial statements.

## U. Deferred Charge on Refunding

The difference between the reacquisition price (funds required to refund the old debt) of various refunding bonds and the net carrying amount of the old debt, the deferred amount (loss) on refunding, is being amortized as a component of interest expense. This accounting loss is amortized over the remaining life of the old debt or the life of the new debt whichever is shorter and is presented as deferred outflows of resources on the Statement of Net Position.

### V. Pensions/Other Postemployment Benefits (OPEB)

For purposes of measuring the net pension/OPEB liability/asset, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB systems. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB systems report investments at fair value.

### W. Bond Premiums and Discounts

On the government-wide financial statements, bond premiums and discounts are deferred and amortized over the term of the bonds using the straight line method. Bond premiums are presented as an increase of the face amount of the general obligation bonds payable. On fund financial statements, bond premiums are receipted in the year the bonds are issued.

#### X. Estimates

The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 2:** Summary of Significant Accounting Policies (continued)

#### Y. Unearned Revenues

Unearned revenue represents amounts under the accrual and modified accrual basis of accounting for which asset recognition criteria have been met, but for which revenue recognition criteria have not yet been met because such amounts have not yet been earned.

### **Note 3: Changes in Accounting Principles**

### Newly Adopted Accounting Pronouncements

For fiscal year 2024, the City implemented the following Governmental Accounting Standards issued by the Governmental Accounting Standards Board (GASB):

GASB Statement No. 100, Accounting Changes and Error Corrections—an Amendment of GASB Statement No. 62, was issued in June 2022. The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The requirements of this statement are effective for fiscal years beginning after June 15, 2023. These changes were incorporated in the City's 2024 financial statements.

GASB Statement No. 101, Compensated Absences, was issued in June 2022. The primary objective of this Statement is to update the recognition and measurement guidance for compensated absences by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The requirements of this statement are effective for fiscal years beginning after December 15, 2023. The implementation of this pronouncement had the following effect on beginning net position as reported as of December 31, 2023:

		Governmental Activities	Business-Type Activities			Total
Net position at December 31, 2023, as previously reported	\$	130,339,484	\$	45,330,468	\$	175,669,952
Change in current portion of						
compensated absences		91,376		171,803		263,179
Change in noncurrent portion of						
compensated absences		(1,122,223)	_	(385,426)	_	(1,507,649)
Restated net position	-	,	_	,	·-	,
at December 31, 2023	\$	129,308,637	\$_	45,116,845	\$	174,425,482

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

## **Note 3:** Changes in Accounting Principles (continued)

## **Newly Adopted Accounting Pronouncements (continued)**

	_	Water	_	Electric	-	Storm Sewer
Net position at December 31, 2023, as previous reported Change in current portion of	\$	9,638,790	\$	24,302,358	\$	9,378,414
compensated absences		65,823		128,225		(10,454)
Change in noncurrent portion of compensated absences	_	(47,375)	-	(192,212)	-	(36,257)
Restated net position at December 31, 2023	\$_	9,657,238	\$	24,238,371	\$	9,331,703
Not position at December 21, 2022	_	Golf Course	-	Broadband	-	Nonmajor Fund
Net position at December 31, 2023, as previous reported	\$	3,527,008	\$	(1,649,846)	\$	133,744
Change in current portion of compensated absences		(7,622)		(4,169)		-
Change in noncurrent portion of compensated absences		(90,306)	_	(19,276)	-	
Restated net position at December 31, 2023	\$_	3,429,080	\$	(1,673,291)	\$	133,744
Net maritim at Describer 21, 2022		Total Enterprise				
Net position at December 31, 2023, as previous reported	\$	45,330,468				
Change in current portion of compensated absences		171,803				
Change in noncurrent portion of compensated absences	_	(385,426)				
Restated net position at December 31, 2023	\$_	45,116,845				
N	<u>I</u> 1	nternal Service				
Net position at December 31, 2023, as previous reported Change in current portion of compensated absences	\$	4,279,494				
		3,140				
Change in noncurrent portion of compensated absences		(28,240)				
Restated net position at December 31, 2023	\$_	4,254,394				

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

## **Note 3:** Changes in Accounting Principles (continued)

#### Newly Issued Accounting Pronouncement, Not Yet Adopted

GASB Statement No. 102, Certain Risk Disclosures, was issued in December 2023. The primary objective of this Statement is to require governments to disclose essential information about risks related to vulnerabilities due to certain concentrations or constraints. The requirements of this statement are effective for fiscal years beginning after June 15, 2024. The City has not yet determined the impact that this GASB pronouncements will have on its financial statements and disclosures.

## **Note 4:** Budgetary Basis of Accounting

While reporting financial position, results of operations, and changes in fund balances on the basis of generally accepted accounting principles (GAAP basis), the budgetary basis, as provided by law, is based upon accounting for transactions on a basis of cash receipts, disbursements and encumbrances. A Statement of Revenues, Expenditures and Changes in Fund Balances – Budget (Non-GAAP Budgetary Basis) and Actual is presented for the General Fund on the budgetary basis to provide a meaningful comparison of actual results with the budget and to demonstrate compliance with State statute.

The major difference between the budgetary basis and the GAAP basis are:

- 1) Revenues are recorded when received in cash (budgetary) as opposed to when susceptible to accrual (GAAP).
- 2) Expenditures are recorded when paid in cash (budgetary) as opposed to when the liability is incurred (GAAP).
- 3) Encumbrances are treated as expenditures (budgetary) rather than as restricted, committed, or assigned fund balance (GAAP).
- 4) Investments are reported at fair value (GAAP) rather than cost (budgetary).
- 5) Budgetary revenues and expenditures of the flexible benefits fund, unclaimed funds fund and morning song inspections fund are classified to the general fund for GAAP reporting.

The following table summarizes the adjustments necessary to reconcile the GAAP basis statements to the budgetary basis statements for the General Fund.

	_	General
GAAP basis	\$	451,257
Net adjustment for revenue accruals		4,412,952
Net fair market value adjustment		(942,354)
Net adjustment for expenditure accruals		(3,666,046)
Encumbrances		(1,181,622)
Advance in		(1,994,108)
Advance out		2,118,150
To reclassify the net change in fund		
balance for funds combined with the		
General Fund		(4,565)
Budgetary basis	\$ _	(806,336)

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

## **Note 5:** Fund Balances

Fund balance is classified as nonspendable, restricted, committed, assigned, and/or unassigned based primarily on the extent to which the City is bound to observe constraints imposed upon the use of the resources in the government funds. The constraints placed on a fund for the major governmental funds and all other governmental funds are presented below:

	Comoral		Public Works	Street Sidewalk	Dovumtovom	Nonmajor Governmental	Total
	General Fund	_	Facility Fund	<u>Construction</u>	Downtown Phase II	Funds	Governmental Funds
Nonspendable:							
Inventory	\$ 31,158	\$	- \$	-	\$ -	\$ 584,027	\$ 615,185
Prepaid assets	120,310		-	-	-	56,558	176,868
Interfund loan receivable	1,338,150		-	-	-	-	1,338,150
Unclaimed funds	84,490		-	-	-	-	84,490
Principal trust		_				6,473	6,473
Total nonspendable	\$ <u>1,574,108</u>	\$ _	\$		\$	\$ <u>647,058</u>	\$ <u>2,221,166</u>
Restricted for:							
Streets and highways	-		-	-	-	2,943,616	2,943,616
Cemetery	-		-	-	-	595,611	595,611
Parks	-		-	-	-	4,284,733	4,284,733
Law enforcement							
and education	-		-	-	-	89,402	89,402
Fire District and EMS	-		-	-	-	9,137,092	9,137,092
OneOhio Opioid	-		-	-	-	75,642	75,642
Debt service	-		-	-	-	47,737	47,737
Capital improvements		-	<u> </u>			474,763	474,763
Total restricted		-	<u>-</u>			17,648,596	<u>17,648,596</u>
Committed to:							
Community and economic	;						
development	-		-	-	-	238,170	238,170
Fire and EMS	-		-	-	-	203,225	203,225
Cemetery improvement	-		-	-	-	4,163	4,163
Storm sewer assessment	-		-	-	-	235,965	235,965
Tree trust	-		-	-	-	85,842	85,842
Playground trust	-		-	-	-	14,723	14,723
Poor endowment trust	-		-	-	-	42,809	42,809
Veterans memorial	-		-	-	-	17,657	17,657
Other purposes	-		-	-	-	9,402	9,402
Debt service	-		-	-	-	520,657	520,657
Street sidewalk							
construction	-		-	7,085,394	-	-	7,085,394
Capital improvements		-		-		2,306,064	2,306,064
Total committed		-		7,085,394		3,678,677	10,764,071
Assigned to:							
Purchases on order	1,027,328		-	-	-	-	1,027,328
2025 budget	1,257,154	-					1,257,154
Total assigned	2,284,482	-	<del>-</del>				2,284,482
Unassigned (deficit)	19,440,513	=	(2,322,453)	<del></del>	(10,240,785)	<del></del>	6,877,275
Total fund balances	\$ 23,299,103	\$	(2,322,453) \$	7,085,394	\$ <u>(10,240,785)</u>	\$ <u>21,974,331</u>	\$ 39,795,590

## **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

#### **Note 6:** Deposits and Investments

State statutes classify monies held by the City into three categories:

Active deposits are public deposits necessary to meet current demands on the treasury. Such monies must be maintained either as cash in the City treasury, in commercial accounts payable or withdrawable on demand, including negotiable order of withdrawal (NOW) accounts, or in money market deposit accounts.

Inactive deposits are public deposits that the Council has identified as not required for use within the current two-year period of designation of depositories. Inactive deposits must either be evidenced by certificates of deposit maturing not later than the end of the current period of designation of depositories, or by savings or deposit accounts including, but not limited to, passbook accounts.

Interim monies are those monies which are not needed for immediate use but which will be needed before the end of the current period of designation of depositories. Interim deposits must be evidenced by time certificates of deposit maturing not more than one year from the date of deposit or by savings or deposit accounts including passbook accounts.

Interim monies may be deposited or invested in the following securities:

- 1. United States Treasury bills, bonds, notes, or any other obligation or security issued by the United States Treasury, or any other obligation guaranteed as to principal and interest by the United States;
- 2. Bonds, notes, debentures, or any other obligations or securities issued by any federal government agency or instrumentality, including, but not limited to, Federal National Mortgage Association, Federal Home Loan Bank, Federal Farm Credit Bank, Federal Home Loan Mortgage Corporation, and Government National Mortgage Association. All federal agency securities shall be direct issuances of federal government agencies or instrumentalities;
- 3. No-load money market mutual funds consisting exclusively of obligations described in (1) or (2) and repurchase agreements secured by such obligations, provided that investments in securities described in this division are made only through eligible institutions;
- 4. Time certificates of deposit or savings or deposit accounts including, but not limited to, passbook accounts;
- 5. Bonds and other obligations of the State of Ohio, and with certain limitations including a requirement for maturity within ten years from the date of settlement, bonds and other obligations of political subdivisions of the State of Ohio, if training requirements have been met;
- 6. The State Treasurer's investment pool (STAR Ohio);
- 7. Certain bankers' acceptances (for a period not to exceed 180 days) and commercial paper notes (for a period not to exceed 270 days) in an amount not to exceed 40% of the interim monies available for investment at any one time if training requirements have been met; and

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

### **Note 6:** Deposits and Investments (continued)

8. Written repurchase agreements in the securities described in (1) or (2) provided the market value of the securities subject to the repurchase agreement must exceed the principal value of the agreement by at least 2% and be marked to market daily, and the term of the agreement must not exceed 30 days.

Investments in stripped principal or interest obligations, reverse repurchase agreements and derivatives are prohibited. The issuance of taxable notes for the purpose of arbitrage, the use of leverage and short selling are also prohibited. An investment must mature within five years from the date of purchase unless matched to a specific obligation or debt of the City, and must be purchased with the expectation that it will be held to maturity.

Investments may only be made through specified dealers and institutions. Payment for investments may be made only upon delivery of the securities representing the investments to the treasurer or qualified trustee or, if the securities are not represented by a certificate, upon receipt of confirmation of transfer from the custodian.

## **Deposits**

Custodial credit risk is the risk that in the event of bank failure, the City's deposits may not be returned to it.

The City has no deposit policy for custodial risk beyond the requirements of State statute. Ohio law requires that deposits be either insured or be protected by:

Eligible securities pledged to the City and deposited with a qualified trustee by the financial institution as security for repayment whose market value at all times shall be at least 105% of the deposits being secured; or

Participation in the Ohio Pooled Collateral System (OPCS), a collateral pool of eligible securities deposited with a qualified trustee and pledged to the Ohio Treasurer of State to secure the repayment of all public monies deposited in the financial institution. OPCS requires the total market value of the securities pledged to be 102% of the deposits being secured or a rate set by the Treasurer of State.

At year-end, the carrying amount of the City's deposits was \$208,505 and the bank balance was \$281,391. At year-end, none of the City's total bank balance was exposed to custodial credit risk as those deposits were insured and collateralized. At times, the City's bank balance could be exposed to custodial credit risk as one of its financial institutions was approved for a reduced collateral floor. At year-end, the City had \$1,250 in cash on hand.

## **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

### **Note 6:** Deposits and Investments (continued)

#### **Investments**

Investments are reported at fair value. As of December 31, 2024, the City had the following investments:

	Measurement			Maturitie	n years)	
	_	Value		Less than 1		1 - 5
Common stock (donated)	\$	37,047	\$	37,047	\$	-
Government agency obligations:						
U.S. Treasury securities		3,776,425		482,670		3,293,755
Federal Agricultures Mortgage		235,100		-		235,100
Federal Home Loan Mortgage		2,530,209		466,434		2,063,775
Federal Home Loan Banks		6,694,248		1,211,946		5,482,302
Federal National Mortgage Association		1,393,534		483,768		909,766
Federal Farm Credit Banks		6,183,109		486,555		5,696,554
Money market		1,844,072		1,844,072		-
Negotiable certifications of deposit		26,023,679		8,902,581		17,121,098
STAR Ohio		34,038,762		34,038,762		-
Series E bonds	_	2,987		2,987		
Total portfolio	\$ _	82,759,172	\$	47,956,822	\$	34,802,350

The City categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The City has the following recurring fair value measurements as of December 31, 2024:

- Common stock is measured based on Level 1 inputs, using quoted prices in active markets.
- Government agency obligations, negotiable certifications of deposit and Series E bonds are measured based on Level 2 inputs, using a matrix or model pricing method.
- STAR Ohio is measured at amortized cost, Level 1.
- Money market is valued at amortized cost, which approximates fair value, Level 1.

Interest Rate Risk arises because potential purchasers of debt securities will not agree to pay face value for those securities if interest rates subsequently increase. The City's investment policy addresses interest rate risk requiring that the City's investment portfolio be structured so that securities mature to meet cash requirements for ongoing operations and/or long-term debt payments, thereby avoiding that need to sell securities on the open market prior to maturity and by investing operating funds primarily in short-term investments. The City's investment policy also limits security purchases to those that mature not later than five years from purchase unless specifically matched to a specific cash flow. To date, no investments have been purchased with a life greater than five years.

At December 31, 2024, the average days to maturity was 27.2 for STAR Ohio.

## **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

### **Note 6:** Deposits and Investments (continued)

Custodial Risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the City will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. All financial institutions and broker/dealers who desire to become qualified for investment transactions with the City must meet a set of prescribed standards and be periodically reviewed.

Credit Risk is addressed by the City's investment policy by the requirements that all investments are authorized by Ohio Revised Code and that the portfolio be diversified both by types of investment and issuer. The government agency obligations carry a rating of AA+ by Standard & Poor's or an Aaa by Moody. The negotiable certificates of deposit, money market, series E bonds and common stocks are unrated. Ohio law requires that STAR Ohio maintain the highest rating provided by at least one nationally recognized standard rating service. STAR Ohio has a rating of AAAm by Standard & Poor's.

Concentration of Credit Risk is defined by the GASB as five percent or more in the securities of a single issuer. The City's investment policy requires diversification of the portfolio but does not indicate specific percentage allocations. The following is the City's allocation as of December 31, 2024:

	Percentage
Investment Issuer	of Investments
Common Stock (donated)	0.04%
Government agency obligations	25.14
Money market	2.23
Negotiable certifications of deposit	31.45
STAR Ohio	41.13
Series E Bonds	0.01
Total	100.00%

### **Note 7:** Receivables

Receivables at December 31, 2024, consisted of taxes, accounts (billings for user charged services and fees), interfund, special assessments, accrued interest, leases and intergovernmental receivables arising from grants, entitlements, and shared revenues. All accounts, taxes, special assessments, and intergovernmental receivables are deemed collectible in full.

A summary of intergovernmental receivables follows:

#### Governmental activities:

Homestead and rollback	\$	285,492
Local government		311,067
Grants		54,491
Franchise fees		67,484
Auto registration, licenses, and gasoline tax		694,336
Bureau of Workers' Compensation		3,230
Ohio Department of Transportation		669,294
Miscellaneous		2,225
Court fees	_	1,085
Total governmental activities	_	2,088,704

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

### **Note 7:** Receivables (continued)

Business-type activities:
City of Lakeland, FL
Summit County
Total business-type activities

Total

\$ 3,216,089

On November 30, 2016, the City entered into an agreement with Summit County (the "County") whereby the City transferred its sanitary sewer system to the County. The County assumed sole responsibility to build the necessary sewer improvements that the City was ordered to complete in Summit County Court of Common Pleas Case No. CV 92-10-3905. The County is required to cover the related debt payments associated with the 2012 sewer improvements refunded bonds carried by the City. The receivable balance above represents the prior year ending balance of the 2012 sewer improvement refunded bonds. The debt shall be paid by the County in twenty annual installments beginning in 2016.

#### Lease receivables

The City has entered into various lease agreement for towers with telecommunications companies at varying years and terms. A summary of future lease revenues is as follows:

Governmental activities:

	<u>Princip</u>	al_	<u>Interest</u>	Total
2025	\$ 18,9	91 \$	19,847	\$ 38,838
2026	19,7	54	19,084	38,838
2027	20,5	48	18,290	38,838
2028	21,3	75	17,463	38,838
2029	22,2	37	16,601	38,838
2030-2034	157,0	30	66,290	223,320
2035-2039	228,0	<u>69</u>	28,751	256,820
Total	\$488,0	04 \$	186,326	\$ 674,330

Governmental activities (continued):

The City recognized lease revenue of \$10,106 in 2024 related to lease payments received.

*Business-type activities:* 

	<u>Principal</u>	<u>Interest</u>	Tota	1
2025	\$ 16,089	\$ 12,874	\$ 28,	963
2026	16,695	12,268	28,	963
2027	17,323	11,640	28,	963
2028	22,319	10,988	33,	,307
2029	23,159	10,148	33,	,307
2030-2034	139,722	36,805	176,	,527
2035-2037	106,773	8,136	114,	909
Total	\$ <u>342,080</u>	\$ <u>102,859</u>	\$444,	939

The City recognized lease revenue of \$18,429 in 2024 related to lease payments received.

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

### **Note 8:** Property Taxes

Property taxes include amounts levied against all real and public utility property located in the City. Real property taxes collected in 2024 are levied after October 1, 2023, on assessed value as of January 1, 2023, the lien date. Assessed values are established by state law at 35% of appraised market value. All property is required to be revalued every six years. Real property taxes collected in 2024 were intended to finance 2024 operations.

Public utility property taxes are assessed on tangible personal property, as well as land and improvements, at varying percentages of true value. Public utility property taxes paid in 2024 that became a lien on December 31, 2023, are levied after October 1, 2023, and are collected in 2024 with real property taxes.

The full tax rate for all City operations for the year ended December 31, 2024, was \$6.47 per \$1,000 of assessed value. The assessed values of real and tangible personal property upon which 2024 property tax receipts were based are as follows:

	_	Total Assessed Value
Real property valuation:		
Residential/agriculture	\$	1,255,568,500
Commercial/industrial/mineral		180,347,220
Public utilities		120,450
Tangible personal property valuation:		
Public utilities	_	27,244,120
Total valuation	\$ _	1,463,280,290

Real Property taxes are payable annually or semi-annually. If paid annually, payment is due December 31; if paid semi-annually, the first payment is due December 31 with the remainder payable by June 20. Under certain circumstances, State statute permits later payment dates to be established.

#### **Note 9:** Income Tax

The City levies a municipal income tax of 2% on all gross salaries, wages, and other compensation, earned by the residents of the City and on the earnings of nonresidents working within the City. This tax also applies to the net income of businesses operating within the City. Residents of the City are granted 100% credit for taxes paid to other municipalities.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

### **Note 9:** Income Tax (continued)

Employers within the City are required to withhold income tax on employee compensation and remit the tax to RITA either monthly or quarterly as required. Corporations and other individual taxpayers are required to pay their estimated tax quarterly and file a declaration annually. By City ordinance, disbursement of the revenue received from income taxes is as follows: first, all expenses of collecting the tax and of administering and enforcing the income tax ordinance are paid. Then, the balance remaining after payment of the expenses is deposited in the General Fund for street construction, maintenance and repair, capital improvements, and general municipal operations, or such other fund or funds as Council may, from time to time, establish or designate. The City of Hudson voters approved an increase in the income tax rate from 1% to 2% effective January 1, 2005, with 15% of such additional 1% increase being designated for funding of the Fire Department; with 9% of such additional 1% increase being designated for funding of Emergency Medical Services; with 15% of such additional 1% increase being designated for funding of the Park System; and with 13.5% of such additional 1% increase being designated for funding centers in the City, in cooperation with the Hudson City School District. Voters approved combining the Fire/EMS tax allocation together in November 2018. For 2024, municipal income tax revenue was \$30,817,769, which represents the City's portion, excluding the amount due to Hudson City School District.

### **Note 10:** Special Assessments

Special assessments include annually assessed service assessments. Service type special assessments are levied against all property owners who benefit from the provided service. Special assessments are payable by the time and in the manner stipulated in the assessing ordinance and are a lien from the date of the passage of the ordinance.

The City's special assessments include grass cutting which are billed and collected by the County Fiscal Officer. The County Fiscal Officer periodically remits these collections to the City. Special assessments collected in one calendar year are levied and certified in the preceding calendar year.

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

## **Note 11: Capital Assets**

Governmental activities:	Balance 12/31/23	_	Additions	_	Disposals	Balance 12/31/24
Capital assets, not being depreciated:						
Land	\$ 17,513,073	\$	- :	\$	- \$	17,513,073
Construction in progress	6,465,323		8,509,438		(867,983)	14,106,778
Total capital assets, not being depreciated	23,978,396	-	8,509,438	_	(867,983)	31,619,851
Capital assets, being depreciated:						
Buildings	20,490,111		19,789		_	20,509,900
Land improvements	8,277,627		787,351		_	9,064,978
Vehicles	9,821,781		539,561		(226,174)	10,135,168
Equipment, furniture and fixtures	6,713,511		1,283,913		(119,909)	7,877,515
Infrastructure:	, ,		, ,		, , ,	, ,
Roads	174,961,687		744,059		-	175,705,746
Sidewalks	8,552,410		253,988		-	8,806,398
Traffic signals	3,522,041		136,247		-	3,658,288
Intangible assets:			•			
Lease assets - buildings	1,074,924		-		(13)	1,074,911
Subscription assets	268,651			_	<u> </u>	268,651
Total capital assets, being depreciated	233,682,743	-	3,764,908	_	(346,096)	237,101,555
Less accumulated depreciation:						
Buildings	(7,129,579)		(718,435)		_	(7,848,014)
Land improvements	(3,562,568)		(447,612)		_	(4,010,180)
Vehicles	(7,414,586)		(563,689)		226,174	(7,752,101)
Equipment, furniture and fixtures	(3,419,219)		(489,122)		119,909	(3,788,432)
Infrastructure:	(-, -, -,		( , )		- 7	(- ) )
Roads	(105,834,126)		(5,592,140)		=	(111,426,266)
Sidewalks	(2,707,037)		(268,000)		-	(2,975,037)
Traffic signals	(2,567,107)		(98,706)		-	(2,665,813)
Intangible assets:						
Lease assets - buildings	(429,970)		(214,979)		-	(644,949)
Subscription assets	(57,187)	_	(89,550)	_		(146,737)
Total accumulated depreciation	(133,121,379)	_	(8,482,233)	_	346,083	(141,257,529)
Total capital assets,						
being depreciated, net	100,561,364	-	(4,717,325)	_	(13)	95,844,026
Governmental activities capital assets, net	\$ 124,539,760	\$	3,792,113	\$ _	(867,996) \$	127,463,877

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

## **Note 11: Capital Assets (continued)**

Depreciation and amortization expense was charged to governmental functions as follows:

General government	\$	1,058,086
Security of persons and property		423,009
Public health		37,717
Leisure time services		634,505
Community and economic development		11,685
Transportation	_	6,317,231
Total	\$ _	8,482,233

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## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

## **Note 11: Capital Assets (continued)**

		Balance 12/31/23	_	Additions		Disposals	Balance 12/31/24
Business-type activities:							
Capital assets, not being depreciated:							
Land	\$	2,767,192	\$	156,674	\$	-	\$ 2,923,866
Construction in progress		1,684,293	_	1,405,201		(866,813)	2,222,681
Total capital assets, not							
being depreciated		4,451,485	_	1,561,875		(866,813)	5,146,547
Capital assets being depreciated:							
Buildings		5,726,904		_		(2,067,917)	3,658,987
Land improvements		2,325,358		110,568		-	2,435,926
Vehicles		1,113,251		-		(126,509)	986,742
Equipment, furniture and fixtures		4,299,709		279,319		(97,317)	4,481,711
Infrastructure:		, ,		,		, , ,	
Water main lines		22,342,328		3,314,836		-	25,657,164
Storm water lines		8,814,368		586,667		-	9,401,035
Electric		13,087,630		97,031		-	13,184,661
Broadband		1,956,632		<b>-</b>		-	1,956,632
Intangible assets:							
Lease assets - buildings		235,960		-		-	235,960
Lease assets - equipment, furniture		ŕ					ŕ
and fixtures		296,572		-		(9,202)	287,370
Total capital assets, being depreciated		60,198,712	_	4,388,421		(2,300,945)	62,286,188
Less accumulated depreciation:							
Buildings		(2,111,723)		(79,264)		344,024	(1,846,963)
Land improvements		(1,970,253)		(93,711)		-	(2,063,964)
Vehicles		(795,153)		(33,183)		126,509	(701,827)
Equipment, furniture and fixtures		(3,445,263)		(108,750)		83,323	(3,470,690)
Infrastructure:		(3,113,203)		(100,750)		05,525	(3,170,000)
Water main lines		(10,290,298)		(560,805)		_	(10,851,103)
Storm sewer		(1,650,419)		(236,188)		_	(1,886,607)
Electric		(5,292,328)		(265,059)		_	(5,557,387)
Broadband		(878,238)		(87,117)		_	(965,355)
Intangible assets:		(0,0,200)		(07,117)			(500,000)
Lease assets - buildings		(94,384)		(47,190)		_	(141,574)
Lease assets - equipment, furniture		(- ) )		( 1, 1 1)			( )- ' )
and fixtures		(118,628)		(59,739)		_	(178,367)
Total accumulated depreciation	•	(26,646,687)	-	(1,571,006)		553,856	(27,663,837)
Total capital assets, being	•	<del>`</del>	-				<u>, , , , , , , , , , , , , , , , , , , </u>
depreciated, net		33,552,025		2,817,415		(1,747,089)	34,622,351
Business-type activities			-	<u> </u>	•	<del>`</del>	
capital assets, net	\$	38,003,510	\$	4,379,290	\$	(2,613,902)	\$ 39,768,898
•			=		•	· · · · · · · ·	

In 2024, the City transferred \$156,674 from business-type buildings to business-type land. This transfer is shown as an addition to land and a deletion from buildings.

## **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

#### Note 12: Risk Management

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees and natural disasters. The City has joined together with other neighboring cities to form the Northern Ohio Risk Management Association (NORMA), a not-for-profit corporation, for the purpose of obtaining property, liability, and vehicle insurance and providing for a formalized, jointly administered Self-Insurance Fund. The City pays an annual premium to NORMA for its insurance coverage. The agreement for formation of NORMA provides that NORMA will be self-sustaining through member premiums and will reinsure through commercial companies for claims in excess of limits described in the agreement. There has not been a significant reduction is coverage from the prior year and claims have not exceeded coverage provided by NORMA in any of the last three years.

During 2024, the City contracted its medical insurance through a fully insured plan offered by Medical Mutual of Ohio.

In addition, the City has established a Health Care Self-Insurance Fund. The purpose of this fund is to pay dental and vision claims of the City's employees and their covered dependents in order to minimize the total cost of annual health care insurance. The City has contracted with a third-party administrator to direct this program. The third-party administrator evaluates and settles all claims from the City and administers the plans. As of December 31, 2024, management believes any liability related to these claims to be insignificant.

## **Note 13: Short-Term Obligations**

Changes in the City's note activity for the year ended December 31, 2024, were as follows:

		Balance		A 1.1"."		D 1 .:		Balance
C		12/31/23		Additions		Reductions		12/31/24
Governmental activities:								
2023 Various purpose bond	Ф	12,150,000	¢		Φ	(12 150 000)	Ф	
anticipation notes – 4.25% Premium on 2023 notes	Ф	99,873	Ф	-	Ф	(12,150,000) (99,873)	Ф	-
		99,873		-		(99,873)		-
2024 Various purpose bond anticipation notes – 3.75%				13,345,000				13,345,000
Premium on 2024 notes		-		84,074		-		84,074
Total governmental activities –				04,074			•	04,074
short-term obligations	\$	12,249,873	\$	13,429,074	\$	(12,249,873)	\$	13 429 074
Short-term congations	Ψ	12,277,073	Ψ	13,727,077	Ψ	(12,277,073)	Ψ	13,427,074
		Balance						Balance
		12/31/23		Additions		Reductions		12/31/24
Business-type activities:								
2024 Various purpose bond								
anticipation notes – 3.75%	\$	-	\$	2,700,000	\$	-	\$	2,700,000
Premium on 2024 notes		-		17,010		-		17,010
2023 Various purpose bond								
anticipation notes – 4.25%		1,400,000		-		(1,400,000)		-
Premium on 2023 notes		11,508				(11,508)	-	-
Total business-type activities –								
short-term obligations	\$	1,411,508	\$	2,717,010	\$	(1,411,508)	\$	2,717,010

## **Notes to Basic Financial Statements (continued)**

## For the Year Ended December 31, 2024

### **Note 13:** Short-Term Obligations (continued)

On December 12, 2024, the City issued \$16,045,000 in various purpose bond anticipation notes at an annual interest rate of 3.75% that will mature on December 12, 2025. The proceeds were used to improve City owned property located at 5810 Hudson Drive and 5431 Hudson Drive, to improve the City's recreation trails near Valley View Road and Boston Mills Road, to acquire property and construct a public works facility as well as a new clubhouse at Ellsworth Meadows Golf Club.

On December 13, 2023, the City issued \$13,550,000 in various purpose bond anticipation notes at an annual interest rate of 4.25% that will mature on December 13, 2024. The proceeds were used to improve City owned property located at 5810 Hudson Drive and 5431 Hudson Drive, to improve the City's recreation trails near Valley View Road and Boston Mills Road as well as to construct a new clubhouse at Ellsworth Meadows Golf Club.

The notes are backed by the full faith and credit of the City and mature within one year. The liability is reflected in the funds which received the proceeds. By Ohio law, notes can be issued in anticipation of bond proceeds, special assessment bond proceeds and levies, or for up to 50% of anticipated revenue collections. There are limitations on the number of times a note can be renewed.

**Note 14: Long-term Obligations** 

The original issue date, interest rates, and original issuance amount for each of the City's bonds follows:

<u>Debt Issue</u>	Original Issuance Year	Maturity Year	Interest Rates	Original Issuance Amount
Governmental Activities: General Obligation Bonds:				
2011 Street Improvement – Seasons Road G.O. Bond	2011	2031	3.00% - 4.00%	1,175,000
2011 Street Improvement – Atterbury Boulevard G.O. Bo	nd 2011	2031	3.00% - 4.00%	3,770,000
2012 Milford/RT 91 Construction G.O. Bond Refunded	2012	2024	2.00%	2,305,000
2012 Capital Facilities G.O. Bond	2012	2032	2.00% - 2.50%	4,735,000
2018 Various Purpose G.O. Bond	2018	2038	3.00% - 3.25%	8,155,000
2020 Various Purpose G.O. Bond	2020	2040	1.00% - 4.00%	965,000
2022 Various Purpose G.O. Bond	2022	2042	3.00% - 4.00%	6,150,000
OPWC Loan	2009	2030	0.00%	143,714
Business Type Activities:				
General Obligation Bonds:				
2011 Water System Improvement G.O. Bond Refunded	2011	2033	3.00% - 3.50%	3,210,000
2012 Water System Improvement G.O. Bond Refunded	2012	2035	2.00% - 3.00%	604,000
2012 Sewer Improvement Refunded	2012	2034	2.00% - 3.00%	623,000
2012 Sewer Improvement Refunded	2012	2035	2.00% - 3.00%	1,114,000
2012 Electric Issue Refunded	2012	2034	2.00% - 3.00%	722,000
2012 Storm Water Improvement Refunded	2012	2035	2.00% - 3.00%	2,182,000
2018 Various Purpose G.O. Bond	2018	2038	3.00% - 3.25%	820,000
2020 Various Purpose G.O. Bond	2020	2040	1.00% - 4.00%	2,590,000
2020 Capital Facility Bonds	2020	2040	1.00% - 2.35%	3,940,000
2022 Various Purpose G.O. Bond	2022	2044	3.00% - 4.00%	2,685,000

# **Notes to Basic Financial Statements (continued)**

# For the Year Ended December 31, 2024

# **Note 14:** Long-term Obligations (continued)

The changes in the City's long-term obligations during the year consist of the following:

-	Restated Balance 12/31/23		Additions		Retirements		Balance 12/31/24	Amount Due in One Year
Governmental activities:								
General Obligation Bonds: 2011 Street Improvement – Seasons Road \$	550,000	\$	_	\$	(60,000)	\$	490,000	\$ 65,000
2011 Street Improvement – Atterbury Boulevard	1,765,000	•	-	•	(195,000)	•	1,570,000	200,000
2012 Milford/Rt. 91 Construction Refunded	301,000		-		(301,000)		-	´-
2012 Capital Facilities	2,355,000		-		(240,000)		2,115,000	245,000
2018 Various Purpose	6,460,000		-		(360,000)		6,100,000	370,000
2020 Various Purpose	840,000		-		(45,000)		795,000	45,000
2022 Various Purpose	6,130,000		-		(235,000)		5,895,000	240,000
Premium on General Obligation Bonds	263,655				(24,144)		239,511	
Total General Obligation Bonds	18,664,655				(1,460,144)		17,204,511	1,165,000
Ohio Public Works Commission Loan:								
2009 Atterbury Boulevard Renovations*	50,296				(7,186)		43,110	7,186
Other Long-Term Obligations:								
Compensated absences <sup>^</sup>	3,411,381		195,555		_		3,606,936	1,425,415
Finance purchase*	204,115		269,538		(116,814)		356,839	126,134
Lease payable*	696,179		-		(214,479)		481,700	231,720
Subscription payable*	175,028		_		(85,331)		89,697	89,697
Net pension liability	22,726,163		_		(1,217,251)		21,508,912	-
Net OPEB liability	942,158				(277,658)		664,500	
Total governmental activities –								
long-term obligations \$	46,869,975	\$	465,093	\$	(3,378,863)	\$	43,956,205	\$ 3,045,152
<b>Business-type activities:</b>								
General Obligation Bonds:								
2011 Water System Improvement Refunded \$	1,935,000	\$	-	\$	(165,000)	\$	1,770,000	\$ 170,000
2012 Water System Improvement Refunded	395,000		-		(29,000)		366,000	29,000
2012 Sewer Improvement Refunded	409,000		-		(32,000)		377,000	35,000
2012 Sewer Improvement Refunded	726,000		-		(54,000)		672,000	53,000
2012 Electric Issue Refunded	475,000		-		(37,000)		438,000	40,000
2012 Storm Water Improvement Refunded	1,424,000		-		(107,000)		1,317,000	103,000
2018 Various Purpose	650,000		-		(35,000)		615,000	35,000
2020 Various Purpose	2,260,000		-		(120,000)		2,140,000	120,000
2020 Capital Facilities	3,430,000		-		(175,000)		3,255,000	180,000
2022 Various Purpose	2,675,000		-		(100,000)		2,575,000	105,000
Premium on General Obligation Bonds	164,005				(10,748)		153,257	<del>-</del>
Total General Obligation Bonds	14,543,005				(864,748)		13,678,257	870,000

<sup>\*</sup> Long-term obligation is a direct placement.

<sup>^</sup> net compensated absences

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

**Note 14:** Long-term Obligations (continued)

	Restated Balance 12/31/23	Additions	Retirements	Balance 12/31/24	Amount Due in One Year
Business-type activities (continued):					
Other Long-Term Obligations:					
Asset retirement obligation	42,599	1,231	-	43,830	-
AMP Ohio payable	6,773	570	-	7,343	7,343
Lease payable*	330,391	-	(103,244)	227,147	109,823
Compensated absences^	1,600,052	254,532	-	1,854,584	919,676
Net pension liability	7,703,290	-	(856,225)	6,847,065	-
Net OPEB liability	167,493		(167,493)		
Total business-type activities					
long-term obligations	\$ <u>24,393,603</u>	\$ 256,333	\$ <u>(1,991,710)</u> \$	\$ <u>22,658,226</u>	\$ <u>1,906,842</u>

<sup>\*</sup> Long-term obligation is a direct placement.

The business-type activities general obligation bonds will be paid with electric, wastewater, broadband, and water service charges. The AMP Ohio payable will be paid from the Electric Fund, see Note 21. Governmental activities general obligation bonds will be paid from property taxes receipted in the debt service funds. Pension/OPEB amounts will be paid from the funds from which the employees' salaries are paid. Finance purchases will be paid from the General, Street Construction and Maintenance Funds and the Equipment Reserve Internal Service Fund. Subscription payables will be paid from the General Fund, see Note 15. Lease payable will be paid from the General Fund, Equipment Reserve Internal Service Fund, Water Fund, Storm Sewer Fund and the Golf Course Fund, see Note 15.

During 2009, the City entered into an agreement with Ohio Public Works Commission (OPWC) for a loan in the amount of \$143,714, payable in semi-annual payments of \$3,593 at zero percent interest for 20 years. This loan will be repaid from income tax monies. The City's outstanding OPWC loans from direct borrowings contain provisions that in the event of default (1) OPWC may apply late fees of 8% per year, (2) loans more than 60 days late will be turned over to the Attorney General's office for collection, and as provided by law, OPWC may require that such payment be taken from the City's share of the county undivided local government fund, and (3) the outstanding amounts shall, at OPWC's option, become immediately due and payable.

<sup>^</sup> net compensated absences

# **Notes to Basic Financial Statements (continued)**

# For the Year Ended December 31, 2024

#### **Note 14: Long-term Obligations (continued)**

The annual requirements to amortize all long-term debt outstanding as of December 31, 2024 are as follows:

# Governmental Activities

Year ending						
December 31,		General	Obli	gation		OPWC*
	_	Principal		Interest	_	Principal
2025	\$	1,165,000	\$	539,863	\$	7,186
2026		1,200,000		505,863		7,186
2027		1,230,000		470,763		7,186
2028		1,265,000		433,725		7,186
2029		1,300,000		397,888		7,186
2030-2034		5,515,000		1,397,313		7,180
2035-2039		3,970,000		630,308		_
2040-2042		1,320,000	_	103,335		
Total	\$	16,965,000	\$	4,479,058	\$	43,110
	-				_	
Year ending						
December 31,		Finance I	Purcl	nase		
	_	Principal	_	Interest		
2025	\$	126,134	\$	20,345		
2026		72,471		13,493		
2027		76,813		9,152		
2028	_	81,421	_	4,544		
Total	\$_	356,839	\$_	47,534		
	-					
		Business-Ty	pe A	Activities		
Year ending	_		1			
December 31,		General (	Oblig	gation		
		Principal		Interest		
2025	\$	870,000	\$	341,698		
2026		905,000		321,348		
2027		910,000		298,888		
2028		955,000		278,128		
2029		965,000		256,708		
2030-2034		5,025,000		917,313		
2035-2039		2,960,000		374,048		
		/ /		/		

<sup>\*</sup> Long-term obligation is a direct placement.

2040-2042

Total

13,525,000 \$

935,000

52,673

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

#### **Note 15: Lease and SBITA Obligations**

Leases

The City entered into contracts for the use of office and warehouse space and golf carts. The leases require monthly payments. The contracts meet the definition of a lease under GASB Statement No. 87. A summary of the principal and interest amounts for the remaining leases are as follows:

	_	Governmental Activities							
	_	Principal		Interest					
2025	\$	231,720	\$	16,935					
2026	-	249,980		6,134					
Total	\$	481,700	\$	23,069					
	<u>-</u>	Business-Ty	pe.	Activities					
	-	Business-Ty Principal	pe .	Activities Interest					
2025	\$	•	ре_ \$						
2025 2026	\$	Principal		Interest					

#### **SBITAs**

The City entered into a noncancelable SBITA agreements for operation software and cloud storage. These contracts meet the definition of a SBITA under GASB Statement No. 96. A summary of the principal and interest amounts for the remaining liability is as follows:

	_	Governmental Activities						
	_	Principal		Interest				
2025	\$	89,697	\$	4,589				

#### **Note 16: Defined Benefit Pension Plans**

#### A. Net Pension/Other Post-Employment (OPEB) Liability (Asset)

The net pension/OPEB liability (assets) reported on the Statement of Net Position represents a liability (asset) to employees for pensions/OPEB. Pensions/OPEB are a component of exchange transactions – between an employer and its employees – of salaries and benefits for employee services. Pensions/OPEB are provided to an employee – on a deferred-payment basis – as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions/OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension/OPEB liabilities (assets) represent the City's proportionate share of each pension/OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension/OPEB plan's fiduciary net position. The net pension/OPEB liability (asset) calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

### A. Net Pension/Other Post-Employment (OPEB) Liability (Asset) (continued)

Ohio Revised Code limits the City's obligation for this liability to annually required payments. The City cannot control benefit terms or the manner in which pensions/OPEB are financed; however, the City does receive the benefit of employees' services in exchange for compensation including pension and OPEB.

GASB 68 and 75 assumes the liability (asset) is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). The retirement systems may allocate a portion of the employer contributions to provide for OPEB benefits including primarily health care. In most cases, health care plan enrollees pay a portion of the health care costs in the form of a monthly premium.

State statute requires the retirement systems to amortize unfunded pension/OPEB liabilities within 30 years. If the pension/OPEB amortization period exceeds 30 years, each retirement system's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension/OPEB liability (asset). Resulting adjustments to the net pension/OPEB liability (asset) would be effective when the changes are legally enforceable. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients.

The proportionate share of each plan's unfunded benefits is presented as a long-term net pension/OPEB liability on the accrual basis of accounting. Funded benefits is presented as a long-term net pension/OPEB asset. Any liability for the contractually-required contribution outstanding at the end of the year is included in intergovernmental payable on both the accrual and modified accrual bases of accounting. The remainder of this note includes the required pension disclosures. See Note 17 for the required OPEB disclosures.

### B. Plan Description – Ohio Public Employees Retirement System (OPERS)

Plan Description – City employees participate in the Ohio Public Employees Retirement System (OPERS). OPERS is a cost-sharing, multiple-employer public employee retirement system which administers three separate pension plans. The traditional pension plan is a cost-sharing, multiple-employer defined benefit pension plan. The member-directed plan is a defined contribution plan and the combined plan is a combination cost-sharing, multiple-employer defined benefit/defined contribution pension plan. Effective January 1, 2022, new members may no longer select the combined plan, and current members may no longer make a plan change to this plan. In October 2023, the legislature approved House Bill (HB) 33 which allows for the consolidation at the discretion of OPERS. As of December 31, 2023, the consolidation has not been executed and the 2023 financial statement are not impacted.

OPERS provides retirement, disability, survivor and death benefits, and annual cost of living adjustments to members of the traditional and combined plans. Authority to establish and amend benefits is provided by Chapter 145 of the Ohio Revised Code. OPERS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about OPERS' fiduciary net position that may be obtained by visiting https://www.opers.org/financial/reports.shtml, by writing to the Ohio Public Employees Retirement System, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling 614-222-5601 or 800-222-7377.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

### B. Plan Description – Ohio Public Employees Retirement System (OPERS) (continued)

Senate Bill (SB) 343 was enacted into law with an effective date of January 7, 2013. In the legislation, members were categorized into three groups with varying provisions of the law applicable to each group. The following table provides age and service requirements for retirement and the retirement formula applied to final average salary (FAS) for the three member groups under the traditional and combined plans as per the reduced benefits adopted by SB 343 (see OPERS Annual Comprehensive Financial Report referenced above for additional information, including requirements for reduced and unreduced benefits):

#### Group A

Eligible to retire prior to January 7, 2013 or five years after January 7, 2013

# State and Local Age and Service Requirements:

Age 60 with 5 years of service credit or Age 55 with 25 years of service credit

#### Traditional Plan Formula:

2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30

#### **Combined Plan Formula:**

1.0% of FAS multiplied by years of service for the first 30 years and 1.25% for service years in excess of 30

### Group B

20 years of service credit prior to January 7, 2013 or eligible to retire ten years after January 7, 2013

# State and Local Age and Service Requirements:

Age 60 with 5 years of service credit or Age 55 with 25 years of service credit

#### Traditional Plan Formula:

2.2% of FAS multiplied by years of service for the first 30 years and 2.5% for service years in excess of 30

#### **Combined Plan Formula:**

1.0% of FAS multiplied by years of service for the first 30 years and 1.25% for service years in excess of 30

#### Group C

Members not in other Groups and members hired on or after January 7, 2013

# State and Local Age and Service Requirements:

Age 57 with 25 years of service credit or Age 62 with 5 years of service credit

#### Traditional Plan Formula:

2.2% of FAS multiplied by years of service for the first 35 years and 2.5% for service years in excess of 35

#### **Combined Plan Formula:**

1.0% of FAS multiplied by years of service for the first 35 years and 1.25% for service years in excess of 35

Final average salary represents the average of the three highest years of earnings over a member's career for Groups A and B. Group C is based on the average of the five highest years of earnings over a member's career.

Traditional plan members who retire before meeting the age and years of service requirements for unreduced benefits receive a percentage reduction in the benefit amount. The amount of a member's pension benefit vests at retirement. Combined plan member retiring before age 65 with less than 30 years of service credit receive a percentage reduction in benefit.

When a traditional plan benefit recipient has received benefits for 12 months, the member is eligible for an annual cost of living adjustment (COLA). This COLA is calculated on the member's original base retirement benefit at the date of retirement and is not compounded. Members retiring under the combined plan receive a cost–of–living adjustment on the defined benefit portion of their pension benefit. For those who retired prior to January 7, 2013, the cost-of-living adjustment is 3%. For those retiring on or after January 7, 2013, beginning in calendar year 2019, the adjustment is based on the average percentage increase in the Consumer Price Index, capped at 3%.

### **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

# B. Plan Description – Ohio Public Employees Retirement System (OPERS) (continued)

Defined contribution plan benefits are established in the plan documents, which may be amended by the Board. Member-directed plan and combined plan members who have met the retirement eligibility requirements may apply for retirement benefits. The amount available for defined contribution benefits in the combined plan consists of the member's contributions plus or minus the investment gains or losses resulting from the member's investment selections. Combined plan members wishing to receive benefits must meet the requirements for both the defined benefit and defined contribution plans.

Member-directed participants must have attained the age of 55, have money on deposit in the defined contribution plan and have terminated public service to apply for retirement benefits. The amount available for defined contribution benefits in the member-directed plan consists of the members' contributions, vested employer contributions and investment gains or losses resulting from the members' investment selections. Employer contributions and associated investment earnings vest over a five-year period, at a rate of 20% each year.

At retirement, members may select one of several distribution options for payment of the vested balance in their individual OPERS accounts. Options include the annuitization of the benefit (which includes joint and survivor options and will continue to be administered by OPERS), partial lump-sum payments (subject to limitations), a rollover of the vested account balance to another financial institution, receipt of entire account balance, net of taxes withheld, or a combination of these options. When members choose to annuitize their defined contribution benefit, the annuitized portion of the benefit is reclassified to a defined benefit.

Funding Policy – The Ohio Revised Code provides statutory authority for member and employer contributions and currently limits the employer contribution to a rate not to exceed 14% of covered payroll for state and local employer units. Member contribution rates, as set forth in the Ohio Revised Code, are not to exceed 10% of covered payroll for members in the state and local classifications.

The portion of employer contributions used to fund pension benefits is net of postemployment health care benefits. The portion of the employer's contribution allocated to health care during 2024 was 0% for the traditional plan, 2% for the combined plan, and 4% for members in the member-directed plan. Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. The City's contractually required contribution for the traditional plan, net of postemployment health care benefits, for 2024 was \$1,874,663. The contractually required contribution for the combined plan, net of postemployment health care benefits, for 2024 was \$56,949. For 2024, contractually required contributions of \$223,999 are reported as intergovernmental payable at December 31, 2024.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

#### C. Plan Description – Ohio Police & Fire Pension Fund (OP&F)

Plan Description – the City's full-time police participate in Ohio Police and Fire Pension Fund (OP&F), a cost-sharing, multiple-employer public employee retirement system administered by OP&F. OP&F provides retirement and disability pension benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit provisions are established by the Ohio State Legislature and are codified in Chapter 742 of the Ohio Revised Code. OP&F issues a publicly available financial report that includes financial information and required supplementary information and detailed information about OP&F fiduciary net position. The report may be obtained by visiting the OP&F website at <a href="www.op-f.org">www.op-f.org</a> or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

Upon attaining a qualifying age with sufficient years of service, a member of OP&F may retire and receive a lifetime monthly pension. OP&F offers four types of service retirement: normal, service commuted, age/service commuted, and actuarially reduced. Each type has different eligibility guidelines and is calculated using the member's average annual salary. The following discussion of the pension formula relates to normal service retirement.

For members hired after July 1, 2013, the minimum retirement age is 52 for normal service retirement with at least 25 years of service credit. For members hired on or before July 1, 2013, the minimum retirement age is 48 for normal service retirement with at least 25 years of service credit.

The annual pension benefit for normal service retirement is equal to a percentage of the allowable average annual salary. The percentage equals 2.5% for each of the first 20 years of service credit, 2.0% for each of the next five years of service credit and 1.5% for each year of service credit in excess of 25 years. The maximum pension of 72% of the allowable average annual salary is paid after 33 years of service credit (see OP&F Annual Comprehensive Financial Report referenced above for additional information, including requirements for Deferred Retirement Option Plan provisions and reduced and unreduced benefits).

Under normal service retirement, retired members who are at least 55 years old and have been receiving OP&F benefits for at least one year may be eligible for a cost-of-living allowance adjustment. The age 55 provision for receiving a COLA does not apply to those who are receiving a permanent and total disability benefit, surviving beneficiaries under optional plans, and statutory survivors. Members participating in the DROP program have separate eligibility requirements related to COLA.

The COLA amount for members who have 15 or more years of service credit as of July 1, 2013, and members who are receiving a pension benefit that became effective before July 1, 2013, will be equal to 3% of the member's base pension benefit.

The COLA amount for members who have less than 15 years of service credit as of July 1, 2013, and members whose pension benefit became effective on or after July 1, 2013, will be equal to a percentage of the member's base pension benefit where the percentage is the lesser of 3% or the percentage increase in the consumer price index, if any, over the twelve-month period that ends on the thirtieth day of September of the immediately preceding year, rounded to the nearest one-tenth of one percent.

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

#### **Note 16: Defined Benefit Pension Plans (continued)**

# C. Plan Description – Ohio Police & Fire Pension Fund (OP&F) (continued)

Members who retired prior to July 24, 1986, or their surviving beneficiaries under optional plans are entitled to cost-of-living allowance increases. The annual increase is paid on July 1st of each year. The annual COLA increase is \$360 under a Single Life Annuity Plan with proportional reductions for optional payment plans.

Funding Policy – The Ohio Revised Code provides statutory authority for member and employer contributions and currently limits the employer contribution to a rate not to exceed 19.5% of covered payroll for police employer units. Member contribution rates, as set forth in the Ohio Revised Code, are not to exceed 12.25% of covered payroll for police. Actual contribution rates match the current limits. The portion of employer contributions used to fund pension benefits is net of postemployment health care benefits. The portion of the employer's contribution allocated to health care was 0.5% for 2024. Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll.

In 2024, the City's contractually required contribution, net of postemployment health care benefits, was \$598,560. Of this amount, \$76,368 is reported as intergovernmental payable at December 31, 2024.

# D. Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability (asset) for OPERS was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of that date. OP&F's total pension liability was measured as of December 31, 2023, and was determined by rolling forward the total pension liability as of January 1, 2023, to December 31, 2023. The City's proportion of the net pension liability (asset) was based on the City's share of contributions to the pension plan relative to the contributions of all participating entities.

Following is information related to the proportionate share and pension expense:

	OPERS Traditional	OPERS Combined	OP&F	Total
Proportion of the net pension liability/asset prior measurement date	0.074507%	0.125710%	0.088641%	
Proportion of the net pension liability/asset current measurement date	0.074724%	0.108815%	0.091011%	
Change in proportionate share	0.000217%	(0.016895)%	0.002370%	
Proportionate share of the net pension liability \$	19,563,048	\$ -	\$ 8,792,929	\$ 28,355,977
Proportionate share of the net pension asset \$	-	\$ 334,478	\$ -	\$ 334,478
Pension expense \$	1,967,494	\$ 78,101	\$ 893,372	\$ 2,938,967

# **Notes to Basic Financial Statements (continued)**

# For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

# D. Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

The 2024 pension expense for the member-directed defined contribution plan was \$55,968. The aggregate pension expense for all pension plans was \$2,994,935 for 2024.

At December 31, 2024, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred outflow of resources	_	OPERS Traditional	OPERS Combined	OP&F	Total
Deferred outflow of resources					
Difference between expected and actual experience Change in assumptions	\$	319,740	\$ 13,555 12,413	\$ 282,279 555,703	\$ 615,574 568,116
Net difference between projected and actual earnings on pension plan investments		3,948,658	54,400	996,424	4,999,482
Differences in employer contributions and change in proportionate share		26,843	-	214,370	241,213
City contributions subsequent to the measurement date	-	1,874,663	56,949	598,560	2,530,172
Total deferred outflow of resources	\$ =	6,169,904	\$ 137,317	\$ 2,647,336	\$ 8,954,557
Deferred inflow of resources					
Difference between expected and actual experience Change in assumptions	\$	<u>-</u>	\$ 33,083	\$ 98,339 133,531	\$ 131,422 133,531
Differences in employer contributions and change in proportionate share	=	152,491		282,980	435,471
Total deferred inflow of resources	\$ =	152,491	\$ 33,083	\$ 514,850	\$ 700,424

The \$2,530,172 reported as deferred outflows of resources related to pension resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	OPERS Traditional	OPERS Combined	OP&F	Total
Fiscal Year Ending December 31:				
2025 \$	852,911 \$	8,302 \$	391,382 \$	1,252,595
2026	1,332,303	14,964	433,397	1,780,664
2027	2,519,811	31,347	683,202	3,234,360
2028	(562,275)	(9,004)	(45,938)	(617,217)
2029	-	912	69,792	70,704
2030-2031	-	764	2,091	2,855
\$	4,142,750 \$	47,285 \$	1,533,926 \$	5,723,961

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

# E. Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial-reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation. The active member population which consists of members in the Traditional and Combined plans is assumed to remain constant. For purposes of financing the unfunded actuarial accrued liabilities, total payroll is assumed to grow at the wage inflation rate indicated below.

Key methods and assumptions used in valuation of total pension liability/asset - 2023

	OPERS	OPERS
	Traditional Plan	Combined Plan
Valuation date	December 31, 2023	December 31, 2023
Experience study	5-year period ended	5-year period ended
	December 31, 2020	December 31, 2020
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	6.90%	6.90%
Wage inflation	2.75%	2.75%
Projected salary increases,		
including 2.75% wage inflation	2.75 to 10.75%	2.75 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% Simple	3.00% Simple
Post-Jan 7, 2013 retirees	2.30% Simple through 2024	
	then 2.05% Simple	then 2.05% Simple

Pre-retirement mortality rates are based on 130% of the Pub-2010 General Employee Mortality tables (males and females). Post-retirement mortality rates are based on 115% of the PubG-2010 Retiree Mortality Tables (males and females). Post-retirement mortality rates for disabled retirees are based on the PubNS-2010 Disabled Retiree Mortality Tables (males and females). For all of the previously described tables, the base year is 2010 and mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scales (males and females) to all of these tables.

OPERS conducts an experience study every five years in accordance with Ohio Revised Code Section 145.22. The study for the five-year period ended December 31, 2020, and methods and assumptions were approved and adopted by the OPERS Board of Trustees.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

#### E. Actuarial Assumptions – OPERS (continued)

OPERS managed investments in three investment portfolios: the Defined Benefit portfolio, the Health Care portfolio and the Defined Contribution portfolio. The Defined Benefit portfolio contains the investment assets of the traditional plan, the defined benefit component of the combined plan and the annuitized accounts of the member-directed plan. The money-weighted rate of return expressing investment performance, net of investment expenses and adjusted for changing amounts actually invested for the Defined Benefit portfolio was a gain of 11.2% for 2023.

The allocation of investment assets with the Defined Benefit portfolio is approved by the Board as outlined in the annual investment plan. Plan assets are managed on a total return basis with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the defined benefit pension plans. The long-term expected rate of return on defined benefit investment assets was determined using a building block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation. Best estimates of arithmetic real rates of return were provided by the Board's investment consultant. The table below displays the Board-approved asset allocation policy and the long-term expected real rates of return:

		Weighted Average
		Long-Term Expected
	Target	Real Rate of Return
Asset Class	Allocation	(Arithmetic)
Fixed income	24.00%	2.85%
Domestic equities	21.00	4.27
Real estate	13.00	4.46
Private equity	15.00	7.52
International equities	20.00	5.16
Risky parity	2.00	4.38
Other investments	5.00	3.46
Total	100.00%	

**Discount Rate** The discount rate used to measure the total pension liability for measurement year 2023 was 6.9%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the statutorily required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefits payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

# E. Actuarial Assumptions – OPERS (continued)

Sensitivity of the City's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate The following table presents the City's proportionate share of the net pension liability (asset) calculated using the current period discount rate assumption of 6.9%, as well as what the City's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is one-percentage-point lower (5.9%) or one-percentage-point higher (7.9%) than the current rate:

	1	% Decrease (5.9%)	Discount Rate (6.9%)	_	1% Increase (7.9%)
City's proportionate share of the net pension liability – traditional	\$	30,797,497	\$ 19,563,048	\$	10,219,254
City's proportionate share of the net pension asset – combined	\$	202,396	\$ 334,478	\$	438,524

# F. Actuarial Assumptions – OP&F

OP&F's total pension liability as of December 31, 2023 is based on the results of an actuarial valuation date of January 1, 2023, and rolled-forward using generally accepted actuarial procedures. Actuarial valuations of an ongoing retirement plan involve estimates of the value of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality, salary increases, disabilities, retirements, and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future. Assumptions considered were: withdrawal rates, disability retirement, service retirement, DROP elections, mortality, percent married and forms of payment, DROP interest rate, CPI-based COLA, investment returns, salary increases and payroll growth. The changes in assumptions are being amortized over the estimated remaining useful life of the participants which was 6.03 years at December 31, 2023.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation, prepared as of January 1, 2023, are presented below:

Actuarial cost method

Investment rate of return

Projected salary increases

Payroll growth

3.25% per annum, compounded annually, consisting of inflation rate of 2.75% plus productivity increase rate of 0.50%

Cost of living adjustments

2.20% simple per year

Mortality for service retirees is based on the Pub-2010 Below-Median Safety Amount-Weighted Healthy Retiree mortality table with rates adjusted by 96.2% for males and 98.7% for females. All rates are projected using the MP-2021 Improvement Scale.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 16: Defined Benefit Pension Plans (continued)**

# F. Actuarial Assumptions – OP&F (continued)

Mortality for disabled retirees is based on the Pub-2010 Safety Amount-Weighted Disabled Retiree mortality table with rates adjusted by 135% for males and 97.9% for females. All rates are projected using the MP-2021 Improvement Scale.

Mortality for contingent annuitants is based on the Pub-2010 Below-Median Safety Amount Weighted Contingent Annuitant Retiree mortality table with rates adjusted by 108.9% for males and 131% for females. All rates are projected using the MP-2021 Improvement Scale.

Mortality for active members is based on the Pub-2010 Below-Median Safety Amount-Weighted Employee mortality table. All rates are projected using the MP-2021 Improvement Scale.

The most recent experience study was completed for the five-year period ended December 31, 2021.

The long-term expected rate of return on pension plan investments was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The assumption is intended to be a long-term assumption (30 to 50 years) and is not expected to change absent a significant change in the asset allocation, a change in the underlying inflation assumption, or a fundamental change in the market that alters expected returns in future years.

Best estimates of the long-term expected geometric real rates of return for each major asset class included in OP&F's target asset allocation as of December 31, 2023 are summarized below:

	Target	Long Term Expected
Asset Class	Allocation	Real Rate of Return
Domestic equity	18.6%	4.1%
International equity	12.4	4.9
Private markets	10.0	7.3
Core fixed income*	25.0	2.4
High yield fixed income	7.0	4.1
Private credit	5.0	6.8
U.S. inflation linked bonds*	15.0	2.1
Midstream energy infrastructure	5.0	5.8
Real assets	8.0	6.0
Gold	5.0	3.5
Private real estate	12.0	5.4
Commodities	2.0	3.5
Total	125.0%	

Note: Assumptions are geometric.

<sup>\*</sup>Levered 2.0x

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

#### **Note 16: Defined Benefit Pension Plans (continued)**

# F. Actuarial Assumptions – OP&F (continued)

OP&F's Board of Trustees has incorporated the risk parity concept into OP&F's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return and creating a more risk-balanced portfolio based on the relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.25 times due to the application of leverage in core fixed income and U.S. inflation linked bonds and the implementation approach for gold.

**Discount Rate** The total pension liability was calculated using the discount rate of 7.50%. The projection of cash flows used to determine the discount rate assumed the contributions from employers and from the members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earnings were calculated using the longer-term assumed investment rate of return 7.50%. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, a long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Sensitivity of the City's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net pension liability calculated using the discount rate of 7.50%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50%), or one percentage point higher (8.50%) than the current rate.

		1% Decrease	Discount Rate	1% Increase
	_	(6.50%)	 (7.50%)	(8.50%)
City's proportionate share				
of the net pension liability	\$	11,646,888	\$ 8,792,929	\$ 6,419,583

#### Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions

# A. Plan Description – Ohio Public Employees Retirement System (OPERS)

Plan Description – OPERS administers three separate pension plans: the traditional pension plan, a cost-sharing, multiple-employer defined benefit pension plan; the member-directed plan, a defined contribution plan; and the combined plan, a cost-sharing, multiple-employer defined benefit pension plan that has elements of both a defined benefit and defined contribution plan.

OPERS maintains a cost-sharing, multiple-employer defined benefit post-employment health care trust. The 115 Health Care Trust (115 Trust or Health Care Trust) was established in 2014, under Section 115 of the Internal Revenue Code (IRC). The purpose of the 115 Trust is to fund health care for the traditional pension, combined and member-directed plans. The Ohio Revised Code (ORC) permits, but does not require, OPERS to provide health care to its eligible benefit recipients. Authority to establish and amend health care coverage is provided to the Board in chapter 145 of the ORC. Retirees in the traditional pension and combined plans may have an allowance deposited into a health reimbursement arrangement (HRA) account to be used toward the health care program of their choice and other eligible expenses. An OPERS vendor is available to assist with the selection of a health care program.

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions

#### A. Plan Description – Ohio Public Employees Retirement System (OPERS) (continued)

With one exception, OPERS-provided health care coverage is neither guaranteed nor statutorily required. Ohio law currently requires Medicare Part A equivalent coverage or Medicare Part A premium reimbursement for eligible retirees and their eligible dependents.

OPERS offers a health reimbursement arrangement (HRA) allowance to benefit recipients meeting certain age and service credit requirements. The HRA is an account funded by OPERS that provides tax free reimbursement for qualified medical expenses such as monthly post-tax insurance premiums, deductibles, co-insurance, and co-pays incurred by eligible benefit recipients and their dependents.

OPERS members enrolled in the traditional plan or combined plan retiring with an effective date of January 1, 2022, or after must meet the following health care eligibility requirements to receive an HRA allowance:

Age 65 or older Retirees - Minimum of 20 years of qualifying service credit

Age 60 to 64 Retirees - Based on the following age-and-service criteria:

**Group** A - 30 years of total service with at least 20 years of qualified health care service credit;

**Group B** - 31 years of total service credit with at least 20 years of qualified health care service credit; or

**Group** C - 32 years of total service credit with at least 20 years of qualified health care service credit.

Age 59 or Younger - Based on the following age-and-service criteria:

**Group** A - 30 years of qualified health care service credit;

**Group B** - 32 years of qualified health care service credit at any age or 31 years of qualified health care service credit and at lease age 52; or

Group C - 32 years of qualified health care service credit and at lease age 55

Retirees who don't meet the requirement for coverage as a non-Medicare participant can become eligible for coverage at age 65 if they have at least 20 years of qualifying service.

Members with a retirement date prior to January 1, 2022, who were eligible to participate in the OPERS health care program will continue to be eligible after January 1, 2022.

Eligible retirees may receive a monthly HRA allowance for reimbursement of health care coverage premiums and other qualified medical expenses. Monthly allowances, based on years of service and the age at which the retiree first enrolled in OPERS coverage, are provided to eligible retirees, and are deposited into their HRA account.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

#### A. Plan Description – Ohio Public Employees Retirement System (OPERS) (continued)

The base allowance is determined by OPERS and is currently \$1,200 per month for non-Medicare retirees and \$350 per month for Medicare retirees. The retiree receives a percentage of the base allowance, calculated based on years of qualifying service credit and age when the retiree first enrolls in OPERS healthcare. Monthly allowances range between 51% and 90% of the base allowance for both non-Medicare and Medicare retirees.

Retirees will have access to the OPERS Connector, which is a relationship with a vendor selected by OPERS to assist retirees participating in the health care program. The OPERS Connector may assist retirees in selecting and enrolling in the appropriate health care plan.

When members become Medicare-eligible, recipients enrolled in OPERS health care programs must enroll in Medicare Part A (hospitalization) and Medicare Part B (medical).

OPERS reimburses retirees who are not eligible for premium-free Medicare Part A (hospitalization) for their Part A premiums as well as any applicable surcharges (late-enrollment fees). Retirees within this group must enroll in Medicare Part A and select medical coverage, and may select prescription coverage, through the OPERS Connector. OPERS also will reimburse 50% of the Medicare Part A premium and any applicable surcharges for eligible spouses. Proof of enrollment in Medicare Part A and confirmation that the retiree is not receiving reimbursement or payment from another source must be submitted. The premium reimbursement is added to the monthly pension benefit.

Participants in the Member-Directed Plan have access to the Connector and have a separate health care funding mechanism. A portion of employer contributions for these participants is allocated to a retiree medical account (RMA). Members who elect the Member-Directed Plan after July 1, 2015, will vest in the RMA over 15 years at a rate of 10% each year starting with the sixth year of participation. Members who elected the Member-Directed Plan prior to July 1, 2015, vest in the RMA over a five-year period at a rate of 20% per year. Upon separation or retirement, participants may use vested RMA funds for reimbursement of qualified medical expenses.

Disclosures for the health care plan are presented separately in the OPERS financial report. Interested parties may obtain a copy by visiting <a href="https://www.opers.org/financial/reports.shtml">https://www.opers.org/financial/reports.shtml</a>, by writing to OPERS, 277 East Town Street, Columbus, Ohio 43215-4642, or by calling (614) 222-5601 or 800-222-7377.

Funding Policy – The Ohio Revised Code provides the statutory authority allowing public employers to fund postemployment health care through their contributions to OPERS. When funding is approved by OPERS Board of Trustees, a portion of each employer's contribution to OPERS is set aside to fund OPERS health care plans.

Employer contribution rates are expressed as a percentage of the earnable salary of active members. In 2024, state and local employers contributed at a rate of 14% of earnable salary. This is the maximum employer contribution rates permitted by the Ohio Revised Code. Active member contributions do not fund health care.

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

#### A. Plan Description – Ohio Public Employees Retirement System (OPERS) (continued)

Each year, the OPERS Board determines the portion of the employer contribution rate that will be set aside to fund health care plans. The portion of the employer's contribution allocated to health care for 2024 was 0% for the traditional plan, 2% for the combined plan, and 4% for members in the member-directed plan. The OPERS Board is also authorized to establish rules for the retiree or their surviving beneficiaries to pay a portion of the health care provided. Payment amounts vary depending on the number of covered dependents and the coverage selected.

Employer contribution rates are actuarially determined and are expressed as a percentage of covered payroll. In 2024, the City's contractually required contribution for postemployment health care benefits was \$31,879.

# B. Plan Description – Ohio Police & Fire Pension Fund (OP&F)

Plan Description – the City's full-time police participate in the OP&F sponsored healthcare program, a cost-sharing, multiple-employer defined post-employment health care plan administered by a third-party provider. This program is not guaranteed and is subject to change at any time upon action of the Board of Trustees. On January 1, 2019, OP&F implemented a new model for health care. Under this new model, OP&F provides eligible retirees with a fixed stipend earmarked to pay for health care and Medicare Part B reimbursements.

OP&F contracted with a vendor who assists eligible retirees in choosing health care plans that are available where they live (both Medicare-eligible and pre-65 populations). A stipend funded by OP&F is available to these members through a Health Reimbursement Arrangement (HRA) program.

Regardless of a benefit recipient's participation in the health care program, OP&F is required by law to pay eligible recipients of a service pension, disability benefit and spousal survivor benefit for their Medicare Part B insurance premium, up to the statutory maximum provided the benefit recipient is not eligible to receive reimbursement from any other source. Once OP&F receives the necessary documentation, a monthly reimbursement is included as part of the recipient's next benefit payment. The stipend provided by OP&F meets the definition of an Other Post Employment Benefit (OPEB) as described in Governmental Accounting Standards Board (GASB) Statement No. 75.

OP&F maintains funds for health care in two separate accounts: one account for health care benefits and one account for Medicare Part B reimbursements. A separate health care trust accrual account is maintained for health care benefits under IRS Code Section 115 trust. IRS Code Section 401(h) account is maintained for Medicare Part B reimbursements.

The Ohio Revised Code allows, but does not mandate, OP&F to provide OPEB benefits. Authority for the OP&F Board of Trustees to provide health care coverage to eligible participants and to establish and amend benefits is codified in Chapter 742 of the Ohio Revised Code.

OP&F issues a publicly available financial report that includes financial information and required supplementary information for the plan. The report may be obtained by visiting the OP&F website at <a href="https://www.op-f.org">www.op-f.org</a> or by writing to the Ohio Police and Fire Pension Fund, 140 East Town Street, Columbus, Ohio 43215-5164.

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

### Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

# B. Plan Description – Ohio Police & Fire Pension Fund (OP&F) (continued)

Funding Policy – The Ohio Revised Code provides for contribution requirements of the participating employers and of plan members to the OP&F defined benefit pension plan. Participating employers are required to contribute to the pension plan at rates expressed as percentages of the payroll of active pension plan members, currently 19.5% of covered payroll for police. The Ohio Revised Code states that the employer contribution may not exceed 19.5% of covered payroll for police employer units. Active members do not make contributions to the OPEB Plan.

The Board of Trustees is authorized to allocate a portion of the total employer contributions for retiree health care benefits. For 2024, the portion of employer contributions allocated to health care was 0.5% of covered payroll. The amount of employer contributions allocated to the health care plan each year is subject to the Trustees' primary responsibility to ensure that pension benefits are adequately funded.

The City's contractually required contribution to OP&F was \$15,752 for 2024. Of this amount, \$2,010 is reported as intergovernmental payable at December 31, 2024.

# C. OPEB Liability (Asset), OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB asset for OPERS as of December 31, 2024 was measured as of December 31, 2023. The total OPEB liability used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2022 and rolled forward to the measurement date of December 31, 2023, by incorporating the expected value of health care cost accruals, the actual health care payment, and interest accruals during the year. The City's proportion of the net OPEB asset was based on the City's share of contributions to the OPEB plan relative to the contributions of all participating entities.

OP&F's net OPEB liability was measured as of December 31, 2023, and was determined by rolling forward the total OPEB liability as of January 1, 2023, to December 31, 2023. The City's proportion of the net OPEB liability was based on the City's share of contributions to the retirement plan relative to the contributions of all participating entities. Following is information related to the proportionate share:

	<u>OPERS</u>	OP&F	Total
Proportion of the net OPEB liability/asset prior measurement date	0.075898%	0.088641%	
Proportion of the net OPEB liability current measurement date Change in proportionate share	0.075667% (0.000231)%		
Proportionate share of the net OPEB liability	\$ -	\$ 664,500	\$ 664,500
Proportionate share of the net OPEB asset	\$ 682,914	-	\$ 682,914
(Reduction of) OPEB expense	\$ (56,701	) \$ (2,803)	\$ (59,504)

# **Notes to Basic Financial Statements (continued)**

# For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

# C. OPEB Liability (Asset), OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At December 31, 2024, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	_	OPERS	OP&F	Total
Deferred outflow of resources				
Difference between expected and actual experience	\$	-	\$ 31,954	\$ 31,954
Change in assumptions Net difference between projected and actual earnings on OPEB plan		175,817	228,661	404,478
investments		410,128	49,069	459,197
Differences in employer contributions and change in proportionate share		-	67,983	67,983
City contributions subsequent to the measurement date	_	31,879	15,752	47,631
Total deferred outflow of resources	\$ =	617,824	\$ 393,419	\$ 1,011,243
Deferred inflow of resources				
Difference between expected and				
actual experience Change in assumptions	\$	97,197 293,564	\$ 122,116 427,922	\$ 219,313 721,486
Differences in employer contributions and change in proportionate share	_	293,304	114,305	114,305
Total deferred inflow of resources	\$ _	390,761	\$ 664,343	\$ 1,055,104

The \$47,631 reported as deferred outflows of resources related to OPEB resulting from City contributions subsequent to the measurement date will be recognized as a reduction of the total OPEB liability in 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	OPERS	OP&F	Total
Fiscal Year Ending December 31:			
2025 \$	(17,328) \$	(45,116) \$	(62,444)
2026	31,749	(33,374)	(1,625)
2027	319,248	(18,656)	300,592
2028	(138,485)	(59,653)	(198,138)
2029	-	(60,907)	(60,907)
2030-2032		(68,970)	(68,970)
\$	195,184 \$	(286,676) \$	(91,492)

Valuation date

Experience study
Actuarial cost method

Rolled-forward measurement date

including 2.75% wage inflation

Projected salary increases,

Investment rate of return

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

#### D. Actuarial Assumptions - OPERS

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and cost trends. Actuarially determined amounts are subject to continual review or modification as actual results are compared with past expectations and new estimates are made about the future.

Projections of health care costs for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of coverage provided at the time of each valuation and the historical pattern of sharing of costs between OPERS and plan members. The actuarial valuation used the following actuarial assumptions applied to all prior periods included in the measurement in accordance with the requirements of GASB 74:

Assumptions

December 31, 2022 December 31, 2023

5-year period ended December 31, 2020 Individual entry age normal

> 2.75 to 10.75% 6.00% 3.77%

Municipal bond rate

Single discount rate of return

5.70%

Health care cost trend

Initial 5.50% to 3.50% ultimate in 2038

Pre-retirement mortality rates are based on 130% of the Pub-2010 General Employee Mortality Tables (males and females). Post-retirement mortality rates are based on 115% of the PubG-2010 Retiree Mortality

Tables (males and females). Post-retirement mortality rates for disabled retires are based on the PubNS.

(males and females). Post-retirement mortality rates are based on 115% of the PubG-2010 Retiree Mortality Tables (males and females). Post-retirement mortality rates for disabled retirees are based on the PubNS-2010 Disabled Retiree Mortality Tables (males and females). For all of the previously described tables, the base year is 2010 and mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scales (males and females) to all of these tables.

OPERS managed investments in three investment portfolios: the Defined Benefit portfolio, the Health Care portfolio and the Defined Contribution portfolio. The Health Care portfolio includes the assets for health care expenses for the traditional pension plan, combined plan and member-directed plan eligible members. Within the Health Care portfolio, contributions into the plans are assumed to be received continuously throughout the year based on the actual payroll payable at the time contributions are made, and health care-related payments are assumed to occur mid-year. Accordingly, the money-weighted rate of return is considered to be the same for all plans within the portfolio. The annual money-weighted rate of return expressing investment performance, net of investment expenses and adjusted for the changing amounts actually invested, for the Health Care portfolio was a gain of 14.0% for 2023.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

#### D. Actuarial Assumptions - OPERS (continued)

The allocation of investment assets within the Health Care portfolio is approved by the Board of Trustees as outlined in the annual investment plan. Assets are managed on a total return basis with a long-term objective of continuing to offer a sustainable health care program for current and future retirees. OPERS' primary goal is to achieve and maintain a fully funded status for the benefits provided through the defined pension plans. Health care is a discretionary benefit. The long-term expected rate of return on health care investment assets was determined using a building-block method in which best-estimate ranges of expected future real rates of return are developed for each major asset class. These ranges are combined to produce the long-term expected real rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adjusted for inflation. The table below displays the Board-approved asset allocation policy and the long-term expected real rates of return:

	Weighted Average
	Long-Term Expected
Target	Real Rate of Return
Allocation	(Arithmetic)
37.00%	2.82%
25.00	4.27
5.00	4.68
25.00	5.16
3.00	4.38
5.00	2.43
100.00%	
	Allocation  37.00%  25.00  5.00  25.00  3.00  5.00

Discount Rate A single discount rate of 5.70% was used to measure the total OPEB liability on the measurement date of December 31, 2023. Projected benefit payments are required to be discounted to their actuarial present value using a single discount rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the health care fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate are not met). This single discount rate was based on an expected rate of return on the health care investment portfolio of 6.00% and a municipal bond rate of 3.77% for the measurement date of December 31, 2023. The projection of cash flows used to determine this single discount rate assumed that employer contributions will be made at rates equal to the actuarially determined contribution rate. Based on these assumptions, the health care fiduciary net position and future contributions were sufficient to finance health care costs through the year 2070. As a result, the long-term expected rate of return on health care investments was applied to projected costs through the year 2070, and the municipal bond rate was applied to all health care costs after that date.

**Notes to Basic Financial Statements (continued)** 

#### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

#### D. Actuarial Assumptions - OPERS (continued)

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate. The following table presents the City's proportionate share of the net OPEB liability calculated using the single discount rate of 5.70%, as well as what the City's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (4.70%) or one-percentage-point higher (6.70%) than the current rate:

		1% Decrease		Discount Rate		1% Increase	
	_	(4.70%)	_	(5.70%)	_	(6.70%)	
City's proportionate share of the							
net OPEB liability (asset)	\$	375,308	\$	(682,914)	\$	(1,559,497)	

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Health Care Cost Trend Rate Changes in the health care cost trend rate may also have a significant impact on the net OPEB liability (asset). The following table presents the net OPEB liability (asset) calculated using the assumed trend rates, and the expected net OPEB liability (asset) if it were calculated using a health care cost trend rate that is 1.0% lower or 1.0% higher than the current rate.

Retiree health care valuations use a health care cost-trend assumption that changes over several years built into the assumption. The near-term rates reflect increases in the current cost of health care; the trend starting in 2024 is 5.50%. If this trend continues for future years, the projection indicates that years from now virtually all expenditures will be for health care. A more reasonable alternative is that in the not-too-distant future, the health plan cost trend will decrease to a level at, or near, wage inflation. On this basis, the actuaries project premium rate increases will continue to exceed wage inflation for approximately the next decade, but by less each year, until leveling off at an ultimate rate, assumed to be 3.50% in the most recent valuation.

	Cost Trend					
	_	1% Decrease	1% Increase			
City's proportionate share of the						
net OPEB (asset)	\$	(711,270)	\$	(682,914)	\$	(650,736)

Assumption Changes Since the Prior Measurement Date Municipal bond rate decreased from 4.05% to 3.77%. The single discount rate increased from 5.22% to 5.70%. The health care cost trend rate changed from 5.50% initial, 3.50% ultimate in 2036 to 5.50% initial, 3.50% ultimate in 2038.

# E. Actuarial Assumptions – OP&F

OP&F's total OPEB liability as of December 31, 2023, is based on the results of an actuarial valuation date of January 1, 2023, and rolled-forward using generally accepted actuarial procedures. The total OPEB liability is determined by OP&F's actuaries in accordance with GASB Statement No. 74, as part of their annual valuation. Actuarial valuations of an ongoing retirement plan involve estimates of the value of reported amounts and assumptions about probability of occurrence of events far into the future. Examples include assumptions about future employment mortality, salary increases, disabilities, retirements, and employment terminations. Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

# E. Actuarial Assumptions – OP&F (continued)

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation are presented below:

Actuarial cost method Entry age normal Investment rate of return 7.50% Salary increases 3.75% – 10.50% Payroll growth 3.25% Blended discount rate

Prior measurement date 4.27% Current measurement date 4.07%

Cost of living adjustments 2.20% simple per year

Projected depletion year of OPEB assets 2038

Mortality for service retirees is based on the Pub-2010 Below-Median Safety Amount-Weighted Healthy Retiree mortality table with rates adjusted by 96.2% for males and 98.7% for females. All rates are projected using the MP-2021 Improvement Scale.

Mortality for disabled retirees is based on the Pub-2010 Safety Amount-Weighted Disabled Retiree mortality table with rates adjusted by 135% for males and 97.9% for females. All rates are projected using the MP-2021 Improvement Scale.

Mortality for contingent annuitants is based on the Pub-2010 Below-Median Safety Amount Weighted Contingent Annuitant Retiree mortality table with rates adjusted by 108.9% for males and 131% for females. All rates are projected using the MP-2021 Improvement Scale.

Mortality for active members is based on the Pub-2010 Below-Median Safety Amount-Weighted Employee mortality table. All rates are projected using the MP- 2021 Improvement Scale.

The most recent experience study was completed for the five-year period ended December 31, 2021.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

#### **Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)**

#### **E**. Actuarial Assumptions – OP&F (continued)

The long-term expected rate of return on OPEB plan investments was determined using a building-block approach and assumes a time horizon, as defined in OP&F's Statement of Investment Policy. A forecasted rate of inflation serves as a baseline for the return expected. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating a weighted average of the expected real return premiums for each asset class, adding the projected inflation rate and adding the expected return from rebalancing uncorrelated asset classes.

Best estimates of the long-term expected real rates of return for each major asset class included in OP&F's target asset allocation as of December 31, 2023, are summarized below:

	Target	Long Term Expected
Asset Class	Allocation	Real Rate of Return
Domestic equity	18.6%	4.1%
International equity	12.4	4.9
Private markets	10.0	7.3
Core fixed income*	25.0	2.4
High yield fixed income	7.0	4.1
Private credit	5.0	6.8
U.S. inflation linked bonds*	15.0	2.1
Midstream energy infrastructure	5.0	5.8
Real assets	8.0	6.0
Gold	5.0	3.5
Private real estate	12.0	5.4
Commodities	2.0	3.5
Total	125.0%	
Note: Assumptions are geometric.		

OP&F's Board of Trustees has incorporated the risk parity concept into OP&F's asset liability valuation with the goal of reducing equity risk exposure, which reduces overall Total Portfolio risk without sacrificing return and creating a more risk-balanced portfolio based on the relationship between asset classes and economic environments. From the notional portfolio perspective above, the Total Portfolio may be levered up to 1.25 times due to the application of leverage in core fixed income and U.S. inflation linked bonds and the implementation approach for gold.

Discount Rate For 2023, the total OPEB liability was calculated using the discount rate of 4.07%. The projection of cash flows used to determine the discount rate assumed the contribution from employers and from members would be computed based on contribution requirements as stipulated by State statute. Projected inflows from investment earnings were calculated using the longer-term assumed investment rate of return of 7.5%. Based on those assumptions, OP&F's fiduciary net position was projected to not be able to make all future benefit payments of current plan members. Therefore, the long-term assumed rate of return on investments of 7.50% was applied to periods before December 31, 2037, and the Municipal Bond Index Rate of 3.38% was applied to periods on and after December 31, 2037, resulting in a discount rate of 4.07%.

<sup>\*</sup>Levered 2.0x

**Notes to Basic Financial Statements (continued)** 

#### For the Year Ended December 31, 2024

# Note 17: Defined Benefit, Postemployment Benefits Other Than Pensions (continued)

#### E. Actuarial Assumptions – OP&F (continued)

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate Net OPEB liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the net OPEB liability calculated using the discount rate of 4.07%, as well as what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.07%), or one percentage point higher (5.07%) than the current rate.

		1% Decrease	Discount Rate	1% Increase
	_	(3.07%)	(4.07%)	 (5.07%)
City's proportionate share				
of the net OPEB liability	\$	818,480	\$ 664,500	\$ 534,819

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Health Care Cost Trend Rate The total OPEB liability is based on a medical benefit that is a flat dollar amount; therefore, it is unaffected by a health care cost trend rate. An increase or decrease in the trend rate would have no effect on the total OPEB liability.

#### **Note 18:** Compensated Absences

The criteria for determining vacation and sick leave components are derived from negotiated agreements and State laws. Full-time employees earn and accumulate varying hours of vacation per year, depending upon length of service. Maximum vacation accumulations range from 240 to 360 hours, depending upon length of service. All accumulated unused vacation time is paid upon termination of employment.

Employees earn sick leave at the rate of 10 hours per each month of service. Sick leave may be accumulated to a maximum of 1,440 hours. After the maximum accumulation of 1,440 hours, each employee must elect, in writing each year, one of the following options for sick leave time accumulated in excess of the 1,440 hours:

- 1. In 40 sick leave hour increments, to have that time converted to vacation at the ratio of 40 hours of sick leave to eight hours of vacation; or
- 2. To be paid for the excess 40 hours accumulated at the employee's current rate of pay. This may be paid only once each year and no further sick leave will be accumulated during that year, unless the total number of hours accumulated is less than 1,440 hours.

Upon resignation, retirement or death, an employee with 10 or more years of service with the City is eligible for a severance payment for his/her accumulated but unused sick leave, but the maximum payment shall not exceed 1,440 hours. Such payment shall be based on the employee's rate of pay at the time of resignation, retirement or death. Individuals who were regular full-time employees as of December 31, 2000, accrue sick leave at a one-for-one cash-out rate up to the next 500, 1,000, or 1,440 hour level – based on their respective aggregate sick leave levels at December 31, 2000. All remaining sick leave hours will be accrued subject to one-for-three cash-out rate, up to an aggregate maximum of 1,440 hours. Employees who dip below their maximum one-for-one cash-out levels can replenish those one-for-one levels with earned sick leave. All regular full-time employees hired after January 1, 2001, will accrue all sick leave up to a maximum of 1,440 hours subject to a one-for-three cash-out rate.

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# **Note 19:** Contingencies

#### A. Grants

The City has received financial assistance from federal and state agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and is subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable funds. However, in the opinion of management, any such disallowed claims will not have a material adverse effect on the overall financial position of the City at December 31, 2024.

#### B. Litigation

From time to time, the City is subject to claims and lawsuits (personal injuries, claims from developers, etc.). The amount of liability, if any, cannot be reasonably estimated at this time. However, it is our intent to defend any such claims and lawsuits, and in our opinion we do not believe they would have a material effect on the overall financial position of the City at December 31, 2024.

# C. Contingent Liabilities

The City is a member of American Municipal Power (AMP) and has participated in the AMP Generating Station (AMPGS) Project. This project intended to develop a pulverized coal power plant in Meigs County, Ohio. The City's share was 6,000 kilowatts of a total 771,281 kilowatts, giving the City a 0.78% share. The AMPGS Project required participants to sign "take or pay" contracts with AMP. As such, the participants are obligated to pay any costs incurred for the project. In November 2009, the participants voted to terminate the AMPGS Project due to projected escalating costs. These costs were therefore deemed *impaired* and participants were obligated to pay costs already incurred.

As a result of a March 31, 2014 legal ruling, the AMP Board of Trustees on April 15, 2014 and the AMPGS participants on April 16, 2014 approved the collection of the impaired costs and provided the participants with an estimate of their liability. The City's estimated share at March 31, 2014 of the impaired costs was \$1,038,626. The City received a credit of \$378,804 related to their participation in the AMP Fremont Energy Center (AFEC) Project, and another credit of \$271,349 related to the AMPGS costs deemed to have future benefit for the project participants, leaving a net impaired cost estimate of \$388,473. Because payment is probable and reasonably estimable, the City is reporting a payable to AMP in its business-type activities and in its Electric Fund for these impaired costs. AMP financed these costs on its revolving line of credit. Any additional costs (including line-of-credit interest and legal fees) or amounts received related to the project will impact the City's liability. These amounts will be recorded as they become estimable. Since March 31, 2014 the City has made payments of \$400,137 to AMP toward its net impaired cost estimate. Also since March 31, 2014, the City's allocation of additional costs incurred by the project is \$13,001 and interest expense incurred on AMP's line-of-credit of \$6,006, resulting in a net impaired cost payable estimate at December 31, 2024 of \$7,343.

# **Notes to Basic Financial Statements (continued)**

# For the Year Ended December 31, 2024

# **Note 20:** Interfund Transactions

Interfund receivable/payable for the year ended December 31, 2024, consisted of the following:

	_	Receivable
		General
	_	Fund
Payable:		
Street Sidewalk Construction Fund	\$	155,000
Downtown Phase II Fund		1,668,490
Nonmajor Governmental Funds		76,000
Electric Fund		97,972
Storm Sewer Fund		80,350
Nonmajor Enterprise Fund	_	100,000
Total	\$	2,177,812

These interfund balances relate to capital projects and capital purchases. From the amounts above, the following are in the form of internal debt owed, plus accrued interest, to the General Fund:

Downtown Phase II \$ \_\_1,668,490

The internal debt noted above matures on December 12, 2025 and carries an interest rate of 4.25%.

Long-term interfund loans are classified as "Advances to/from other funds" and consist of the following at December 31, 2024:

	Receivabl	e
	General	
	Fund	
Payable:		
Downtown Phase II Fund	\$ <u>1,338,15</u>	<u> </u>

As of December 31, 2024, interfund cash transfers were as follows:

		Transfers – out					
		Nonmajor					
	_	General	Gov	<u>ernmental</u>	_	Total	
Transfers – in:							
Public Works Facility	\$	80,750	\$	-	\$	80,750	
Street Sidewalk Construction		7,980,000		-		7,980,000	
Nonmajor Governmental Funds		4,194,799		407,920		4,602,719	
Storm Sewer		3,200,000		-		3,200,000	
Internal Service Funds	_	540,000				540,000	
Total	\$	15,995,549	\$	407,920	\$	16,403,469	

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

# **Note 20: Interfund Transactions (continued)**

Transfers are used to move revenues from the fund that statute or budget requires to collect them to the fund that statute or budget requires to expend them and unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations; to segregate money for anticipated capital projects; and to provide additional resources for current operations or debt service. There were transfers from the nonmajor governmental funds. One transfer from nonmajor governmental funds for \$200,000 was a transfer from the Fire District Special Revenue Fund to the Fire Capital Replacement Capital Projects Fund, which was proper in accordance with Ohio Revised Code (ORC) 5705.13(C). The remaining transfer from the nonmajor governmental funds related to debt service.

During 2024, contributions of capital assets of \$1,614,747 from the governmental activities to the business-type activities are reported as transfers in the Statement of Activities.

#### **Note 21:** Joint Venture

# Ohio Municipal Electric Generation Agency Joint Venture 5 (OMEGA JV5)

The City is a Financing Participant with an ownership percentage of 5.69%, and shares participation with 42 other subdivisions within the State of Ohio in the Ohio Municipal Electric Generation Agency Joint Venture 5 (OMEGA JV5). Financing Participants own undivided interests, as tenants in common, without right of partition in the OMEGA JV5 Project.

Pursuant to the OMEGA Joint Venture JV5 Agreement (the "Agreement"), the participants jointly undertook as Financing Participants, the acquisition, construction, and equipping of OMEGA JV5, including such portions of OMEGA JV5 as have been acquired, constructed or equipped by AMP.

OMEGA JV5 was created to construct a 42 Megawatt (MW) run-of-the-river hydroelectric plant (including 40MW of backup generation) and associated transmission facilities (on the Ohio River near the Bellville, West Virginia Locks and Dam) and sells electricity from its operations to OMEGA JV5 Participants.

Also pursuant to the Agreement, each participant has an obligation to pay its share of debt service on the Beneficial Interest Certificates (the "Certificates") from the revenues of its electric system, subject only to the prior payment of Operating & Maintenance Expenses (O&M) of each participant's System, and shall be on a parity with any outstanding and future senior electric system revenue bonds, notes or other indebtedness payable from any revenues of the System. On dissolution of OMEGA JV5, the net assets will be shared by the financing participants on a percentage of ownership basis. Under the terms of the Agreement each participant is to fix, charge and collect rates, fees and charges at least sufficient in order to maintain a debt coverage ratio equal to 110% of the sum of OMEGA JV5 debt service and any other outstanding senior lien electric system revenue obligations. As of December 31, 2024, the City has met its debt coverage obligation.

The Agreement provides that the failure of any JV5 participant to make any payment due by the due date thereof constitutes a default. In the event of a default, OMEGA JV5 may take certain actions including the termination of a defaulting JV5 Participant's entitlement to Project Power. Each Participant may purchase a pro rata share of the defaulting JV5 Participant's entitlement to Project Power, which together with the share of the other non-defaulting JV5 Participants, is equal to the defaulting JV5 Participant's ownership share of the Project, in kilowatts ("Step Up Power") provided that the sum of any such increases shall not exceed, without consent of the non-defaulting JV5 Participant, an accumulated maximum kilowatts equal to 25% of such non-defaulting JV5 Participant's ownership share of the project prior to any such increases.

# **Notes to Basic Financial Statements (continued)**

#### For the Year Ended December 31, 2024

#### **Note 21:** Joint Venture (continued)

#### Ohio Municipal Electric Generation Agency Joint Venture 5 (OMEGA JV5) (continued)

OMEGA JV5 is managed by AMP, which acts as the joint venture's agent. During 1993 and 2001 AMP issued \$153,415,000 and \$13,899,981 respectively of 30-year fixed rate Beneficial Interest Certificates (Certificates) on behalf of the Financing Participants of OMEGA JV5. The 2001 Certificates accrete to a value of \$56,125,000 on February 15, 2030. The net proceeds of the bond issues were used to construct the OMEGA JV5 Project. On February 17, 2004 the 1993 Certificates were refunded by issuing 2004 Beneficial Interest Refunding Certificates in the amount of \$116,910,000, which resulted in a savings to the membership of \$34,951,833 from the periods 2005 through 2024. On February 15, 2014, all of the 2004 BIRCs were redeemed from funds held under the trust agreement securing the 2004 BIRCs and the proceeds of a promissory note issued to AMP by OMEGA JV5. This was accomplished with a draw on AMP's revolving credit facility. The resulting balance was \$65,891,509 at February 28, 2014. On January 29, 2016, OMEGA JV5 issued the 2016 Beneficial Interest Certificates (the "2016 Certificates") in the amount of \$49,745,000 for the purpose of refunding the promissory note to AMP in full.

The outstanding amount on the promissory note had been reduced to \$49,243,377 at the time of refunding as compared to its value at December 31, 2015 of \$49,803,187. The promissory note represented the February 2014 redemption of the 2004 Certificates from funds held under the trust agreement securing the 2004 BIRCs.

The City's net investment and its share of operating results of OMEGA JV5 are reported in the City's Electric Fund. The City's net investment to date in OMEGA JV5 is \$170,011 at December 31, 2024. Complete financial statements for OMEGA JV5 may be obtained from AMP or from the State Auditor's website at www.auditor.state.oh.us.

# Note 22: Shared Risk Pool and Jointly Governed Organization

#### **NORMA**

NORMA is a shared risk pool comprised of various cities. NORMA was formed to enable its members to obtain property and liability insurance, including vehicles, and provide for a formalized, jointly administered Self-Insurance Fund. The members formed a not-for-profit corporation known as NORMA, Inc. to administer the pool. NORMA is governed by a Board of Trustees that consists of the mayor from each of the participating members.

Each entity must remain a member for at least three years from their commencement date. After the initial three years, each City may extend its term in three-year increments. Each member provides operating resources to NORMA based on actuarially determined rates. In the event of losses, the first \$1,000 to \$2,500 of any valid claim will be paid by the member. The next payment, generally a maximum of \$300,000 per occurrence, will come from the self-insurance pool with any excess paid from the stop-loss coverage carried by the pool. Any losses over these amounts would be the obligation of the individual member. If the aggregate claims paid by the pool exceed the available resources, the pool may require the members to make additional supplementary payments up to a maximum of the regular annual payment.

In 2024, the City paid \$252,213 for premiums. Financial information can be obtained by contacting the fiscal agent at the City of Highland Heights, 5827 Highland Road, Highland Heights, Ohio, 44143.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# Note 22: Shared Risk Pool and Jointly Governed Organization (continued)

#### **RITA**

RITA is a regional council of governments formed to establish a central collection facility for the purpose of administering the income tax laws of the members and for the purpose of collection of income taxes on behalf of each member. RITA currently has over 450 members in the council of governments. Each member has one representative to the council of governments and is entitled to one vote on items under consideration. RITA is administered by a nine-member board of trustees elected by the members of the council of governments. The board exercises total control over RITA's operation including budgeting, appropriating, contracting and designating management. Each participant's degree of control is limited to its representation on the council. Financial information can be obtained by contacting RITA at 10107 Brecksville Road, Brecksville, Ohio 44141.

# Note 23: Accountability

There is a deficit in the governmental Public Works Facility Fund of \$2,322,453, in the governmental Downtown Phase II Fund of \$10,240,785, and in the business-type Broadband Fund for \$1,437,803. These deficits were caused by the application of accounting principles generally accepted in the United States of America. The General Fund is liable for any deficit in these funds and provides operating transfers when cash is required, not when accruals occur.

#### **Note 24:** Significant Commitments

#### A. Contracts

The City has the following significant outstanding contractual commitments for various construction projects at December 31, 2024:

		Contract and	Amount		Amount
<u>Project</u>	_	Contingency	Incurred	_	Remaining
Barlow CC Pedestrian Bridge	\$	122,419	\$ -	\$	122,419
SR91 South Widening		834,649	637,963		196,686
Middleton Sidewalk		1,395,893	1,276,944		118,949
SR303 Sidewalk and Storm Sewer		4,834,053	3,960,506		873,547
2024 Asphalts Resurfacing and Patching		2,797,635	2,540,667		256,968
Alisa Court Drainage Ditch Improvements		53,441	-		53,441
N. Oviatt Strom Improvements		63,744	_		63,744
Ellsworth Meadows Golf Clubhouse		2,744,594	216,713		2,527,881

#### B. Encumbrances

Encumbrances are commitments related to unperformed contracts for goods or services. Encumbrance accounting is utilized to the extent necessary to assure effective budgetary control and accountability and to facilitate effective cash planning and control.

# **Notes to Basic Financial Statements (continued)**

### For the Year Ended December 31, 2024

# **Note 24:** Significant Commitments (continued)

#### B. Encumbrances (continued)

At year-end, the amount of encumbrances expected to be honored upon performance by the vendor in the next year were as follows:

### Governmental funds:

General	\$ 1,027,328
Public Works Facility	975,818
Street Sidewalk Construction	2,201,478
Downtown Phase II	68,474
Nonmajor Governmental	1,480,931
Total governmental funds	\$ 5,754,029

#### **Note 25:** Tax Abatement Disclosures

As of December 31, 2024, the City provides tax incentives under two programs: The Community Reinvestment Area (CRA) and the Job Creation Grant Program.

#### Real Estate tax abatements

Pursuant to Ohio Revised Code Chapter 3735, the City established a Community Reinvestment Area, which included all land within the boundaries of the City. The City authorizes incentives through passage of public ordinances, based upon each businesses investment criteria, and through a contractual application process with each business, including proof that the improvement have been made. The abatement equals an agreed upon percentage of the additional property tax resulting from the increase in assessed value as a result of the improvements. The amount of the abatement is deducted from the recipient's property tax bill.

The establishment of the CRA gave the City the ability to maintain and expand business located in the City and created new jobs by abating or reducing assessed valuation of properties, resulting in abated taxes, from new or improved business real estate and includes major housing improvements. During 2024, the City had multiple agreements under the CRA outstanding with total abated property taxes of \$1,202,817. The City's share of the abated taxes for 2024 was \$90,102.

### Income tax abatement programs

The City created the Job Creation Grant Program. The purpose of the program is to maintain the City's competitiveness as a site for location of new businesses and the expansion of existing businesses. Pursuant to Article XVIII, Section 3 and Article VIII, Section 13 of the Ohio Constitution (Resolution #05-39), the City provides an incentive to the company based upon the company's gross annual payroll, the amount of income tax generated annually and the number of jobs created or retained by the business. The abatement is administered as a refund based upon the company's payroll taxes. Also, the time period of the incentive in years, is determined by how many new jobs are to be created by the company. The total amount of taxes abated under this program for the year ended December 31, 2024 was \$329,937.

# **Notes to Basic Financial Statements (continued)**

# For the Year Ended December 31, 2024

# **Note 26:** Asset Retirement Obligations

Ohio Administrative Code Section 3745-9-10 requires wells not being used to obtain water or provide information on quantity or quality be sealed. The City has five water wells and one brine well that meet the requirements to be filled and capped. This would require concrete to fill the well casing, removal of the pumps and upper portion of the casing to a below elevation grade along with welding plate to seal the casing after it was filled. This asset retirement obligation (ARO) of \$43,830 associated with the City's water and brine wells was estimated by the Assistant Director of Public Works and adjusted for inflation. The remaining useful life of these water and brine wells range from 0 to 35.5 years.

Required Supplementary Information Schedule of the City's Proportionate Share of the Net Pension Liability Ohio Public Employee Retirement System – Traditional Plan

# For the Last Ten Years

		2024	2023	2022	2021	2020
City's proportion of the net pension liability		0.074724%	0.074507%	0.079206%	0.077444%	0.076860%
City's proportionate share of the net pension liability	\$	19,563,048 \$	22,009,400 \$	6,891,241 \$	11,467,770 \$	15,191,901
City's covered payroll	\$	12,340,929 \$	11,857,174 \$	11,587,428 \$	11,007,971 \$	10,795,971
City's proportionate share of the net pension liability as a percentage of its covered payroll  Plan fiduciary net position as a		158.52%	185.62%	59.47%	104.18%	140.72%
percentage of the total pension liability		79.01%	75.74%	92.62%	86.88%	82.17%
	_	2019	2018	2017	2016	2015
City's proportion of the net pension liability	_	2019 0.078198%	2018 0.080592%	2017 0.077752%	2016 0.076305%	2015 0.074007%
	\$					
liability  City's proportionate share of the net	\$ \$	0.078198%	0.080592%	0.077752%	0.076305%	0.074007%
liability  City's proportionate share of the net pension liability	,	0.078198%	0.080592%	0.077752%	0.076305%	0.074007% 8,926,071

Amounts presented for each year were determined as of the City's measurement date, which is the prior year-end.

Required Supplementary Information Schedule of the City's Proportionate Share of the Net Pension Asset Ohio Public Employee Retirement System – Combined Plan

For the Last Ten Years

	_	2024	2023	2022	2021	2020
City's proportion of the net pension asset		0.108815%	0.125710%	0.127440%	0.124856%	0.117403%
City's proportionate share						
of the net pension asset	\$	334,478 \$	296,285 \$	502,121 \$	360,415 \$	244,813
City's covered payroll	\$	500,871 \$	586,436 \$	585,543 \$	555,500 \$	522,350
City's proportionate share of the net pension asset as a percentage of its covered payroll		66.78%	50.52%	85.75%	64.88%	46.87%
Plan fiduciary net position as a percentage of the total pension liability		144.55%	137.14%	169.88%	157.67%	145.28%
	_	2019	2018	2017	2016	2015
City's proportion of the net pension asset		0.127431%	0.135515%	0.137788%	0.166580%	0.166437%
City's proportionate share of the net pension asset	\$	142,497 \$	184,477 \$	76,688 \$	81,062 \$	64,084
City's covered payroll	\$	540,616 \$	524,274 \$	501,613 \$	597,167 \$	585,375
City's proportionate share of the net pension asset as a percentage of its covered payroll		26.36%	35.19%	15.29%	13.57%	10.95%
Plan fiduciary net position as a percentage of the total pension liability		126.64%	137.28%	116.55%	116.90%	114.83%

Amounts presented for each year were determined as of the City's measurement date, which is the prior year-end.

Required Supplementary Information Schedule of the City's Proportionate Share of the Net Pension Liability Ohio Police and Fire Pension Fund

# For the Last Ten Years

	_	2024	2023	2022	2021	2020
City's proportion of the net pension liability		0.091011%	0.088641%	0.093464%	0.092106%	0.095555%
City's proportionate share	ď.	0.702.020.0	0.420.052.0	5 020 056 0	( 250 0 CT /h	C 427 0 CO
of the net pension liability	\$	8,792,929 \$	8,420,053 \$	5,839,076 \$	6,278,967 \$	6,437,069
City's covered payroll	\$	2,918,128 \$	2,685,400 \$	2,648,528 \$	2,531,364 \$	2,453,007
City's proportionate share of the net pension liability as a percentage of its covered payroll		301.32%	313.55%	220.46%	248.05%	262.42%
Plan fiduciary net position as a percentage of the total pension liability		63.63%	62.90%	75.03%	70.65%	69.89%
	_	2019	2018	2017	2016	2015
City's proportion						
of the net pension liability		0.091459%	0.100405%	0.094876%	0.099193%	0.102264%
City's proportionate share						
. ,	\$	0.091459%	0.100405%	0.094876%	0.099193%	0.102264% 5,297,686
City's proportionate share	\$ \$					
City's proportionate share of the net pension liability		7,465,471 \$	6,162,308 \$	6,009,351 \$	6,381,155 \$	5,297,686
City's proportionate share of the net pension liability  City's covered payroll  City's proportionate share of the net pension liability as a		7,465,471 \$ 2,306,605 \$	6,162,308 \$ 2,336,446 \$	6,009,351 \$ 2,279,200 \$	6,381,155 \$ 2,228,026 \$	5,297,686 2,371,831

Amounts presented for each year were determined as of the City's measurement date, which is the prior year-end.

Required Supplementary Information Schedule of the City Pension Contributions Ohio Public Employee Retirement System – Traditional Plan

For the Last Ten Years

	_	2024	2023	2022	2021	2020
Contractually required contribution	\$	1,874,663 \$	1,727,730 \$	1,660,004 \$	1,622,240 \$	1,541,116
Contributions in relation to the contractually required contribution	_	(1,874,663)	(1,727,730)	(1,660,004)	(1,622,240)	(1,541,116)
Contribution deficiency (excess)	\$_	<u>-</u> \$	\$_	<u> </u>	\$	
City covered payroll	\$	13,390,450 \$	12,340,929 \$	11,857,174 \$	11,587,428 \$	11,007,971
Contributions as a percentage of covered payroll		14.00%	14.00%	14.00%	14.00%	14.00%
		2019	2018	2017	2016	2015
Contractually required contribution	\$	1,511,436 \$	1,476,686 \$	1,323,958 \$	1,124,025 \$	1,129,068
Contributions in relation to the contractually required contribution	_	(1,511,436)	(1,476,686)	(1,323,958)	(1,124,025)	(1,129,068)
Contribution deficiency (excess)	\$_	\$_	\$	\$	\$	
City covered payroll	\$	10,795,971 \$	10,547,760 \$	10,184,293 \$	9,366,862 \$	9,408,900
Contributions as a percentage of covered payroll		14.00%	14.00%	13.00%	12.00%	12.00%

Required Supplementary Information Schedule of the City Pension Contributions Ohio Public Employee Retirement System – Combined Plan

For the Last Ten Years

	_	2024	2023	2022	2021	2020
Contractually required contribution	\$	56,949 \$	60,105 \$	74,924 \$	81,976 \$	77,770
Contributions in relation to the contractually required contribution		(56,949)	(60,105)	(74,924)	(81,976)	(77,770)
Contribution deficiency (excess)	\$	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
City covered payroll	\$	474,571 \$	500,871 \$	586,436 \$	585,543 \$	555,500
Contributions as a percentage of covered payroll		12.00%	12.00%	12.78%	14.00%	14.00%
	_	2019	2018	2017	2016	2015
Contractually required contribution	\$	73,129 \$	75,686 \$	68,156 \$	60,196 \$	71,660
Contributions in relation to the contractually required contribution		(73,129)	(75,686)	(68,156)	(60,196)	(71,660)
Contribution deficiency (excess)	\$	\$	<u> </u>	<u> </u>	<u> </u>	
City covered payroll	\$	522,350 \$	540,616 \$	524,274 \$	501,613 \$	597,167
Contributions as a percentage of covered payroll		14.00%	14.00%	13.00%	12.00%	12.00%

Required Supplementary Information Schedule of the City Pension Contributions Ohio Police and Fire Pension Fund

For the Last Ten Years

	_	2024	2023	2022	2021	2020
Contractually required contribution	\$	598,560 \$	554,444 \$	510,226 \$	503,220 \$	480,959
Contributions in relation to the contractually required contribution	_	(598,560)	(554,444)	(510,226)	(503,220)	(480,959)
Contribution deficiency (excess)	\$_	\$_	\$_	\$_	<u> </u>	
City covered payroll	\$	3,150,316 \$	2,918,128 \$	2,685,400 \$	2,648,528 \$	2,531,364
Contributions as a percentage of covered payroll		19.00%	19.00%	19.00%	19.00%	19.00%
	_	2019	2018	2017	2016	2015
Contractually required contribution	\$	490,531 \$	438,255 \$	443,925 \$	433,048 \$	423,325
Contributions in relation to the contractually required contribution	_	(490,531)	(438,255)	(443,925)	(433,048)	(423,325)
Contribution deficiency (excess)	\$_	\$_	\$	\$_	<u>-</u> \$	
City covered payroll	\$	2,453,007 \$	2,306,605 \$	2,336,446 \$	2,279,200 \$	2,228,026
Contributions as a percentage of covered payroll		20.00%	19.00%	19.00%	19.00%	19.00%

Required Supplementary Information Schedule of the City's Proportionate Share of the Net OPEB (Asset)/Liability Ohio Public Employee Retirement System

For the Last Eight Years (1)

	-	2024	2023	2022		
City's proportion of the net OPEB asset/liability		0.075667%	0.075898%	0.080108%		
City's proportionate share of the net OPEB (asset) liability	\$	(682,914) \$	478,550 \$	(2,509,106)		
City's covered payroll	\$	13,392,214 \$	12,974,257 \$	12,592,293		
City's proportionate share of the net OPEB (asset) liability as a percentage of its covered payroll  Plan fiduciary net position as a		-5.10%	3.69%	-19.93%		
percentage of the total OPEB liability		107.76%	94.79%	128.23%		
	_	2021	2020	2019	2018	2017
City's proportion of the net OPEB asset/liability		0.078607%	0.078186%	0.079391%	0.082390%	0.079206%
City's proportionate share of the net OPEB (asset) liability	\$	(1,400,447) \$	10,799,519 \$	10,350,711 \$	8,946,948 \$	8,000,036
City's covered payroll	\$	11,997,786 \$	11,515,400 \$	11,502,464 \$	11,154,757 \$	10,945,893
City's proportionate share of the net OPEB (asset) liability as a percentage of its covered payroll		-11.67%	93.78%	89.99%	80.21%	73.09%
Plan fiduciary net position as a percentage of the total OPEB liability		115.57%	47.80%	46.33%	54.14%	n/a

<sup>(1)</sup> Although this schedule is intended to show information for ten years, information prior to 2017 is not available. Amounts presented for each year were determined as of the City's measurement date, which is the prior year-end.

Required Supplementary Information Schedule of the City's Proportionate Share of the Net OPEB Liability Ohio Police and Fire Pension Fund

For the Last Eight Years (1)

	_	2024	2023	2022		
City's proportion of the net OPEB liability		0.091011%	0.088641%	0.093464%		
City's proportionate share of the net OPEB liability	\$	664,500 \$	631,101 \$	1,024,443		
City's covered payroll	\$	2,918,128 \$	2,685,400 \$	2,648,528		
City's proportionate share of the net OPEB liability as a percentage of its covered payroll		22.77%	23.50%	38.68%		
Plan fiduciary net position as a percentage of the total OPEB liability		51.89%	52.60%	46.90%		
	_	2021	2020	2019	2018	2017
City's proportion of the net OPEB liability		0.092106%	0.095555%	0.091459%	0.100405%	0.094876%
City's proportionate share of the net OPEB liability	\$	975,881 \$	943,862 \$	832,876 \$	5,688,807 \$	4,503,550
City's covered payroll	\$	2,531,364 \$	2,453,007 \$	2,306,605 \$	2,336,446 \$	2,279,200
City's proportionate share of the net OPEB liability as a percentage of its covered payroll		38.55%	38.48%	36.11%	243.48%	197.59%
Plan fiduciary net position as a percentage of the total OPEB liability		45.40%	47.10%	46.57%	14.13%	n/a

<sup>(1)</sup> Although this schedule is intended to show information for ten years, information prior to 2017 is not available. Amounts presented for each year were determined as of the City's measurement date, which is the prior year-end.

Required Supplementary Information Schedule of the City OPEB Contributions Ohio Public Employee Retirement System

For the Last Nine Years (1)

	_	2024	2023	2022	2021	
Contractually-required contribution	\$	31,879 \$	32,034 \$	28,403 \$	16,773	
Contributions in relation to the contractually-required contribution	<u>-</u>	(31,879)	(32,034)	(28,403)	(16,773)	
Contribution deficiency (excess)	\$ _	\$	\$	\$	<u> </u>	
City covered payroll	\$	14,424,700 \$	13,392,214 \$	12,974,257 \$	12,592,293	
Contributions as a percentage of covered payroll		0.22%	0.24%	0.22%	0.13%	
	_	2020	2019	2018	2017	2016
Contractually-required contribution	\$	17,373 \$	18,913 \$	16,337 \$	111,548 \$	218,918
Contributions in relation to the contractually-required contribution	-	(17,373)	(18,913)	(16,337)	(111,548)	(218,918)
Contribution deficiency (excess)	\$	\$	\$	\$	\$	
City covered payroll	\$	11,997,786 \$	11,515,400 \$	11,502,464 \$	11,154,757 \$	10,945,893
Contributions as a percentage of covered payroll		0.14%	0.16%	0.14%	1.00%	2.00%

<sup>(1)</sup> Although this schedule is intended to show information for ten years, information prior to 2016 is not available. Amounts presented for each year were determined as of the City's measurement date, which is the prior year-end.

Required Supplementary Information Schedule of the City OPEB Contributions Ohio Police and Fire Pension Fund

For the Last Ten Fiscal Years

		2024	2023	2022	2021	2020
Contractually required contribution	\$	15,752 \$	14,591 \$	13,427 \$	13,243 \$	12,657
Contributions in relation to the contractually required contribution	_	(15,752)	(14,591)	(13,427)	(13,243)	(12,657)
Contribution deficiency (excess)	\$_	\$_	\$	<u> </u>	\$	
City covered payroll	\$	3,150,316 \$	2,918,128 \$	2,685,400 \$	2,648,528 \$	2,531,364
Contributions as a percentage of covered payroll		0.50%	0.50%	0.50%	0.50%	0.50%
	_	2019	2018	2017	2016	2015
Contractually required contribution	\$	12,909 \$	11,533 \$	11,682 \$	11,396 \$	11,140
Contributions in relation to the contractually required contribution	_	(12,909)	(11,533)	(11,682)	(11,396)	(11,140)
Contribution deficiency (excess)	\$_	<u> </u>	\$	<u>-</u> \$	\$_	_
City covered payroll	\$	2,453,007 \$	2,306,605 \$	2,336,446 \$	2,279,200 \$	2,228,026
Contributions as a percentage of covered payroll		0.53%	0.50%	0.50%	0.50%	0.50%

## **Notes to the Required Supplementary Information**

## For the Year Ended December 31, 2024

#### **Note 1:** Net Pension Liability/Asset

#### Changes in Assumptions – OPERS

Amounts reported in the required supplementary information for OPERS traditional and combined plans incorporate changes in assumptions used by OPERS in calculating the pension liability. These assumptions are presented below for the periods indicated:

## Key Methods and Assumptions in Valuing Total Pension Liability - 2024

	OPERS Traditional Plan	OPERS Combined Plan
Experience study	5-year period ended	5-year period ended
	December 31, 2020	December 31, 2020
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	6.90%	6.90%
Wage inflation	2.75%	2.75%
Projected salary increases,		
including 2.75% wage inflation	2.75 to 10.75%	2.75 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% Simple	3.00% Simple
Post-Jan 7, 2013 retirees	2.30% Simple through 2024	1 0
	then 2.05% Simple	then 2.05% Simple

## Key Methods and Assumptions in Valuing Total Pension Liability – 2023

	OPERS	OPERS
	Traditional Plan	Combined Plan
Experience study	5-year period ended	5-year period ended
	December 31, 2020	December 31, 2020
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	6.90%	6.90%
Wage inflation	2.75%	2.75%
Projected salary increases,		
including 2.75% wage inflation	2.75 to 10.75%	2.75 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% Simple	3.00% Simple
Post-Jan 7, 2013 retirees	3.00% Simple through 2023	3.00% Simple through 2023
	then 2.05% Simple	then 2.05% Simple

## **Notes to the Required Supplementary Information (continued)**

## For the Year Ended December 31, 2024

## Note 1: Net Pension Liability/Asset (continued)

Changes in Assumptions – OPERS (continued)

## **Key Methods and Assumptions in Valuing Total Pension Liability – 2022**

	OPERS	OPERS
	<u>Traditional plan</u>	Combined plan
Experience Study	5-year period ended	5-year period ended
	December 31, 2020	December 31, 2020
Actuarial Cost Method	Individual Entry Age	Individual Entry Age
Actuarial Assumptions:		
Investment Rate of Return	6.90%	6.90%
Wage Inflation	2.75%	2.75%
Projected Salary Increases,		
including 2.75% inflation	2.75 to 10.75%	2.75 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 Retirees	3.00% simple	3.00% simple
Post-Jan 7, 2013 Retirees	3.00% simple through 2022	3.00% simple through 2022
	then 2.05% simple	then 2.05% simple

## Key Methods and Assumptions in Valuing Total Pension Liability – 2021

	OPERS	OPERS
	<u>Traditional plan</u>	Combined plan
Experience study	5-year period ended	5-year period ended
	December 31, 2015	December 31, 2015
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	7.20%	7.20%
Wage inflation	3.25%	3.25%
Projected salary increases,		
including 3.25% inflation	3.25 to 10.75%	3.25 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% simple	3.00% simple
Post-Jan 7, 2013 retirees	0.50% simple through 2021	0.50% simple through 2021
	then 2.15% simple	then 2.15% simple

## **Notes to the Required Supplementary Information (continued)**

## For the Year Ended December 31, 2024

## Note 1: Net Pension Liability/Asset (continued)

Changes in Assumptions – OPERS (continued)

## Key Methods and Assumptions in Valuing Total Pension Liability - 2020

	OPERS	OPERS
	Traditional plan	Combined plan
Experience study	5-year period ended	5-year period ended
	December 31, 2015	December 31, 2015
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	7.20%	7.20%
Wage inflation	3.25%	3.25%
Projected salary increases,		
including 3.25% inflation	3.25 to 10.75%	3.25 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% simple	3.00% simple
Post-Jan 7, 2013 retirees	1.40% simple through 2020	1.40% simple through 2020
	then 2.15% simple	then 2.15% simple

## Key Methods and Assumptions in Valuing Total Pension Liability - 2019

	OPERS	OPERS
	<u>Traditional plan</u>	Combined plan
Experience study	5-year period ended	5-year period ended
	December 31, 2015	December 31, 2015
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	7.20%	7.20%
Wage inflation	3.25%	3.25%
Projected salary increases,		
including 3.25% inflation	3.25 to 10.75%	3.25 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% simple	3.00% simple
Post-Jan 7, 2013 retirees	3.00% simple through 2018	3.00% simple through 2018
	then 2.15% simple	then 2.15% simple
Investment rate of return Wage inflation Projected salary increases, including 3.25% inflation COLA or Ad Hoc COLA: Pre-Jan 7, 2013 retirees	3.25% 3.25 to 10.75% 3.00% simple 3.00% simple through 2018	3.25% 3.25 to 8.25% 3.00% simple 3.00% simple through 2018

## **Notes to the Required Supplementary Information (continued)**

#### For the Year Ended December 31, 2024

#### Note 1: Net Pension Liability/Asset (continued)

Changes in Assumptions – OPERS (continued)

#### Key Methods and Assumptions in Valuing Total Pension Liability – 2017-2018

	OPERS	OPERS
	Traditional plan	Combined plan
Experience study	5-year period ended	5-year period ended
	December 31, 2015	December 31, 2015
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	7.50%	7.50%
Wage inflation	3.25%	3.25%
Projected salary increases,		
including 3.25% inflation	3.25 to 10.75%	3.25 to 8.25%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% simple	3.00% simple
Post-Jan 7, 2013 retirees	3.00% simple through 2018 then 2.15% simple	3.00% simple through 2018 then 2.15% simple
	• · · ·	- · ·

#### Key Methods and Assumptions in Valuing Total Pension Liability – 2016 and prior

	OPERS	OPERS
	<u>Traditional plan</u>	Combined plan
Experience study	5-year period ended	5-year period ended
	December 31, 2010	December 31, 2010
Actuarial cost method	Individual entry age	Individual entry age
Actuarial assumptions:		
Investment rate of return	8.00%	8.00%
Wage inflation	3.75%	3.75%
Projected salary increases,		
including 3.75% inflation	4.25 to 10.05%	4.25 to 8.05%
COLA or Ad Hoc COLA:		
Pre-Jan 7, 2013 retirees	3.00% simple	3.00% simple
Post-Jan 7, 2013 retirees	3.00% simple through 2018	3.00% simple through 2018
	then 2.80% simple	then 2.80% simple

Mortality rates – Amounts reported beginning in 2022, use pre-retirement mortality rates based on 130% of the Pub-2010 General Employee Mortality tables (males and females). Post-retirement mortality rates are based on 115% of the PubG-2010 Retiree Mortality Tables (males and females). Post-retirement mortality rates for disabled retirees are based on the PubNS-2010 Disabled Retiree Mortality Tables (males and females). For all of the previously described tables, the base year is 2010 and mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scales (males and females) to all of these tables.

#### **Notes to the Required Supplementary Information (continued)**

#### For the Year Ended December 31, 2024

#### Note 1: **Net Pension Liability/Asset (continued)**

#### Changes in Assumptions – OPERS (continued)

Amounts reported beginning in 2017 use mortality rates based on the RP-2014 Healthy Annuitant Mortality Table. For males, Healthy Annuitant Mortality tables were used, adjusted for mortality improvement back to the observation period base of 2006 and then established the base year as 2015. For females, Healthy Annuitant Mortality tables were used, adjusted for mortality improvements back to the observation period base year of 2006 and then established the base year as 2010. The mortality rates used in evaluating disability allowances were based on the RP-2014 Disabled Mortality tables, adjusted for mortality improvement back to the observation base year of 2006 and then established the base year as 2015 for males and 2010 for females. Mortality rates for a particular calendar year for both healthy and disabled retiree mortality tables are determined by applying the MP-2015 mortality improvement scale to the above described tables.

Amounts reported for 2016 and prior use mortality rates based on the RP-2000 Mortality Table projected 20 years using Projection Scale AA. For males, 105 percent of the combined healthy male mortality rates were used. For females, 100 percent of the combined healthy female mortality rates were used. The mortality rates used in evaluating disability allowances were based on the RP-2000 mortality table with no projections. For males 120 percent of the disabled female mortality rates were used set forward two years. For females, 100 percent of the disabled female mortality rates were used.

#### Changes in Assumptions - OP&F

Amounts reported for 2024 incorporate changes in assumptions used by OP&F in calculating the total pension liability in the latest actuarial valuation. These new assumptions compared with those used from 2023 and prior are presented below:

Actuarial Cost Method	
Investment Rate of Return	

**Projected Salary Increases** Payroll Growth

Actuarial Cost Method

Payroll Growth

Cost of Living Adjustments

2024 to 2022

Entry Age Normal 7.50% 3.75% to 10.50% Inflation rate of 2.75% plus productivity increase rate of 0.50% 3.00% simple; 2.20% simple for increases based on the lesser of the

#### 2018 to 2021

increase in CPI and 3.00%

Investment Rate of Return **Projected Salary Increases** 

Cost of Living Adjustments

Entry Age Normal 8.00% 3.75% to 10.50% Inflation rate of 2.75% plus productivity increase rate of 0.50% 3.00% simple; 2.20% simple for increases based on the lesser of the increase in CPI and 3.00%

2017 and Prior

Entry Age Normal 8.25% 4.25% to 11.00% Inflation rate of 3.25% plus productivity increase rate of 0.50% 3.00% simple; 2.60% simple for increases based on the lesser of the increase in CPI and 3.00%

#### **Notes to the Required Supplementary Information (continued)**

#### For the Year Ended December 31, 2024

#### **Note 1:** Net Pension Liability/Asset (continued)

#### Changes in Assumptions – OP&F (continued)

Beginning in 2022, mortality for service retirees is based on the Pub-2010 Below-Median Safety Amount-Weighted Healthy Retiree mortality table with rates adjusted by 96.2% for males and 98.7% for females. All rates are projected using the MP-2021 Improvement Scale.

Beginning in 2022, mortality for disabled retirees is based on the Pub-2010 Safety Amount-Weighted Disabled Retiree mortality table with rates adjusted by 135.0% for males and 97.9% for females. All rates are projected using the MP-2021 Improvement Scale.

Beginning in 2022, mortality for contingent annuitants is based on the Pub-2010 Below-Median Safety Amount-Weighted Contingent Annuitant Retiree mortality table with rates adjusted by 108.9% for males and 131.0% for females. All rates are projected using the MP-2021 Improvement Scale.

Beginning in 2022, mortality for active members is based on the Pub-2010 Below-Median Safety Amount-Weighted Employee mortality table. All rates are projected using the MP-2021 Improvement Scale.

For 2018-2021 actuarial valuation, mortality for non-disabled participants is based on the RP-2014 Total Employee and Healthy Annuitant Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Conduent Modified 2016 Improvement Scale. Rates for surviving beneficiaries are adjusted by 120%.

Age	Police
67 or less	77%
68-77	105%
79 and up	115%

For 2018-2021 actuarial valuation, mortality for disabled retirees is based on the RP-2014 Disabled Mortality Tables rolled back to 2006, adjusted according to the rates in the following table, and projected with the Conduent Modified 2016 Improvement Scale.

Age	Police
59 or less	35%
60-69	60%
70-79	75%
80 and up	100%

Actuarial valuation amounts reported for 2017 and prior rates of death were based on the RP2000 Combined Table, age-adjusted as follows. For active members, set back six years. For disability retirements, set forward five years for police and three years for firefighters. For service retirements, set back zero years for police and two years for firefighters. For beneficiaries, set back zero years. The rates are applied on a fully generational basis, with a base year of 2009, using mortality improvement Scale AA.

#### **Notes to the Required Supplementary Information (continued)**

#### For the Year Ended December 31, 2024

#### **Note 2:** Net OPEB Liability/Asset

#### Changes in Assumptions – OPERS

For fiscal year 2024, the municipal bond rate decreased from 4.05% to 3.77%. The single discount rate increased from 5.22% to 5.70%. The health care cost trend rate changed from 5.50% initial, 3.50% ultimate in 2036 to 5.50% initial, 3.50% ultimate in 2038.

For fiscal year 2023, the municipal bond rate increased from 1.84% to 4.05%. The single discount rate decreased from 6.00% to 5.22%. The health care cost trend rate changed from 5.50% initial, 3.50% ultimate in 2034 to 5.50% initial, 3.50% ultimate in 2036.

For fiscal year 2022, the municipal bond rate decreased from 2.00% to 1.84% and wage inflation decreased from 3.25% to 2.75%. The single discount rate remained 6.00%. The health care cost trend rate decreased from 8.50% initial, 3.50% ultimate in 2035 to 5.50% initial, 3.50% ultimate in 2034.

For fiscal year 2021, the municipal bond rate decreased from 2.75% to 2.00% and the single discount rate increased from 3.16% to 6.00%. The health care cost trend rate decreased from 10.50% initial, 3.50% ultimate in 2030 to 8.50% initial, 3.50% ultimate in 2035.

For fiscal year 2020, the municipal bond rate decreased from 3.71% to 2.75% and the single discount rate decreased from 3.96% to 3.16%. The health care cost trend rate also increased from 10.00% initial, 3.25% ultimate in 2029 to 10.50% initial, 3.50% ultimate in 2030.

For fiscal year 2019, the OPERS Board voted to lower the investment return assumption for its health care investment portfolio from 6.50% to 6.00%. Municipal bond rate increased from 3.31% to 3.71% and the single discount rate increased from 3.85% to 3.96%. The health care cost trend rate also increased from 7.50% initial, 3.25% unlimited in 2028 to 10.00% initial, 3.25% ultimate in 2029.

#### Changes in Assumptions - OP&F

For 2024, the single discount rate changed from 4.27% to 4.07%.

For 2023 the investment return assumption was lowered from 8.00% to 7.50%. The DROP interest crediting rate was lowered from 4.00% to 3.75%. The mortality assumption, withdrawal rates, retirement rates, and disability rates were changed. The DROP participation rate was lowered from 90% to 80%. The percent married assumption was changed from assuming 75% of members are married to 80%. The percentage of members assumed to elect a joint annuity was changed from 33% to 40% for service retirees and from 10% to 15% for disabled retirees. The percentage continued to the joint annuitant assumption was changed from 40% to 45%. The single discount rate changed from 2.84% to 4.27%.

For 2022, the single discount rate changed from 2.96% to 2.84%.

For 2021, the single discount rate changed from 3.56% to 2.96%.

For 2020, the single discount rate changed from 4.66% to 3.56%.

For 2019, the single discount rate changed from 3.24% to 4.66%.

## **Notes to the Required Supplementary Information (continued)**

#### For the Year Ended December 31, 2024

#### Note 2: Net OPEB Liability/Asset (continued)

## Changes in Assumptions - OP&F (continued)

For 2018, the single discount rate changed from 3.79% to 3.24%.

#### Changes in Benefit Terms – OP&F

Beginning January 1, 2019 OP&F changed its retiree health care model and the self-insured health care plan was no longer offered. In its place is a stipend-based health care model. OP&F has contracted with a vendor who assists eligible retirees in choosing health care plans from their marketplace (both Medicare-eligible and pre-Medicare populations). A stipend funded by OP&F is placed in individual Health Reimbursement Accounts that retirees can use to be reimbursed for health care expenses.

As a result of changing from the health care model to the stipend based health care model, management expects that it will be able to provide stipends to eligible participants for the next 15 years. Beginning in 2020, the Board approved a change to the Deferred Retirement Option Plan. The minimum interest rate accruing will be 2.50%.

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#### CITY OF HUDSON SUMMIT COUNTY

## SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED DECEMBER 31, 2024

FEDERAL GRANTOR Pass Through Grantor Program / Cluster Title	Assistance Listing Number	Pass Through Entity Identifying Number	Total Federal Expenditures
U.S. DEPARTMENT OF TRANSPORTATION  Passed Through Ohio Department of Transportation			
Highway Planning and Construction			
SR91 South Widening	20.205	106445	\$ 76,532
Valley View Resurfacing	20.205	116932	647,806
Adaptive Signal	20.205	116924	205,588
Total Highway Planning and Construction			929,926
Total U.S. Department of Transportation			929,926
<u>U.S. DEPARTMENT OF JUSTICE</u> Passed Through Ohio Governor's Office of Criminal Justice Services			
Bulletproof Vest Partnership Program (BVP)	16.607	2009-RA-A02-2302	5,270
Total U.S. Department of Justice			5,270
U.S. DEPARTMENT OF TREASURY Passed Through Ohio Office of Management and Budget			
COVID-19: Coronavirus State and Local Fiscal Recovery Funds (ARPA)	21.027		1,778,727
Total Ohio Office of Management and Budget Summit County			1,778,727
Passed Through Ohio Department of Developmental Disabilities Summit County			
COVID-19: Coronavirus State and Local Fiscal Recovery Funds (ARPA)	21.027		430,000
Total Ohio Department of Developmental Disabilities Summit County			430,000
Total U.S. Department of Treasury			2,208,727
Total Expenditures of Federal Awards			\$ 3,143,923

The accompanying notes are an integral part of this schedule.

#### CITY OF HUDSON SUMMIT COUNTY

# NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS 2 CFR 200.510(B)(6) FOR THE YEAR ENDED DECEMBER 31, 2024

#### **NOTE A - BASIS OF PRESENTATION**

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") reflects the federal award activity of the City of Hudson (the "City") under programs of the federal government for the year ended December 31, 2024. The information on this schedule is prepared in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the City, it is not intended to and does not present the financial position, changes in net position, or cash flows of the City.

#### NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the cash basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance wherein certain types of expenditures may or may not be allowable or may be limited as to reimbursement.

#### NOTE C - INDIRECT COST RATE

The City has elected not to use the 10 percent de minimis indirect cost rate to recover indirect costs as allowed under the Uniform Guidance.

#### **NOTE D - MATCHING REQUIREMENTS**

Certain Federal programs require the City to contribute non-Federal funds (matching funds) to support the Federally-funded programs. The City has met its matching requirements. The Schedule does not include the expenditure of non-Federal matching funds.



65 East State Street Columbus, Ohio 43215 ContactUs@ohioauditor.gov 800-282-0370

## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

City of Hudson Summit County 1140 Terex Road Hudson, Ohio 44236

#### To City Council:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Hudson, Summit County, Ohio (the City) as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements and have issued our report thereon dated September 24, 2025. We also noted the City adopted new accounting guidance in *Governmental Accounting Standards Board Statement No. 101, Compensated Absences*.

#### Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the City's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

City of Hudson Summit County Independent Auditor's Report On Internal Control Over Financial Reporting And On Compliance And Other Matters Required By *Government Auditing Standards* Page 2

#### Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

KEITH FABER Ohio Auditor of State

Tiffany L Ridenbaugh, CPA, CFE, CGFM Chief Deputy Auditor

Hany I Ridenbaugh

September 24, 2025



65 East State Street Columbus, Ohio 43215 ContactUs@ohioauditor.gov 800-282-0370

# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS APPLICABLE TO THE MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

City of Hudson Summit County 1140 Terex Road Hudson, Ohio 44236

To City Council:

#### Report on Compliance for the Major Federal Program

#### Opinion on the Major Federal Program

We have audited City of Hudson's, Summit County (the City), compliance with the types of compliance requirements identified as subject to audit in the U.S. Office of Management and Budget (OMB) *Compliance Supplement* that could have a direct and material effect on the City of Hudson's major federal program for the year ended December 31, 2024. The City of Hudson's major federal program is identified in the *Summary of Auditor's Results* section of the accompanying schedule of findings.

In our opinion, the City of Hudson complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2024.

#### Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the *Auditor's Responsibilities for the Audit of Compliance* section of our report.

We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the City's compliance with the compliance requirements referred to above.

Efficient • Effective • Transparent

City of Hudson Summit County Independent Auditor's Report on Compliance with Requirements Applicable to the Major Federal Program and on Internal Control Over Compliance Required by the Uniform Guidance Page 2

#### Responsibilities of Management for Compliance

The City's Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the City's federal programs.

#### Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the City's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the City's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the City's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the City's internal control over compliance relevant to the audit in order
  to design audit procedures that are appropriate in the circumstances and to test and report on
  internal control over compliance in accordance with the Uniform Guidance, but not for the purpose
  of expressing an opinion on the effectiveness of the City's internal control over compliance.
  Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### **Report on Internal Control Over Compliance**

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

City of Hudson
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Our consideration of internal control over compliance was for the limited purpose described in the *Auditor's Responsibilities for the Audit of Compliance* section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of this testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

KEITH FABER Ohio Auditor of State

Tiffany L Ridenbaugh Tiffany L Ridenbaugh, CPA, CFE, CGFM Chief Deputy Auditor

September 24, 2025

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#### CITY OF HUDSON SUMMIT COUNTY

#### SCHEDULE OF FINDINGS 2 CFR § 200.515 DECEMBER 31, 2024

#### 1. SUMMARY OF AUDITOR'S RESULTS

(d)(1)(i)	Type of Financial Statement Opinion	Unmodified
(d)(1)(ii)	Were there any material weaknesses in internal control reported at the financial statement level (GAGAS)?	No
(d)(1)(ii)	Were there any significant deficiencies in internal control reported at the financial statement level (GAGAS)?	No
(d)(1)(iii)	Was there any reported material noncompliance at the financial statement level (GAGAS)?	No
(d)(1)(iv)	Were there any material weaknesses in internal control reported for major federal programs?	No
(d)(1)(iv)	Were there any significant deficiencies in internal control reported for major federal programs?	No
(d)(1)(v)	Type of Major Programs' Compliance Opinion	Unmodified
(d)(1)(vi)	Are there any reportable findings under 2 CFR § 200.516(a)?	No
(d)(1)(vii)	Major Programs (list):	Coronavirus State and Local Fiscal Recovery Funds – AL #21.027
(d)(1)(viii)	Dollar Threshold: Type A\B Programs	Type A: > \$ 750,000 Type B: all others
(d)(1)(ix)	Low Risk Auditee under 2 CFR § 200.520?	Yes

## 2. FINDINGS RELATED TO THE FINANCIAL STATEMENTS REQUIRED TO BE REPORTED IN ACCORDANCE WITH GAGAS

None

#### 3. FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None



#### **CITY OF HUDSON**

#### **SUMMIT COUNTY**

#### **AUDITOR OF STATE OF OHIO CERTIFICATION**

This is a true and correct copy of the report, which is required to be filed pursuant to Section 117.26, Revised Code, and which is filed in the Office of the Ohio Auditor of State in Columbus, Ohio.



Certified for Release 9/30/2025

65 East State Street, Columbus, Ohio 43215 Phone: 614-466-4514 or 800-282-0370